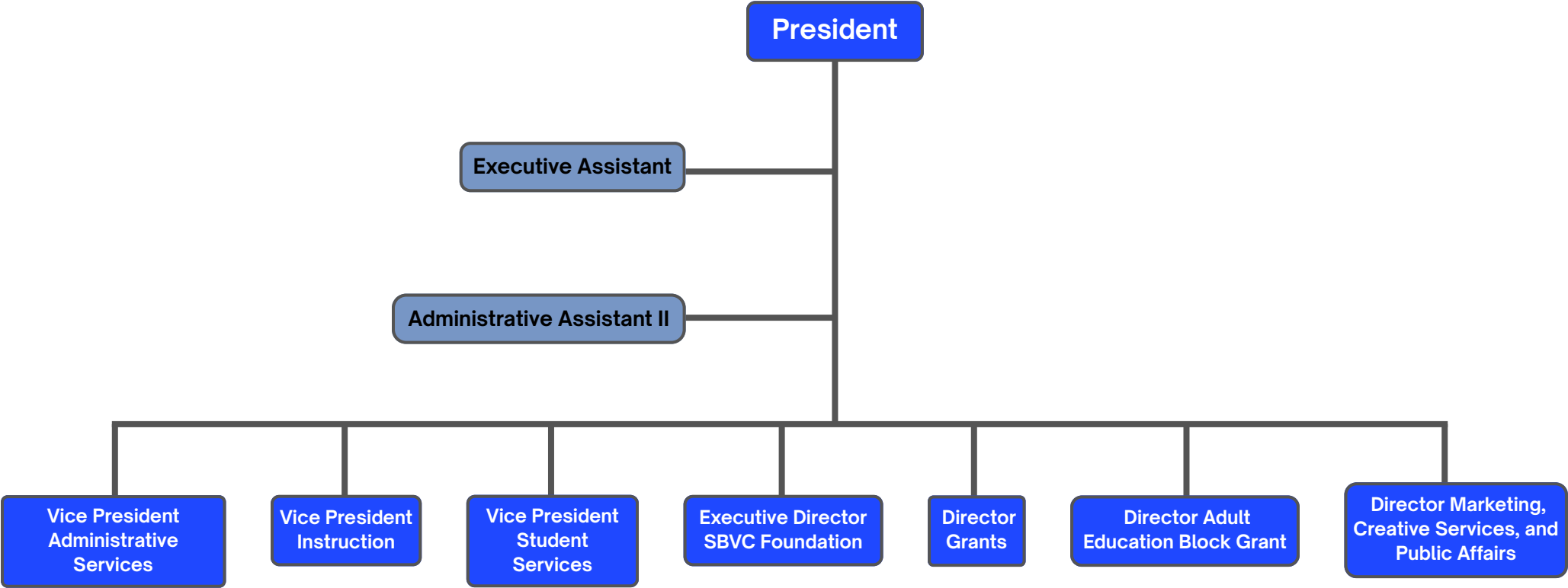




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025

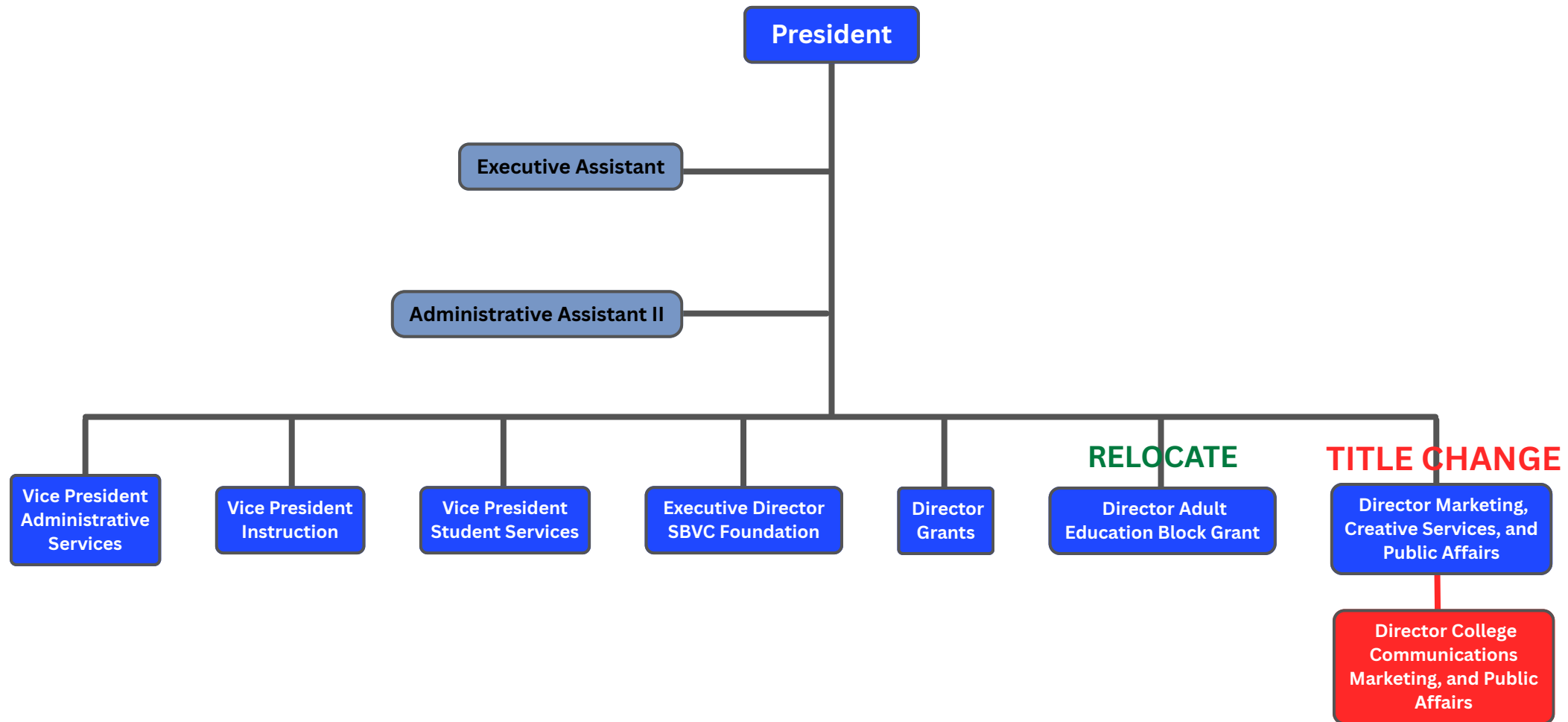




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

