SBVC Program Review

March 7, 2025 9:15-10:45 a.m.

MINUTES

San Bernardino Valley College maintains a culture of continuous improvement and a commitment to provide high-quality education, innovative instruction, and services to a diverse community of learners. Its mission is to prepare students for transfer to four-year universities, to enter the workforce by earning applied degrees and certificates, to foster economic growth and global competitiveness through workforce development, and to improve the quality of life in the Inland Empire and beyond.

Members:	<u>-</u>	Α	Р		Α	Р
	Bethany Tasaka Co-Chair		Х	Jaime Garcia	х	
	Joanna Oxendine- Co-Chair	х		Jeremiah Gilbert		х
	Danielle Graham		Х	Maria Valdez		х
	Ana Mayo	х		Monique Aycock		х
	Anthony Blacksher		Х	Nathan Yearyean		х
	Anthony Castro	х		Samantha Homier	Х	
	Daihim Fozouni		Х	Stacy Meyer		х
	Leticia Hector	х		Timothy Colbert		х
	Dominique Johnson	х		Timothy Hosford		х
	Doris Ontiveros		Х	Vanessa Thomas	Х	
	Erik Morden	х		Victoria Anemelu		Х
	Francisco Gonzalez	х		Yvette Lee		х
	Shyla Cobbett Admin.		Х			
	Guests					
	Kay Dee Yarbrough		Χ			
	Thomas Berry		Χ			

TOPIC	DISCUSSION	FURTHER ACTION	
1. Call to Order and Roll Call	The meeting was called to order at 9:15 am.		
2. Approval of Minutes a. 12/6/2024 b. 2/7/2025 c. 2/21/2025	Quorum confirmed. Discussion Regarding February 21, 2025, Minutes: A committee member noted that while the minutes referenced "significant discussion," they did not capture the outcomes or conclusions of those discussions. It was suggested that the minutes be updated to reflect that there was general discontent with the process expressed by many members. A specific wording change was requested: Original: "some of the reviewing processes appeared to undermine the intended outcomes." Revised: Change "undermine" to "challenge" to better reflect the committee's intent. Motion to approve February 21, 2025 minutes with the suggested edits was made by D. Fozouni. Seconded by V. Anemelu. Vote:	Change 2/21/25 meeting minutes to reflect challenge instead of undermine.	
	All in favor: Approved Opposed: None Abstentions: J. Gilbert, B. Tasaka.		

Motion to approve the December 6, 2024, and February 7, 2025 minutes was also made - D. Fozouni Seconded S. Meyer Vote results: All in favor: Approved Opposed: None Abstentions: None a. META Feedback Loop Tutorial (Presented by Kay 3. ASPIRE Year 2 Program Dee Yarbrough): Reading Kay Dee provided a comprehensive demonstration of how a. META Feedback Loop to navigate and use the META system for ASPIRE Year 2 Tutorial (Kay Dee Yarbrough) program review. b. Division of ASPIRE Reports Instructions were given on: for Reading/Feedback Logging in using single sign-on, Accessing assigned c. Purpose of and Best program reports via the "Approvals" tab. Reviewing full **Practices for Providing** proposal reports and module views, Entering comments Feedback on ASPIRE Reports using the reviewer text box, committing a review action, d. Process for Collecting and which removes the report from the reviewer's queue **Sharing Trend Information Key Reminders:** from Reports Once submitted, comments cannot be deleted or edited. Comments become part of the official record. Reviewers should take care to ensure their comments are accurate, constructive, and professional. Kay Dee mentioned she will provide step-by-step training videos and screenshots for the committee members and will share these for distribution. b. Division of ASPIRE Reports for Reading/Feedback: The committee discussed strategies for assigning program reports: Priority is given to maintaining reviewer continuity with programs from the previous year. Consideration of reduced group sizes to lighten individual workloads. Ensuring that groups are composed of actively participating members to prevent uneven distribution of work. A proposal was made to do away with formal "teams" and instead assign programs directly to individuals. Members were assured that each person would submit their own comments, and no consensus from a team was required. c. Purpose of and Best Practices for Providing Feedback: Members emphasized that feedback should be constructive, non-punitive, and respectful. The feedback process is designed to support programs by: Highlighting strengths Identifying inconsistencies between SWOT analysis and planning goals, suggesting improvements or clarifications for future submissions. Discussion highlighted the value of cross-disciplinary feedback, offering outside perspectives to programs. It was agreed that reviewers may wish to identify their perspective or background in comments to provide context. d. Process for Collecting and Sharing Trend **Information:** There was an agreement that the committee needs a structured method to identify and report common themes across programs. Suggestions included: Creating a centralized report to summarize issues such as

aggregated for institutional planning

underfunding, staffing gaps, and resource inequities. Using comments within META to help track recurring concerns. Ensuring that feedback provided to programs is also

4. Faculty Prioritization (information item)	The committee revisited ongoing concerns with the faculty prioritization process. Issues discussed: Discrepancies across divisions in ranking full-time faculty requests Lack of clarity on how administrative decisions are made post-ranking Concerns over positions being carried over or skipped without rationale Key Takeaways: A motion to forward rankings with multiple #1 priorities did not pass in Academic Senate. Arts & Humanities was asked to resubmit a traditional, unique-ranked list by Spring Break. Several committee members raised concerns that the prioritization process lacks transparency and does not reflect actual faculty growth needs. Action Plan: A meeting with administration (including the college president) is scheduled to clarify expectations and determine the committee's role in developing a new prioritization model. Members are encouraged to brainstorm: What data points should inform prioritization (FTEF, FTES, fill rates, etc.) How to ensure smaller departments are fairly represented. Whether to reinstitute objective scoring tools or rubrics	
5. Announcements and Meeting Closure	Spring Break reminders were given; members were encouraged not to work unless necessary. A list of assigned ASPIRE program readings and guiding questions will be shared after the upcoming chairs' meeting. Members were asked to track recurring themes as they review reports to inform the year-end summary report. Meeting Adjourned: 10:45 AM	

Additional Information: