

**SBVC COLLEGE COUNCIL
MARCH 23, 2016 MINUTES
PRESIDENT'S CONFERENCE ROOM, ADSS-207
TIME: 1:00 PM – 3:30 PM**

A= Absent

Gloria Fisher, SBVC President
Jeremiah Gilbert, Academic Senate President, Co-Chair
Dave Bastedo - **A**
Aaron Beavor - **A**
Lorrie Burnham - **A** - Glenn Drewes attended for Lorrie
Marco Cota - **A**
Paula Ferri-Milligan
Rania Hamdy
Leticia Hector
Rick Hrdlicka
Diane Hunter
Celia Huston - **A**

Henry Hua, Acting VPI
for Haragewen Kinde
Sarah Miller - **A**
Ricky Shabazz
James Smith
Scott Stark
Linda Subero
Kay Weiss
(19 members)

Guest(s): Susan Bangasser, John Banola, Shawn Blaylock, Anna Evans, Sandy Kate, Ken Lawler, Albert Maniaol, Dave Rubio, Ken Salyer, John Stanskas, Sheryl Sterry, and Allene Timar.

CALL TO ORDER:

1:05 President Fisher, called the meeting to order.

APPROVAL OF THE MARCH 9, 2016 MINUTES

President Fisher entertained a **motion to approve the MARCH 9, 2016 minutes**. Rick moved, Scott second. No further discussion and the group voted as follows:

AYES: Fisher, Gilbert, Ferri-Milligan, Hamdy, Hector, Hrdlicka, Hua, Hunter, Shabazz, Stark, Subero, and Weiss.

NOES: None

ABSTENTIONS: None

ABSENT: Bastedo, Beavor, Burnham, Cota, Huston, Miller, and Smith.

MOTION CARRIED

UPCOMING/FILLING POSITIONS – G. FISHER

Dave Rubio addressed and asked the group for the replacement of **the full-time Kinesiology/Men's Football Head Coach (Mr. John Shipp who resigned the end of spring, 2016 semester, who is taking a position at Golden West College)** position in the Athletic Department under the Vice

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President of Instruction Office. He indicated, per the memo written by Dr. Wallace Johnson handed out for this position to members, you can see from the memo we primarily laid out where we are on the rubric. One aspect that they do not meet is the 67% of that, but they do feel that it is important enough to the college to ask for the position. The Athletics is by far the largest learning community on campus. Football is the largest within Athletics, up to 120 athletes in the beginning of the season (depending on how the recruiting goes and it could go up to as high as 150 athletes). To have one Assistant position manage a team that is so large is setting up a program for failure. So far, the program has been very successful. We had Kevin Emerson go to a couple of bowl games and he won a championship. Fortunately for us, he is moving on. He came in as a temporary person, did very well and had a winning season, and came back his first year and won a championship. So, we feel we are in a pretty good position to move on and we want some continuity. We feel we need to fill this position in order to do that. The transfer rate, graduation rate, and the scholarship rate is excellent. We do want to continue that and we want to point out that, within this program, 71% of the athletes are the highest at-risk African American males. Because we give them service, give them scholarships, and get them to graduate and transfer, we feel by having the Head Coach in this position to oversee that is a true benefit to the college and the community. He stated if anyone had any questions he would be glad to answer them.

Kay questioned what percentage of the faculty would be towards the football team? Would this position be teaching additional classes beyond football or is it full load football?

Dave stated the contract is 60/40 and the person would teach 60% and coaching is 40%; that is the way the contracts are written. The position does have to teach a full load, but this position is one of the positions that receives reassign time. Kay clarified that the reassign time is to coach football and recruiting. Dave, stated, "Yes".

Kay also questioned is there full-time faculty currently on staff assigned to the football program and how many?

Dave stated there is one, which is the Assistant Coach.

Rick wanted clarification regarding the memo stating that they are only requesting a temporary position.

Dave stated they are still trying to maintain the viability of the program, so we want to bring in a temporary person because we do not have enough time to get it posted. They need to have someone in place by summer in order to maintain the viability of the program.

Rick confirmed that it is temporary position with the intent to fill it with a full-time position in spring of 2017.

Dave stated, "yes", that is stated at the end of the memo handed out.

President Fisher offered clarification that there is a bit of a hurry up mood here since they need a person in place in the beginning of June, 2016. What is really being requested here is to fill permanently the full-time position. Once a decision has been made to fill the full-time position, then we can go to the next step. We going to hire someone on a temporary one semester contract, while we go through the recruitment phase with the hope of having a permanent person in place for spring of 2017. President Fisher confirmed that was correct with Dave. Dave confirmed "yes". You heard the statement about the rubric and the President of Academic Senate is here and Jeremiah can walk you through that rubric in

case you would like a reminder. There was something said that one might want to expand on and clarify that it does not meet the rubric in one capacity. She asked Jeremiah if that was correct?

Jeremiah stated one of the last requirements of the rubric is the 50%. Technically they have more than 50% of the sections being covered for full-time. Kinesiology also has a special case for summer in a summer coach situation, which is a little bit different. Also, when we went over the coaching position previously, we also took into account the hours beyond those required in a Coach position. So it is a little different than a faculty member just teaching Electrical, for instance.

Diane questioned, from the rubrics we followed previously, besides from the Kinesiology difference, all those resignations have already occurred and had been Board approved. This one has not occurred.