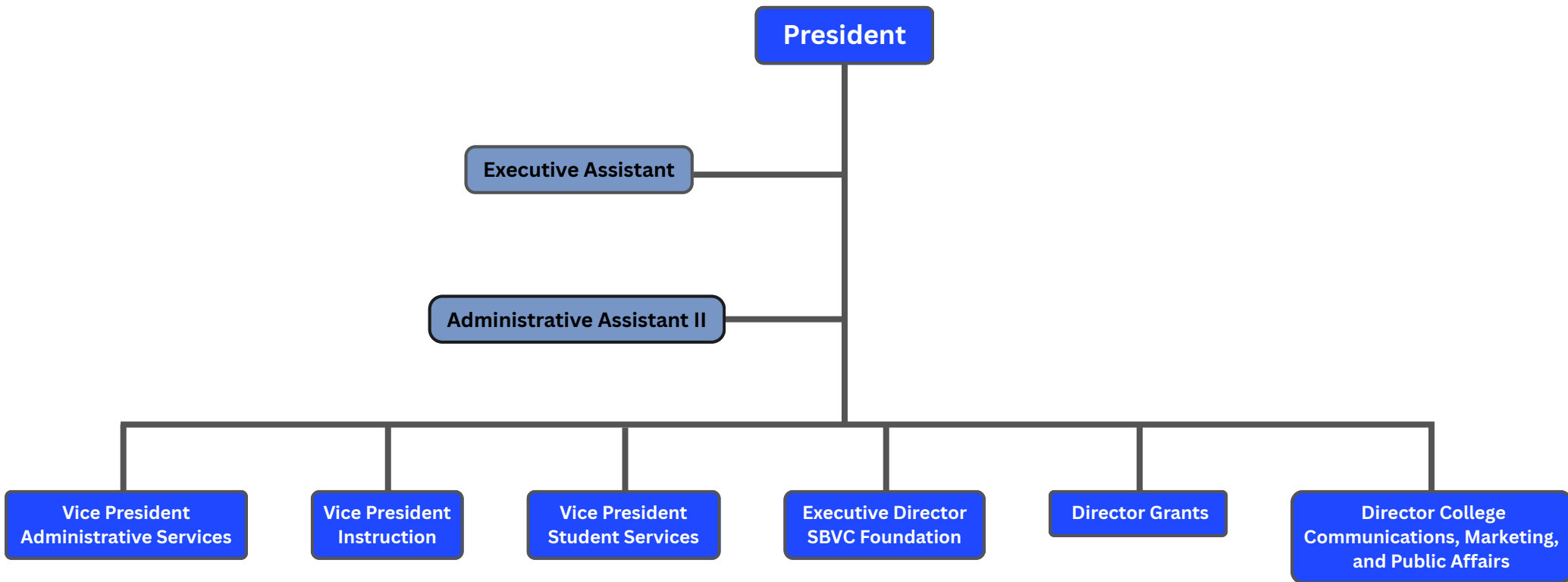




# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

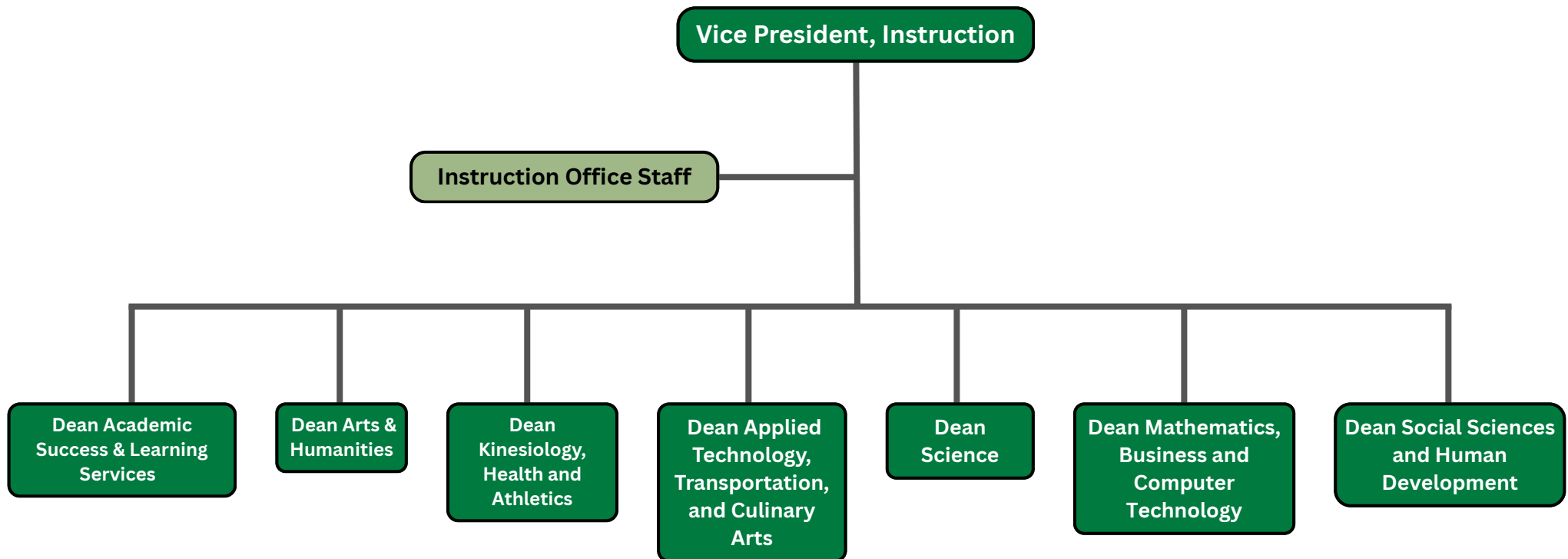




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025

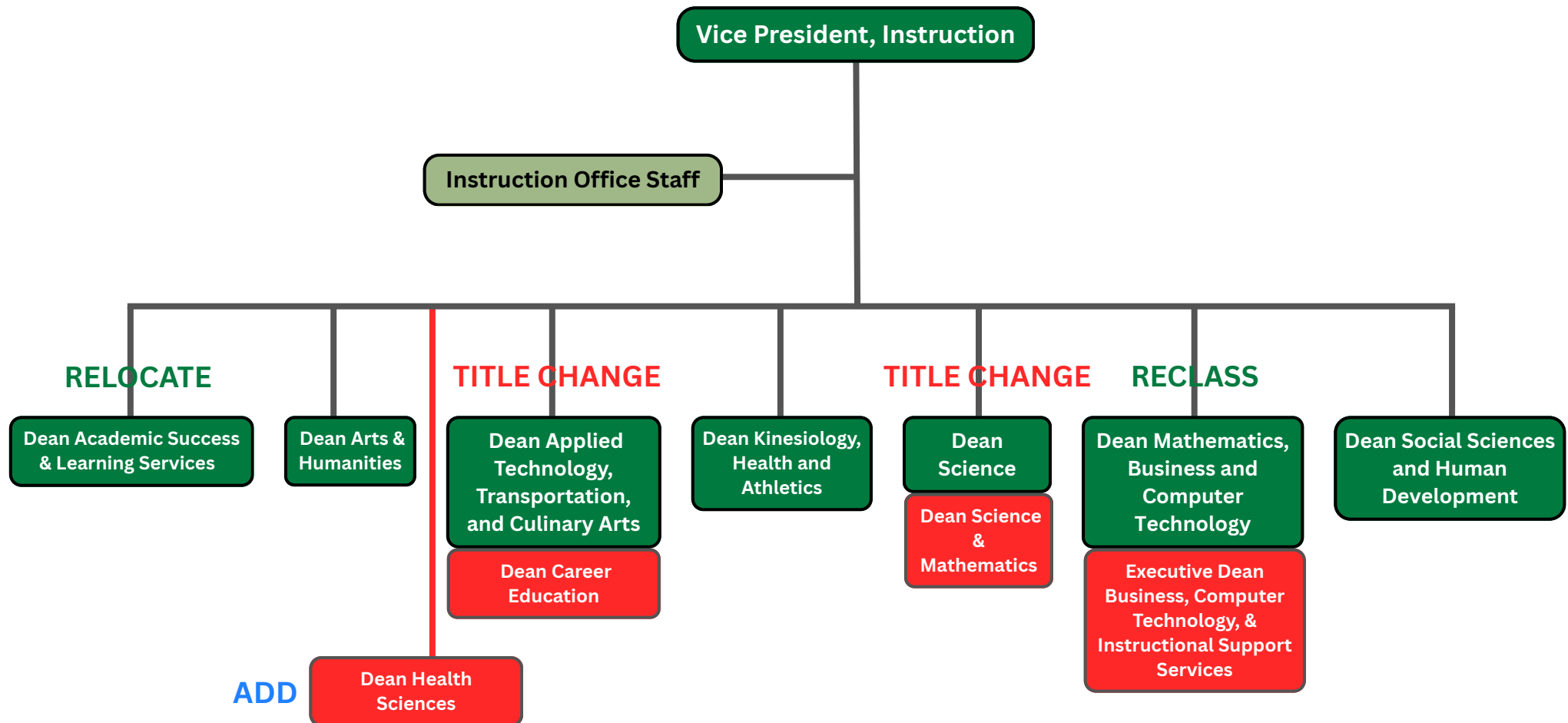




