

June 23, 2026

Dr. Pedro Avila
Superintendent/President
Gavilan College
5055 Santa Teresa Boulevard
Gilroy, CA 95020

Dear Dr. Avila:

The Accrediting Commission for Community and Junior Colleges, at its meeting June 3, 2026, reviewed the Institutional Self-Evaluation Report (ISER) and evidentiary materials submitted by Gavilan College. The Commission also considered the Peer Review Team Report (Team Report) prepared by the peer review team that conducted its site visit to the College March 4-5, 2026.

The purpose of this review was to determine whether the College continues to meet ACCJC's Eligibility Requirements, Commission Policies, and Accreditation Standards (hereinafter, the Standards). Upon consideration of the written information noted above, the Commission acted to **Reaffirm Accreditation for 18 Months and Require a Follow-Up Report¹, due no later than October 1, 2027.**

Compliance Requirements

The Commission determined that the College must demonstrate compliance with the following Standards, as identified in the requirements below. This demonstration must be addressed in the required Follow-Up Report.

Standard 3.3 (Requirement 1): In order to meet the Standard, the Commission requires the regular evaluation of all personnel at stated intervals with appropriate documentation.

In accordance with federal regulations and the *Policy on Commission Actions on Institutions*, compliance requirements must be addressed, and the institution must demonstrate that it aligns with Standards within three years, by June 2029. If the institution cannot document that it has come into compliance within the designated period, the Commission will take adverse action.

¹ Institutions preparing and submitting Midterm Reports, Follow-up Reports, Special Reports, or Teach-out Plans/Agreements to the Commission should review the Accreditation Handbook and applicable report template available on the ACCJC website at <https://accjc.org/accreditation-handbook-and-report-templates/>.

Recommendations for Improving Institutional Effectiveness

The Peer Review Team Report noted Recommendations 1 (Standards 1.3, 1.4) and 2 (Standard 2.6, *Policy on Distance Education and Correspondence Education*) for improving institutional effectiveness. Improvement recommendations do not identify current areas of deficiency in institutional practice, but consistent with its mission to foster continuous improvement through the peer review process, the Commission encourages institutions to give serious consideration to these recommendations and the advice contained in the Peer Review Team Report. In the Midterm Report, the College will include actions taken in response to the improvement recommendations.

Next Steps

The Peer Review Team Report provides details of the peer review team's findings, including areas of noteworthy practice. The guidance and recommendations contained in the Peer Review Team Report represent the best advice of the team at the time of the visit but may not describe all that is necessary for the college to improve or to come into compliance. A final copy of the Peer Review Team Report is attached.

The Commission requires that you disseminate the ISER, the Peer Review Team Report, and this letter to all campus constituencies and the public by placing copies on the College website within seven business days of your receipt. Please note that in response to public interest in accreditation, the Commission requires institutions to post current accreditation information on a webpage no more than one click from the institution's home page. In keeping with ACCJC policy, the Commission action will also be posted on the ACCJC website within 30 days of the date of the Commission's action.

On behalf of the Commission, we wish to express appreciation for the diligent work and thoughtful reflection that Gavilan College undertook to prepare for this review. These efforts confirm that peer review can serve the multiple constituencies of higher education by both ensuring and encouraging institutional quality and effectiveness.

If you have any questions about this letter or the Commission's action, please feel free to contact Dr. Mac Powell or the vice president assigned as liaison to your institution.

Sincerely,



Mac Powell, MBA, Ph.D.
President



Kathleen F. Burke, Ed.D.
Chair

cc: Dr. Moaty M. Fayek, Accreditation Liaison Officer