Source: https://sbccd.edu/about-sbccd/committees/diversity-equity-inclusion/index.php



Diversity, Equity & Inclusion Advisory Committee

Last modified at 10/20/2026 6:20 a.m.

Diversity, Equity, and Inclusion Advisory Committee

DEIA Committee Organization

Participatory Governance Structure

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council. The committee meets on the 2nd Tuesday of each month at 3:00p.m. via Zoom. This is a Non-Brown Act meeting.

Quorum:

The District Human Resources Diversity, Equity, and Inclusion Advisory Committee follows a consensus-based decision-making process model. This allows the work to be done in a consensus, inclusive, and shared control matter. Decisions are made by agreement rather than by a majority vote. Therefore, a quorum is not required.

Subcommittees/task force/workgroup's quorum structure (if needed, not mandatory) will be unique and established by the overriding advisory committee. Advisory committees can adjust as they see fit

Meetings, Agendas and Minutes

2026-2027 Committee Meetings

- October 13, 2026 **Agenda** I Minutes (pending approval)
- September 15, 2026 **Agenda** I **Minutes**

Committee Membership

(1) Vice Chancellor of HR & Police Services, Quad Chair

(2) Director of Diversity, Equity, and Inclusion

(3) Associate Director of HR

(4) Management Appointment, CHC

(5) Management Appointment, SBVC

(6) Academic Senate, CHC (2 Appointments)

(7) Academic Senate, SBVC (2 Appointments)

(8) Classified Senate, CHC (2 Appointments)

(9) Classified Senate, SBVC (2 Appointments)

(10) Associated Student Body Member, CHC

(11) Associated Student Body Member, SBVC

(12) CSEA Representative

(13) CTA Representative

(14) POA Representative

(15) Asian Pacific Islander Association Representative

(16) Black Faculty & Staff Association Representative

(17) Latino Faculty, Staff & Administrators Association Representative

(18) Sexuality and Gender Affinity Association Representative

(19) Management Association (2 Appointments)

(20) Confidential Group Lead Representative

Membership Lists

Committment to the District HR Diversity, Equity, and Inclusion Advisory Committee is a two-year term.

DEIA Committee 2026-2027 Membership

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- Safety & Risk Management
- Facilities Planning, Construction, Sustainability & Local Outreach
- Human Resources
- Economic Development & Corporate Training
- Marketing, Public Affairs & Government Relations
- Police Department
- Research, Planning & Institutional Effectiveness
- Technology & Educational Support Services (TESS)

District Advisory Committees

- Chancellor's Council
- District Budget
- Institutional Effectiveness
- Academic Calendar Subcommittee
- TESS Subcommittees
- District Human Resources, Diversity, Equity & Inclusion
- Polices & Procedures

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