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025



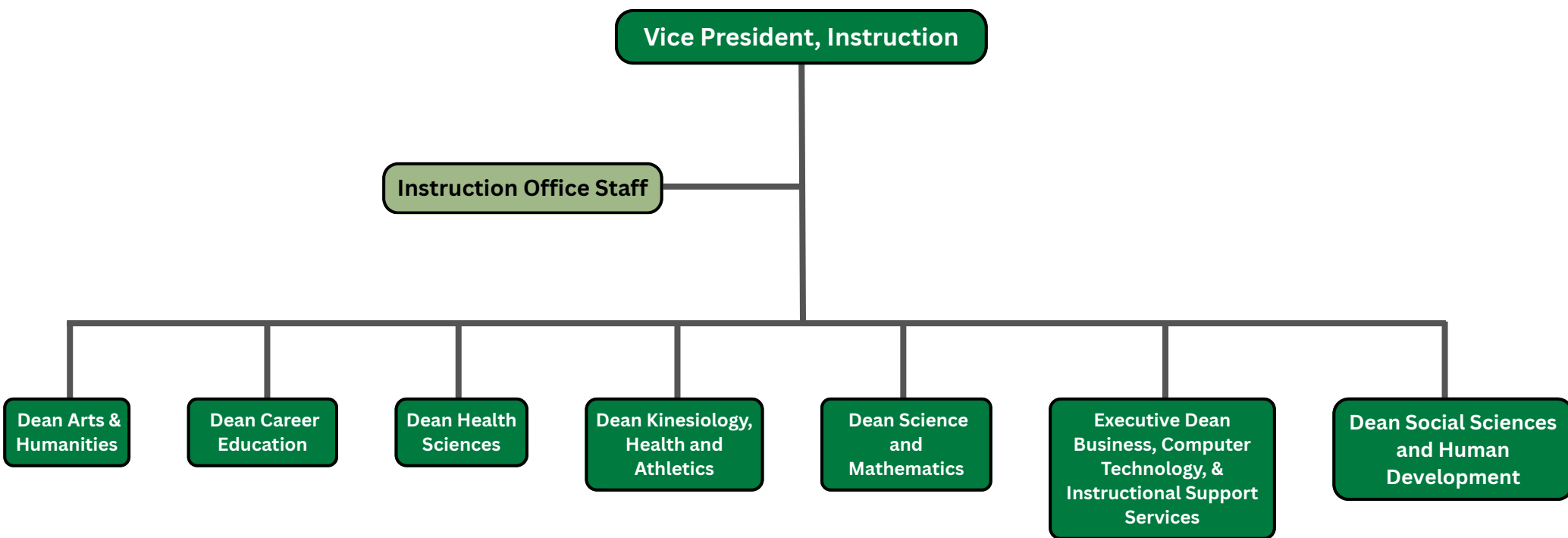
Convert Associate Dean position in Science Division to Dean and create an additional Instructional Division



# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

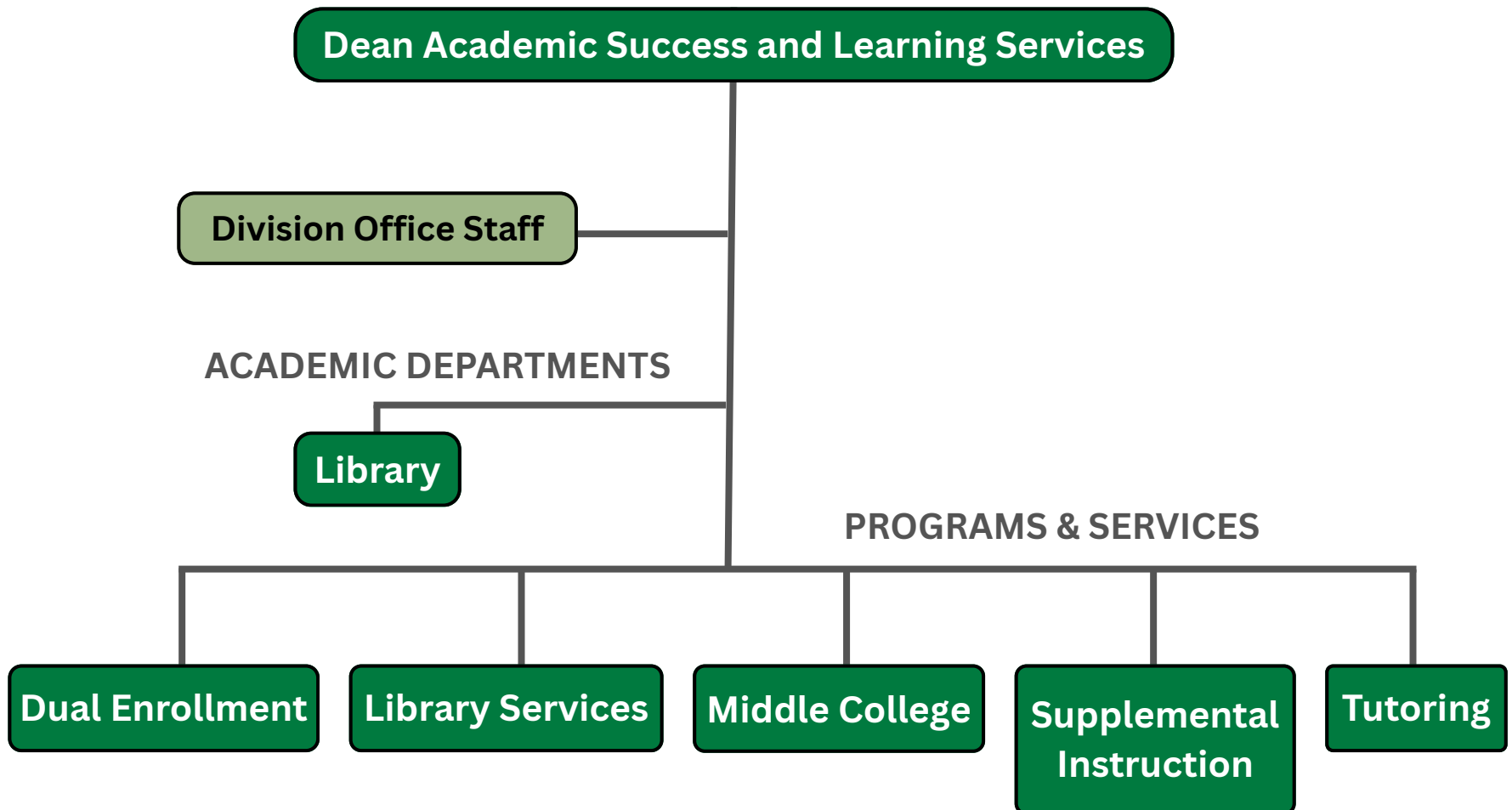




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025





# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

#### TITLE CHANGE & CHANGE IN REPORTING

Dean Academic Success and Learning Services