President Fisher stated she has submitted her resignation and, as far as HR is acting at this time and that so long as the resignation is submitted, we can at least begin the initial stages, which would be in this case an approval. But you are absolutely right. There was a time until it was Board approved that we could take no action. That was the timing at that time.

Kay asked if other alternatives have been explored. For example, there is one full-time faculty on staff. That person could become the Head Coach. Could we hire professional experts to round out the coaching staff?

Dave stated that could be a CTA issue. Certainly, there are programs that do that and Chaffey is one, and College of the Desert is another, but we do not have that in place at this time. He thinks, maybe in the future, that is something we could explore. Because of the timeline right now, he does not know if it is possible they could put that in place right now. That is beyond his scope, but it does happen at other institutions.

President Fisher entertained a **motion to approve the replacement position for the full-time Kinesiology/Men's Football Head Coach**. Scott moved, Rania second. No further discussion and the group voted as follows:

AYES: Fisher, Gilbert, Hamdy, Hector, Hrdlicka, Hua, Shabazz, Smith, Stark, Subero, and Weiss.

NOES: None

ABSTENTIONS: Ferri-Milligan and Hunter.

ABSENT: Bastedo, Beavor, Burnham, Cota, Huston, and Miller.

MOTION CARRIED

President Fisher stated we know that we are now going to fill the position, that we understand there will be a two semester temporary for summer and fall, with the goal of permanently filling the full-time position in spring 2017. No motion is required, but she wanted the committee to understand that is the process we will be following. The role of this committee is to vote on whether or not we are going to fill the position and we have done that.

ACCREDITATION AND STUDENT LEARNING OUTCOMES – C. HUSTON

No Report

EDUCATIONAL MASTER PLAN – J. SMITH

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No Report

STRATEGIC PLANNING– J. SMITH

No Report

Program Review – P. Ferri-Milligan

No Report

COMMITTEE REPORTS:

No Reports

CONSULTATION COMMITTEE FOR THE EMP & EMP – Educational Master Plan – College Council Recommendations to District Strategic Planning Committee

ALMA Strategies presented a slide presentation with their recommendations to District Strategic Planning Committee to the group. They provided a handout of the presentation, "SBVC 2016 Educational and Facilities Master Plans" to the members during the meeting, with included topics of discussion as follows: Review of Previous Meeting>Recommendations; Setting the Stage/Current Direction>Facts, Knowledge, Beliefs; Community Needs, Career Pathways; and Curricular Alignment with Community Needs and Directions. Today they brought back information from the prior meeting and they presented it to the group to engage in dialogs; so they can understand and we can come to an understanding of why we bring consultants in, why we have the groups input, and how we can mesh and combine these together so it is a viable document. They wanted to clarify their approach and give the group some additional information, along with their broad recommendations supported by data they are going to be making into the EMP that everything will be driven around. They are hoping with what they have presented today the group will recognize some modification they had made based on what they heard from the group last time. What they are really working towards is something where we can go forward with their recommendations, but we can also look at priorities that the group sees, perhaps other than priorities that we have, and we can be consistent with the values of the College, and the priorities with what we go forward with. They feel they have recommendations but they think they can be shaped in different ways. The group engaged in dialogs and discussed their concerns and gave feedback regarding their recommendations. Various concerns came from the group about some of the recommendations, how they were worded because it sounds like the College had done nothing. Some group members felt that some of the recommendations mentioned were ones they were already currently doing and some courses mentioned were already in place. If a change is being requested that the College is already doing, then it feels like no change is needed since they have been doing it. The language needs to be clarified, such that it does not sound like you are recommending we keep doing what we are already doing. Also, the group felt it would help to see what they are asking them to do, if they could see how this aligns with the District's recommendations. The group mentioned nothing was mentioned about STEM, even though a lot of information is available, and this Institution was very serious about it (positions responsible for Math & Science have tried to work through it).

The next steps are they are now starting to write and generate information for text that you will begin to see. They will provide drafts of chapters. The EMP rough draft of the document will be sent out the last week of April or first week of May. It was determined that it will be worked out later, on who and how the document will be sent out. The final draft will be the first week of June. You will have over the summer to make comments on it, and then receive a final draft at the end of the summer. The final draft goes to the DSPS Committee. Final Draft will be the second week of August. Per the direction of the Chancellor, tentatively approved by the Board by September.

The FMP, by the end of May, you should be able to see the rough graphic of what is going to happen on campus for the next five, ten, fifteen years. Also, there will be the list of projects and a description of those projects and a tie to the EMP of why we are doing these projects. The document itself will have to be written over the summer because it is just following the EMP. They wanted the group to understand and then the next step is implementing the plans. That involves the College, since it involves monies, etc. They will be back on the April 13th meeting date and April 27th meeting date, tentatively, to look at the FMP opportunities. First, we will look at some opportunities and plans and get your input. The following meeting we want to start drilling down from your input and a final recommendation. Also, they will need to know who Scott would want them to work with for the Capital Outlay for the FMP. Scott will advise.

OTHER: None

Meeting adjourned at 2:59 p.m.

Next College Council Meeting: April 13, 2016
Academic Year 15-16 (bi-monthly, 2nd & 4th Wednesdays from 1-3:00 PM)
04-27-16
~~05-11-16/05-25-16~~

DKG