

## SBVC College Council AGENDA April 28, 2010

Deb Daniels, SBVC President, Co-Chair John Stanskas, Academic Senate President, Co-Chair Robert Alexander Damon Bell Larry Buckley Marco Cota Jay Danley Colleen Gamboa Jim Hansen Rick Hrdlicka Courtney Hunter Celia Huston	Barbara Nichols Zelma Russ Troy Sheffield James Smith
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TOPIC	DISCUSSION and ACTION
Approval of January 27, 2010 Minutes	

Position Hire Plan - Deb Daniels	
Program Review – Troy Sheffield	
Educational Master Plan – Troy Sheffield	
District Strategic Plan – Deb Daniels	

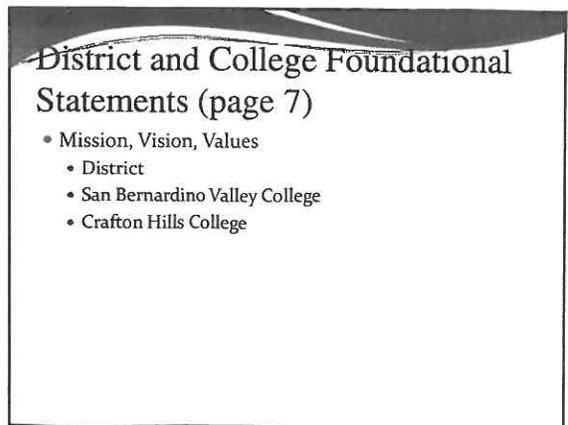
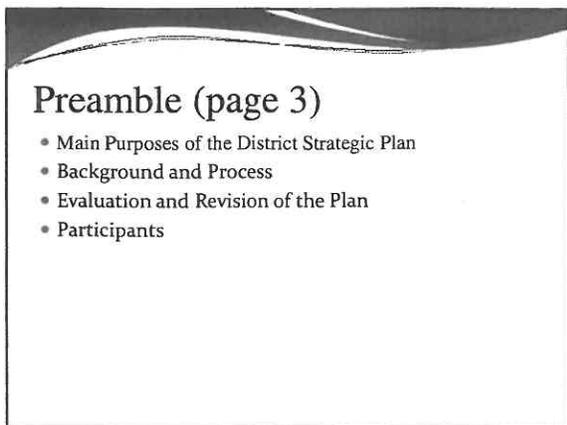
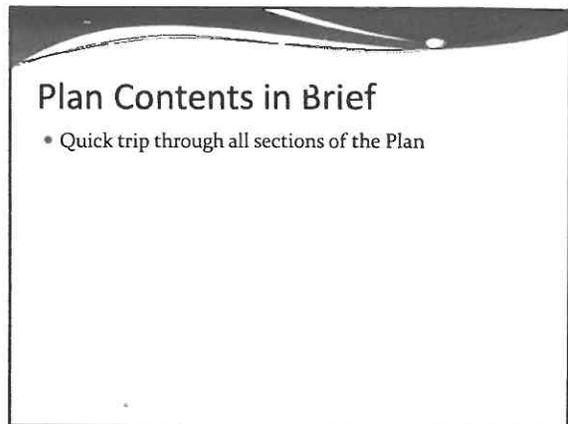
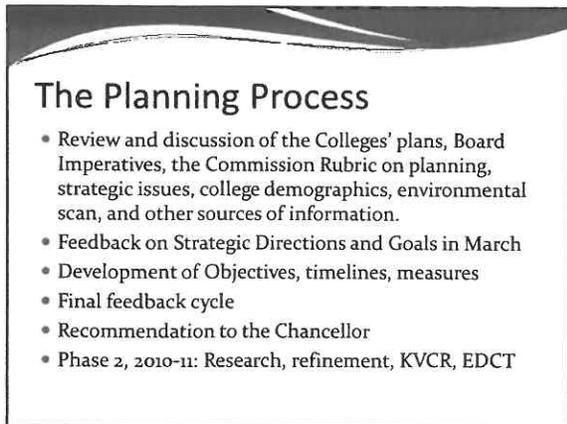
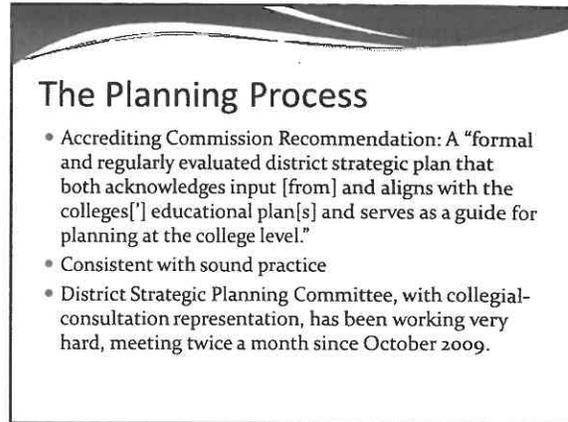
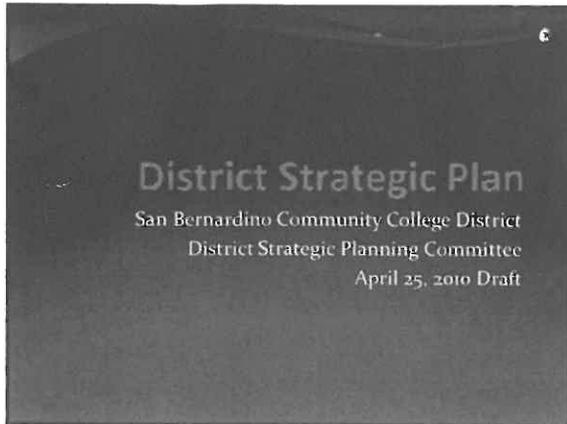
## SBVC College Council Minutes April 28, 2010