CHANGE TO

Associate Dean Instructional Support Services

Division Office Staff

ACADEMIC DEPARTMENTS

Library RELOCATE

PROGRAMS & SERVICES

Dual Enrollment

RELOCATE

Library Services

Middle College

RELOCATE

Supplemental Instruction

Tutoring

ADD

Director Distance Education

ADD

OER/ZTC

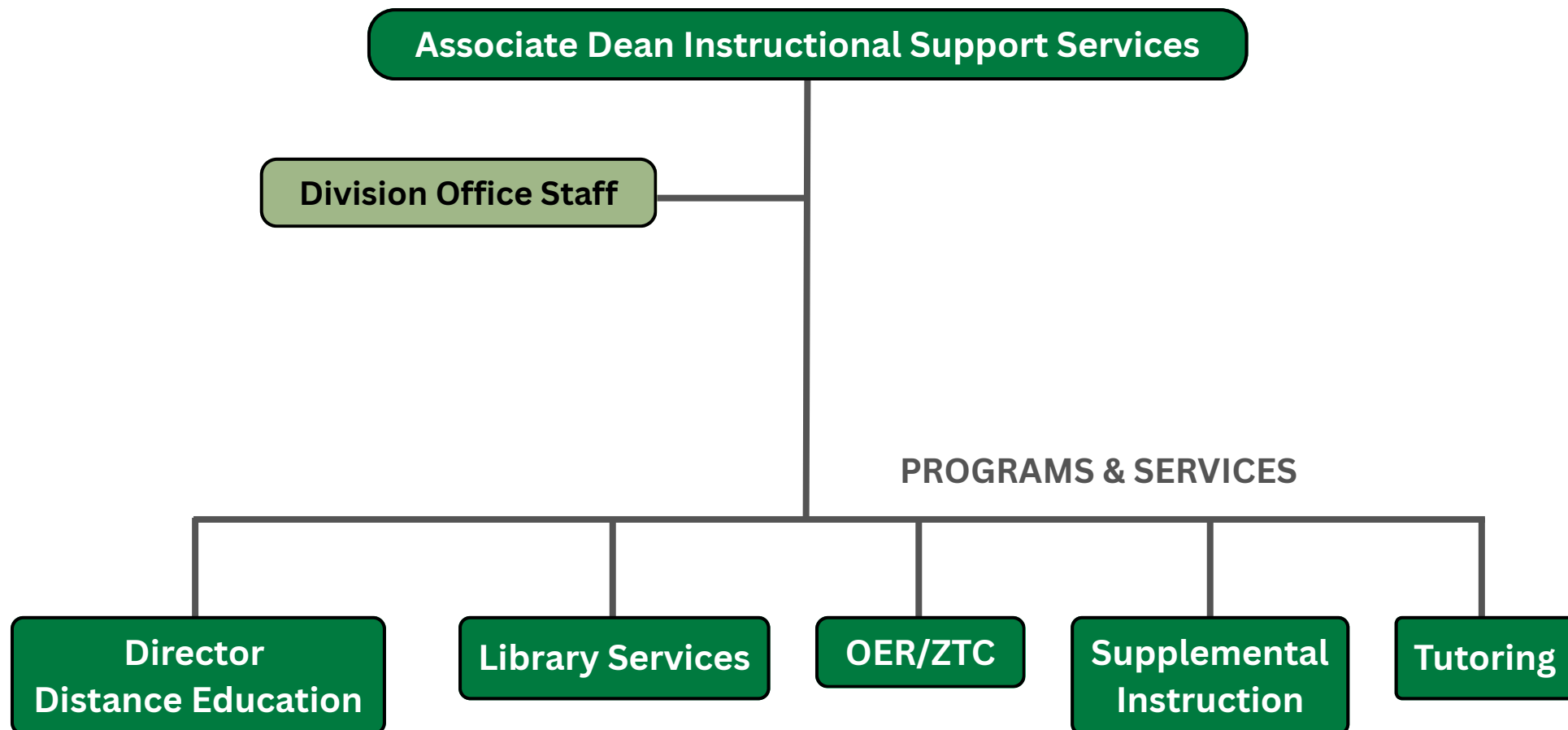




# San Bernardino Valley College

## PROPOSAL

July 1, 2026

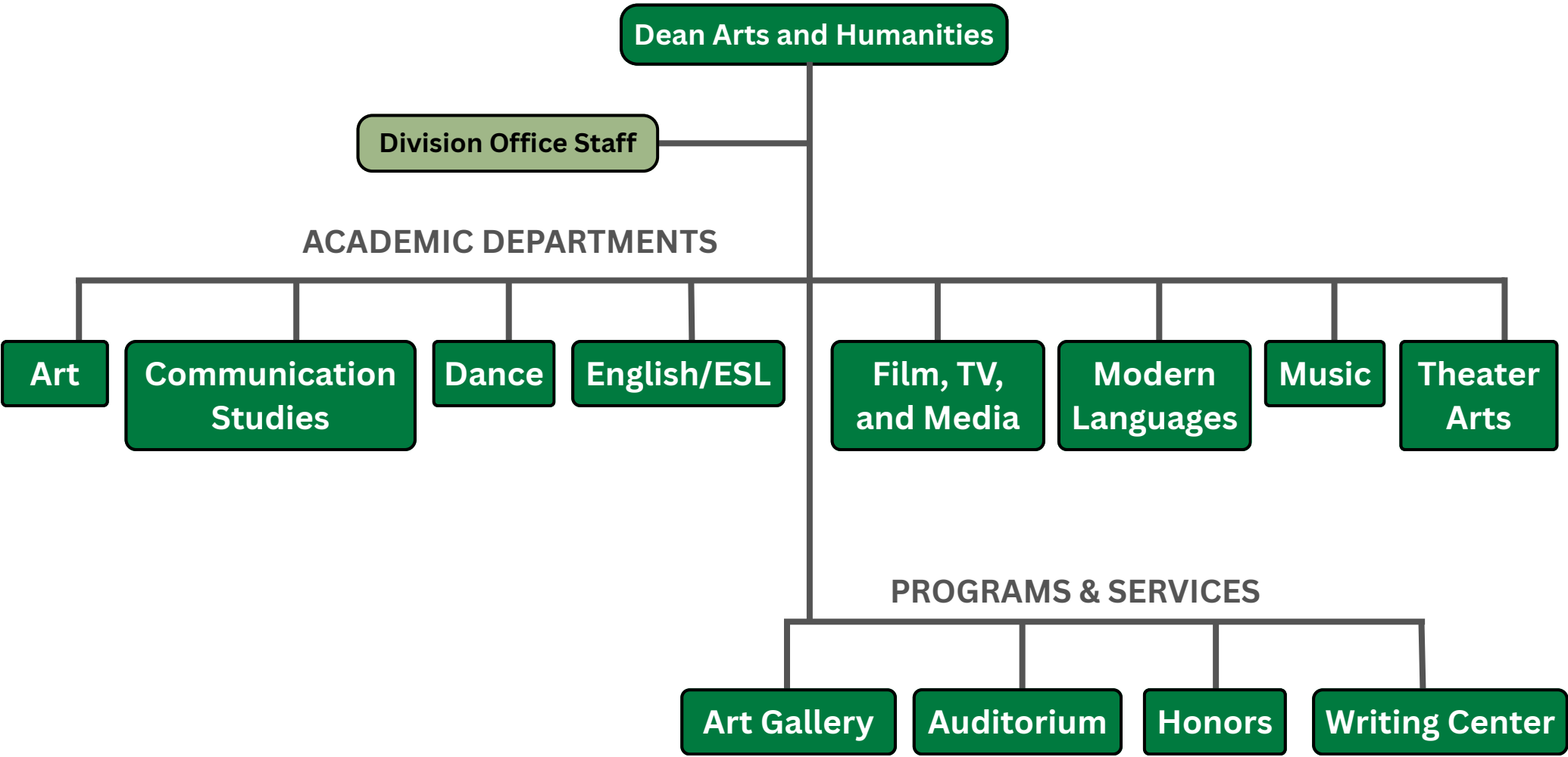




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025

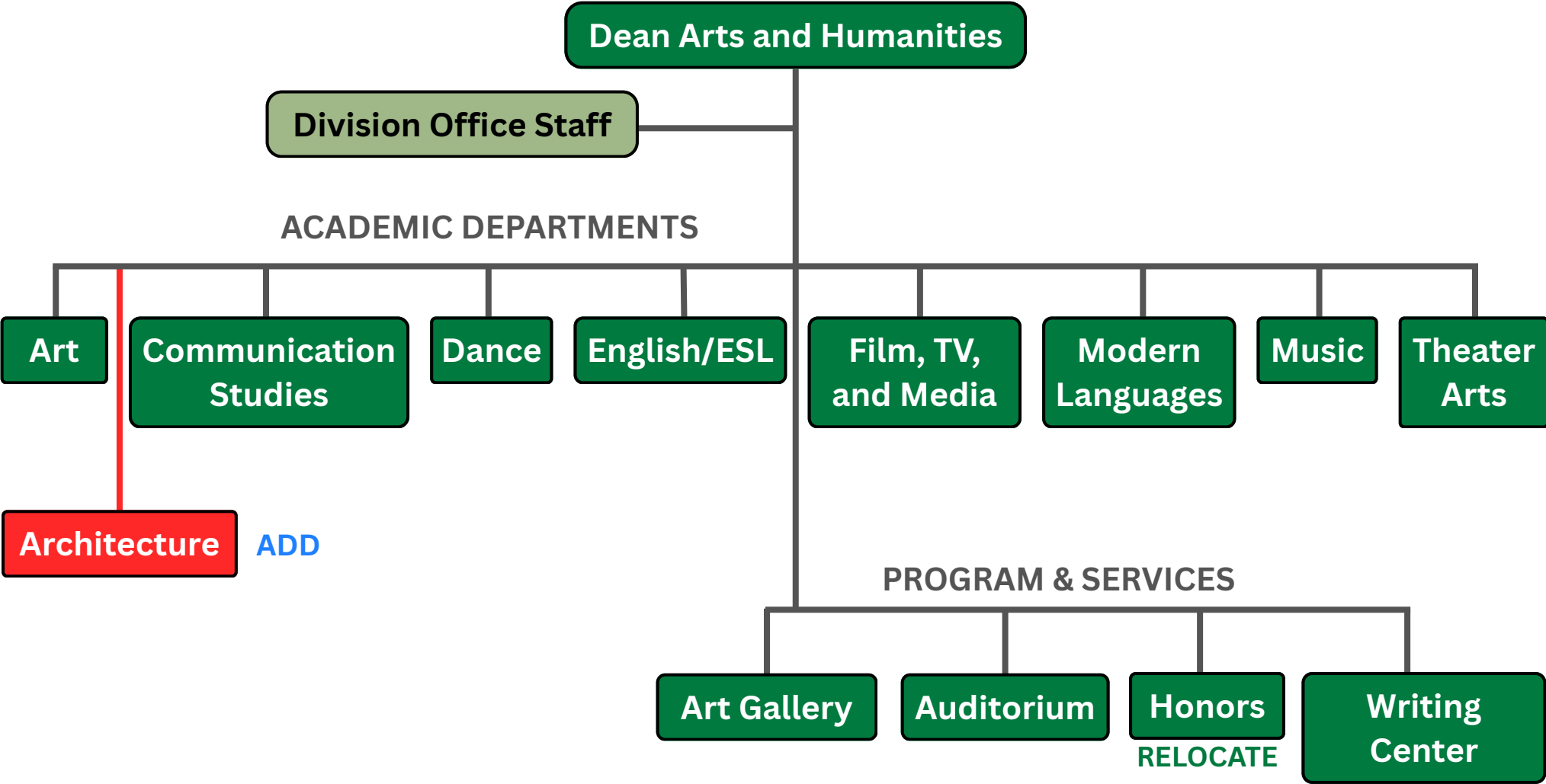




