

SBCCD Strategic Directions (2028-2035) DRAFT

Integrated Planning Framework



Strategic Directions:

Goal 1: Barriers to Student Access and Success

- 1.1** Simplify the student journey by providing an integrated, easy to navigate student experience from first contact through completion.
- 1.2** Align instruction, services, technology, support, and facilities around the needs of students.
- 1.3** Build clear pathways from K–12 to college, transfer, employment, and lifelong learning.
- 1.4** Advance affordability by expanding financial aid access, basic needs, reducing student costs, and coordinated efforts to available resources.

Goal 2: Be a Diverse, Equitable, Inclusive, and Anti-Racist Institution

- 2.1** Utilize inclusive practices that support learning environments where every student belongs and can thrive.
- 2.2** Build and sustain a diverse, culturally responsive workforce through equitable recruitment, retention, development, well-being, and inclusive workplace practices where every employee belongs and thrives.
- 2.3** Use disaggregated data and lived experience to identify and remove inequities to improve student outcomes.

Goal 3: Be a Leader and Partner in Addressing Regional Issues

3.1 Build and coordinate regional partnerships that expand educational opportunities, employment, mobility, and economic opportunities that respond to the changing needs of the Inland Empire.

3.2 Advance SBCCD's leadership in to strengthen institutional capacity and regional impact.

3.3 Advocate for policies, resources, and partnerships that advance the educational, economic, and workforce needs of the region.

3.4 Strengthen and lead the region by advancing trusted communication, civic engagement, and meaningful connections with the diverse communities served.

Goal 4: Ensure Fiscal Accountability and Sustainability

4.1 Steward public resources through transparent accountability, sound financial management, and effective risk management.

4.2 Use technology responsibly to strengthen efficiency, accountability, and long-term sustainability.

4.3 Grow diversified revenue streams and strategically leverage District assets to strengthen long-term institutional capacity and community impact.

4.4 Build long-term financial strength and organizational resilience through multi-year planning, disciplined investment, and continuous improvement.