Deb Daniels, SBVC President, Co-Chair  
 John Stankas, Academic Senate President, Co-Chair  
 Robert Alexander **A**  
 Damon Bell **A**  
 Larry Buckley  
 Marco Cota  
 Jay Danley  
 Colleen Gamboa **A**  
 Jim Hansen  
 Rick Hrdlicka  
 Courtney Hunter  
 Celia Huston **A**

Barbara Nichols  
 Zelma Russ  
 Troy Sheffield **A**  
 James Smith **A**  
  
 Debra Gallagher (guest representative for Colleen Gamboa)

TOPIC	DISCUSSION and ACTION
Approval of January 27, 2010 Minutes	The minutes were approved.

Position Hire Plan – Deb Daniels	Deb handed out a copy of the slide presentation of the all campus meeting on April 27 <sup>th</sup> outlining the position hire plan and summarizing the results. Clarification, questions and concerns were addressed.
Program Review – John Stankas	The committee is looking at programs on probation to develop a more efficient process. All programs are complete with the exception of one.
Educational Master Plan – Troy Sheffield	The committee had their last meeting and the final draft of the Educational Master Plan will be out next week.
District Strategic Plan – Deb Daniels	Matthew Lee will be presenting the District Strategic Plan draft on May 7, 2010. Deb asked the group to review the draft sent out by Matthew via email and prepare to give feedback before the meeting.
Technology – Rick Hrdlicka	The copy machine evaluations will be wrapped up this week and the new machines should be on campus July 1, 2010. The contracts will go to the June board meeting.
Professional Development – Courtney Hunter	Courtney gave a report on the upcoming Professional Development activities and events.



**Effectiveness and Impact Indicators (page 9)** *Reportings*

- Accountability ~~Research~~ for Community Colleges College-Level Indicators
- Student Performance, WSCH per Faculty Load, and FTES graphs

**Strategic Issues (page 15)**

- Highlights
  - *Budget, Law & Regulation, Capital Funding*
  - *Pedagogical Innovations, Accountability and Learning Outcomes*
  - *Educational Attainment in Relation to Economic Opportunity*
  - *Competition for Students*
  - *Private Support for Education, Including Grant Opportunities*
  - *Technology Issues and Trends*
  - *Financial Aid*
- District Strategic Planning Implications Identified by the Committee

**Major Planning Assumptions (page 21)**

- Everything the District does should contribute directly or indirectly to the facilitation of student learning.
- Accrediting agencies, governmental agencies, and the public will continued to exert pressure on community colleges to demonstrate successful student learning through assessment and documentation.
- Student demand for alternative modes and schedules of instruction and services, especially those mediated by technology, will continue to rise.
- And more...

**A Brief Introduction to Planning Terminology (page 22)**

- Terms as used by the Committee and in the Plan
  - Strategic Direction
  - Goal
  - Objective
  - Action

**Overview of Strategic Directions, Goals, and Alignment with College Plans (page 24)**

- District Strategic Directions
- District Strategic Goals
- Aligned College Goals

**District Strategic Directions, Goals, and Objectives (page 26)**

- The details on every Objective under every Goal, including:
  - Suggested Actions
  - Tentative Timeline/Deadline for Objective
  - Point Person or Group for Objective
  - Measurements of Progress

### Long-Range Financial Plan and Forecast (page 35)

- Based on the new District Resource Allocation Model
- Two scenarios: Conservative and optimistic
- Assumptions that affect the forecast

### Characteristics of the Colleges (page 38)

- District Strategic Planning Implications Identified by the Committee
- Student Demographics
- Employee Demographics

### Planning Context: Information from the Environmental Scan (page 47)

- District Strategic Planning Implications Identified by the Committee
- Service Area Data Maps
- Job Market Projections
- Thanks to the Center of Excellence!

### Glossary (page 68)

- Terms that might be unfamiliar to some readers
- Acronyms

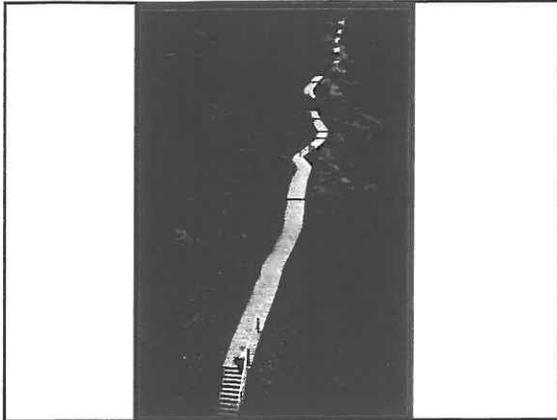
### Your Turn!

