

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

TO: Board of Trustees

FROM: Dr. Diana Z. Rodriguez, Chancellor

REVIEWED BY: Dr. Diana Z. Rodriguez, Chancellor

PREPARED BY: Kristina Hannon, Vice Chancellor, Human Resources, Police Services
Emergency/Employee Risk Management & Payroll Services

DATE: September 10, 2026

SUBJECT: Consideration of Approval to Grant Sabbatical Leaves for the 2027-2028 Academic Year

RECOMMENDATION

It is recommended that the Board of Trustees grant two full year sabbatical leaves districtwide for the 2027-2028 academic year.

OVERVIEW

The process for awarding sabbatical leaves is based on Article 18, Section H.1. of the bargaining agreement between SBCCD and the CTA. The Sabbatical Leave Committee at each college will evaluate any proposals and forward the applications and recommendations to the Districtwide Sabbatical Leave Committee. The Districtwide Sabbatical Leave Committee shall forward its recommendations to the Chancellor for review and recommendation to the Board.

Per the bargaining agreement, sabbatical leave recipients must complete a comprehensive written report with specific evaluation of the leave in terms of each of the purposes stated in the original application. The report must identify, as clearly as possible, the benefits to students that have accrued from the sabbatical leave.

ANALYSIS

If the Board determines to grant any sabbatical leaves for the following year, it will notify employees prior to October 1st of the possible number of sabbatical leaves. Such notification, however, is no guarantee of any sabbatical leave for the following school year.

SBCCD GOALS

1. Eliminate Barriers to Student Access and Success
2. Be a Diverse, Equitable, Inclusive, and Anti-Racist Institution

FINANCIAL IMPLICATIONS

The cost for replacement for the instructor's classes will be included in the appropriate 2027-2028 budgets.