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

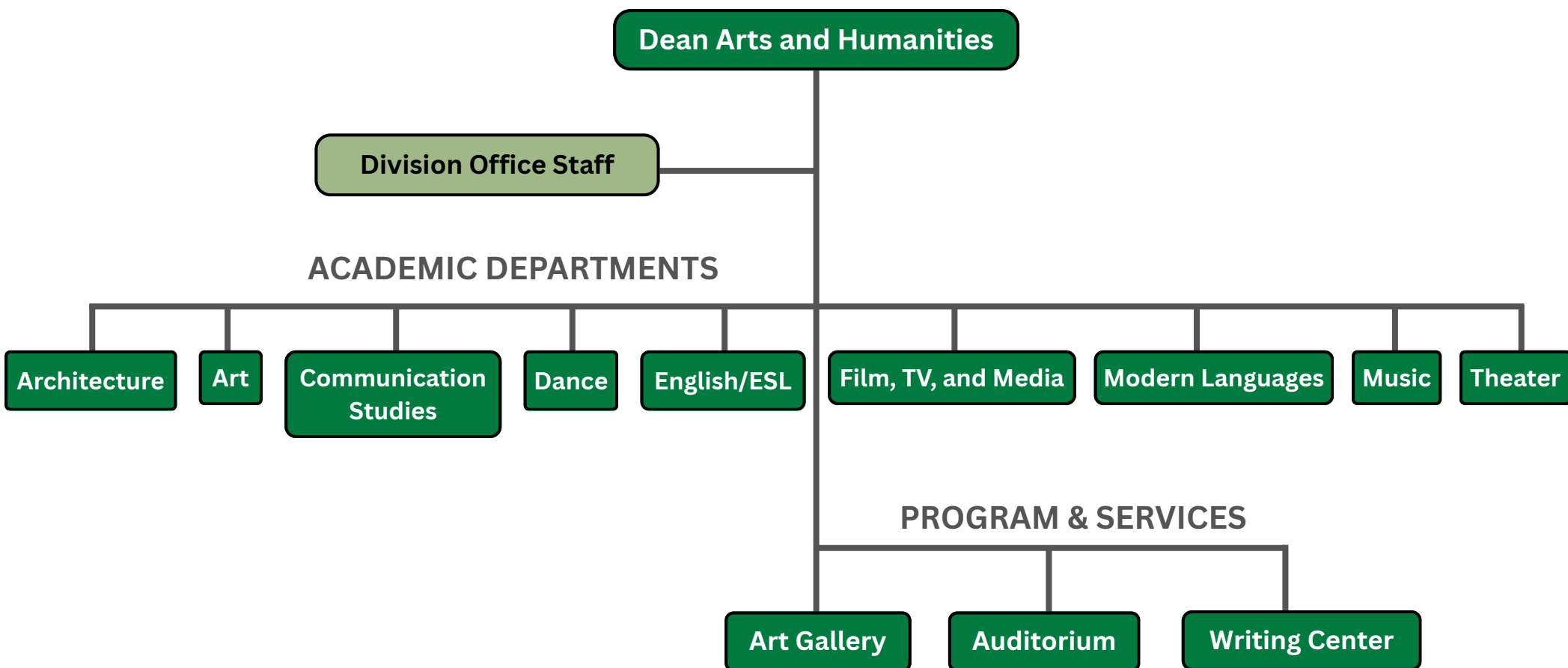




# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

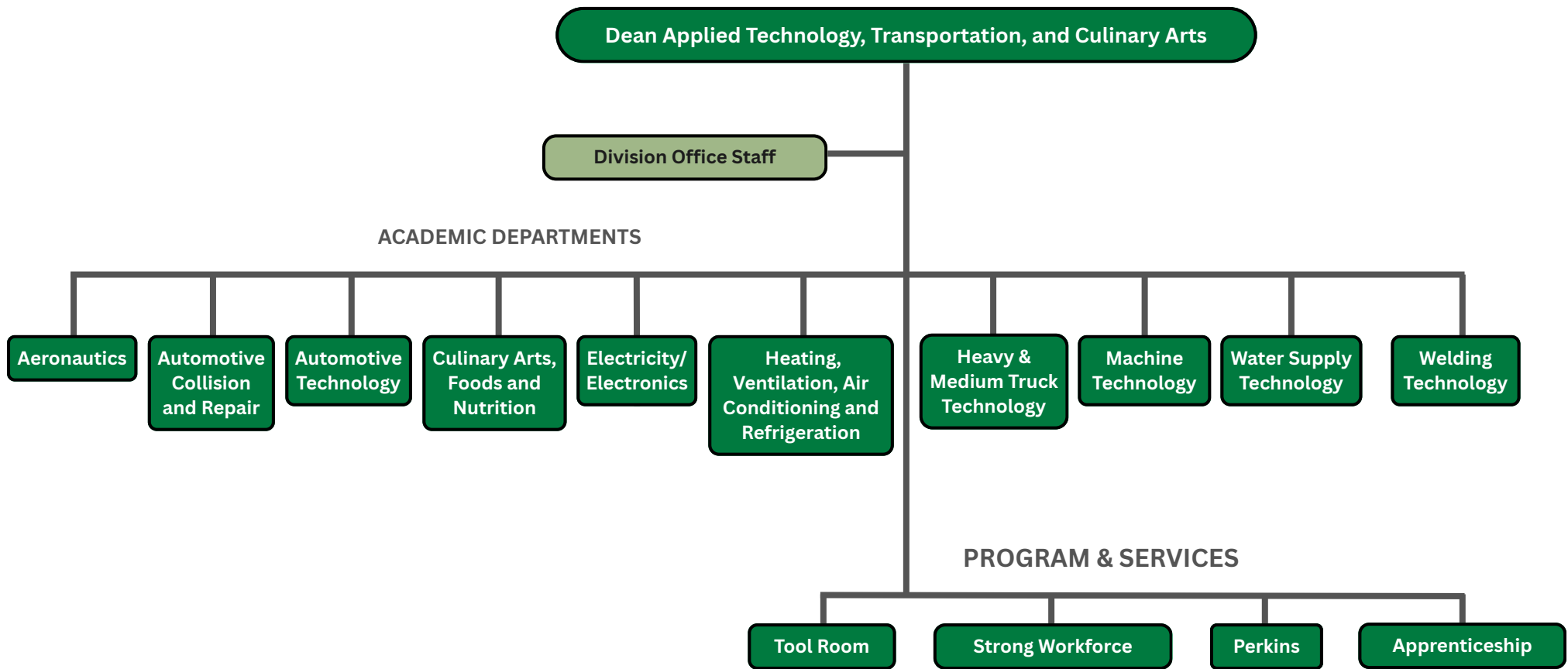




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025