- Clarifying questions
- Specific feedback today if you wish
- Additional channels for feedback
  - Email to [feedback@sbccd.cc.ca.us](mailto:feedback@sbccd.cc.ca.us)
  - Email or contact a Committee member
  - Staff meetings for District Offices
- Spread the word!
- ✧ • Feedback Deadline: May 5, 2010 ✧

### Thanks!

- Thank you for coming today, and for participating in this important task.





### SBVC SERP Positions

- 11 Classified
- 1 Confidential
- 14 Faculty
- 6 Managers
- 3 Child Development Center Teachers
- 35 Positions Total

### Ad Hoc Committee

#### Membership

- 5 Faculty-Colleen Calderon, Paula Ferri-Milligan, Richard Jaramillo, Jennifer Mendoza, John Stanskas
- 3 Classified-Karen Deck, Melissa Heredia, Margaret Sweeney
- 3 Managers-Herb English, Jim Hansen, Kay Weiss
- 1 Student-although invited, no student was assigned from ASG
- 1 Facilitator-Troy Sheffield

#### Charge

- Ad hoc committee will meet and prioritize the submitted positions by category-although the college looked at all needs the intent was to rehire 50% of the SERP
- Began meeting on March 5 and submitted position recommendations in priority order on April 9

THANK YOU !!!

### Ad hoc committee Recommendations

#### Classified Staff

- Administrative Asst.-AS
- Library Media Clerk
- Administrative Asst.-SS
- Custodian
- Lab Tech A & P 50%
- Grounds
- Tool Room Specialist
- Clerical Asst. Hum. PT-FT
- Computer Technician
- Research Assistant-50%

#### Faculty

- Counselor
- History (African-American)
- Nursing
- Welding/Machine Trades
- Anatomy/Physiology
- Speech
- Psychology
- Anthropology
- Microbiology
- Electronics
- English
- Child Development

### Positions to Institutionalize

#### Categorical Positions

- Matriculation
- Counselor
- Admission/Record Tech
- EOPS/CARE
- Sr. Student Services Tech
- CalWORKs
- Student Services Tech II
- DSPS
- Student Services Tech II
- Clerical Assistant II

#### Grant Positions

- Title V
- Dir. of Campus Technology
- Accountant
- Research Assistant 50%
- Carl Perkins
- Professional experts
- Aeronautics Instructional Aid 50%

Proposed Positions-Immediate Action		Replacement Salary	Benefits
Blue-Ad Hoc recommended Red-Title V Purple-Categorical Lime-Carl Perkins			
1	CBO Supervisor-position realignment	53,208	20,010
2	Grounds	30,651	16,042
3	Administrative Assistant SS	47,736	20,000
4	Counselor	84,037	25,000
5	Lab Tech A & P 50%	37,000	17,000
6	Nursing Faculty	67,304	22,750
7	Research Assistant 50% (50% on grant funding CHC	27,750	11,000
8	Director of Campus Technology	74,880	24,500
9	Accountant	46,339	20,000
10	Professional Experts including tool room hours Tech Division	100,000	Inclusive
11	Aeronautic lab technician 50%	19,035	2,000

2	Sr. Student Services Tech EOPS	48,876	20,000
3	Student Services Tech II DSPS	44,225	18,300
4	Student Services Tech II CalWorks	44,225	18,300
5	Clerical Assistant II DSPS	32,574	16,600
6	Counselor	85,968	19,140
7	Admissions and Records Tech	41,321	15,790
8	Coordinator A & R Position upgrade	48,456	21,000
9	Coordinator of Facilities, M & O-realigned from director	67,960	22,750
0	Admin Sec-Nursing	43,248	20,000
1	Administrative Assistant II	58,992	21,000
2	Director of FA	86,688	25,000
3-25	3 Child Dev. Center Teachers	Categorical Fund	
TOTAL		\$1,190,473	\$396,182

**Classifications of Proposed Immediate Action Positions**

- Managers 3
- Classified Staff 15
- Confidential Staff 1
- Faculty Members 3
- CDC Teachers 3
- TOTAL 25

	Positions to be re-evaluated for fall hire after budget finalized	Replacement Salary	Benefits
1	Library Media Clerk	32,952.00	16,457.72
2	History	67,304.85	22,668.72
3	Welding/Machine Trades	67,304.85	22,668.72
4	Anatomy & Physiology	67,304.85	22,668.72
5	Speech	67,304.85	22,668.72
6	Psychology	67,304.85	22,668.72
7	Anthropology	67,304.85	22,668.72
8	Microbiology	67,304.85	22,668.72
9	Electronics	67,304.85	22,668.72
10	English	67,304.85	22,668.72
11	Child Development	67,304.85	22,668.72
12	Custodian	30,651.00	16,041.70
13	Clerical Assistant Humanities	29,173.00	15,774.48
14	Computer Technician	40,202.00	17,768.52
TOTAL		806,026.5	292,729.62