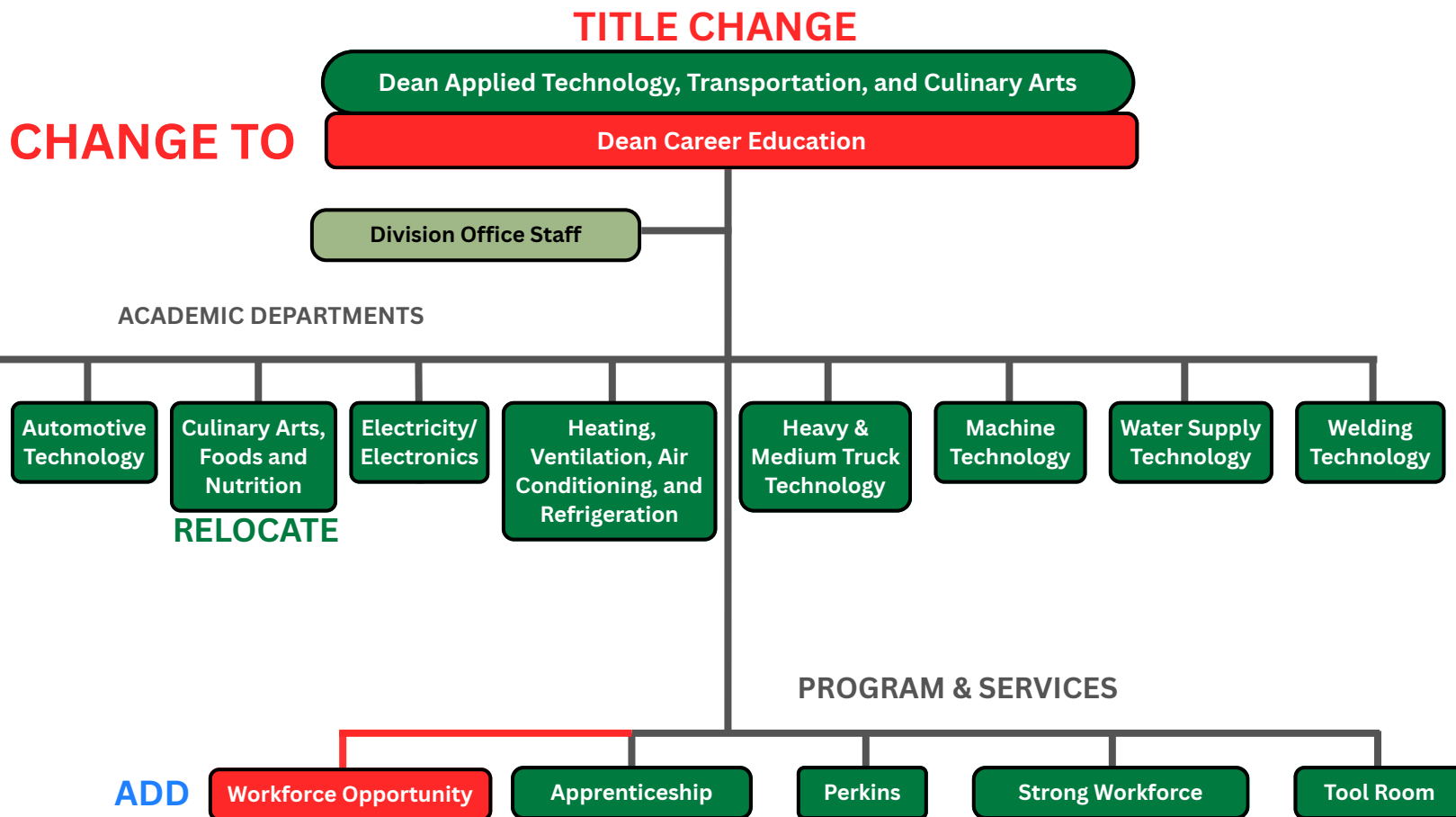




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

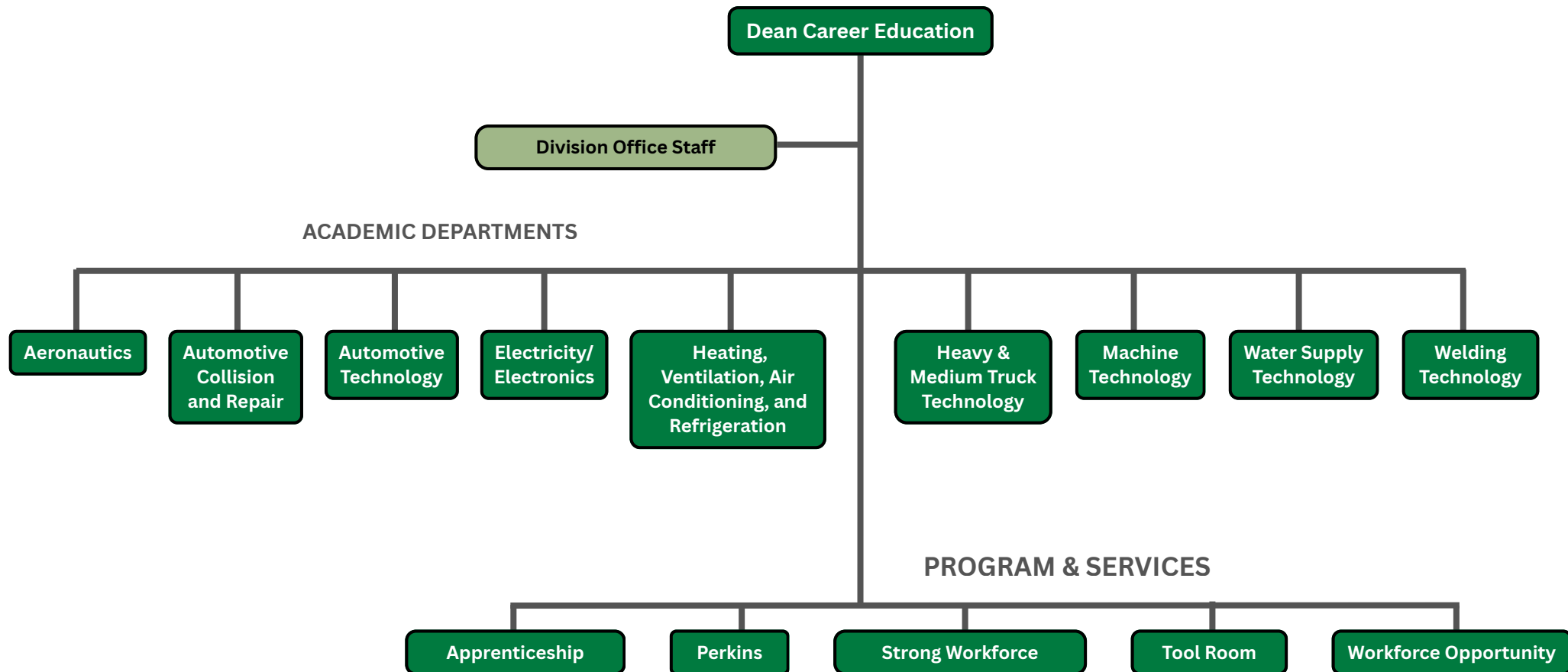




# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

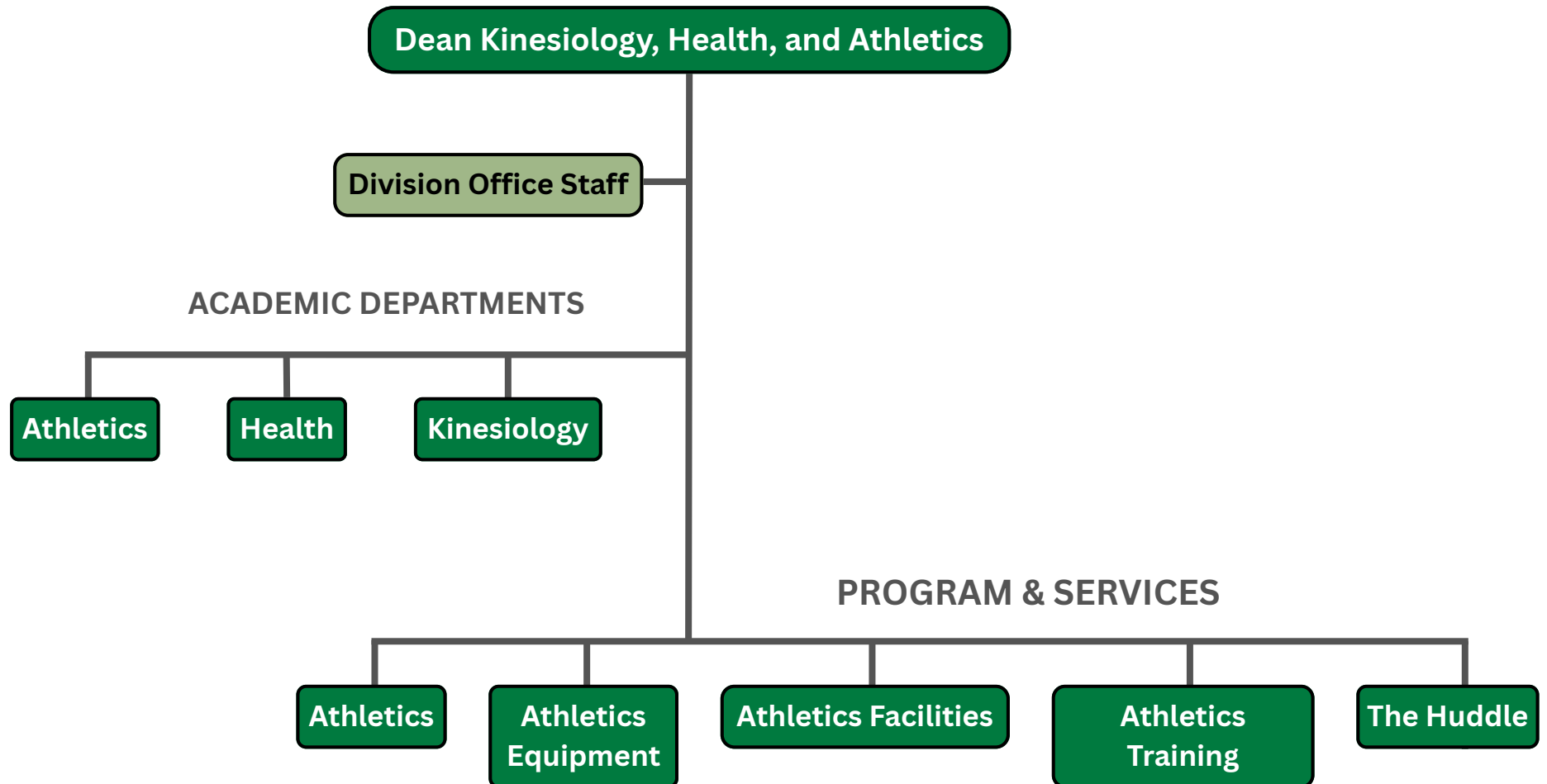




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025



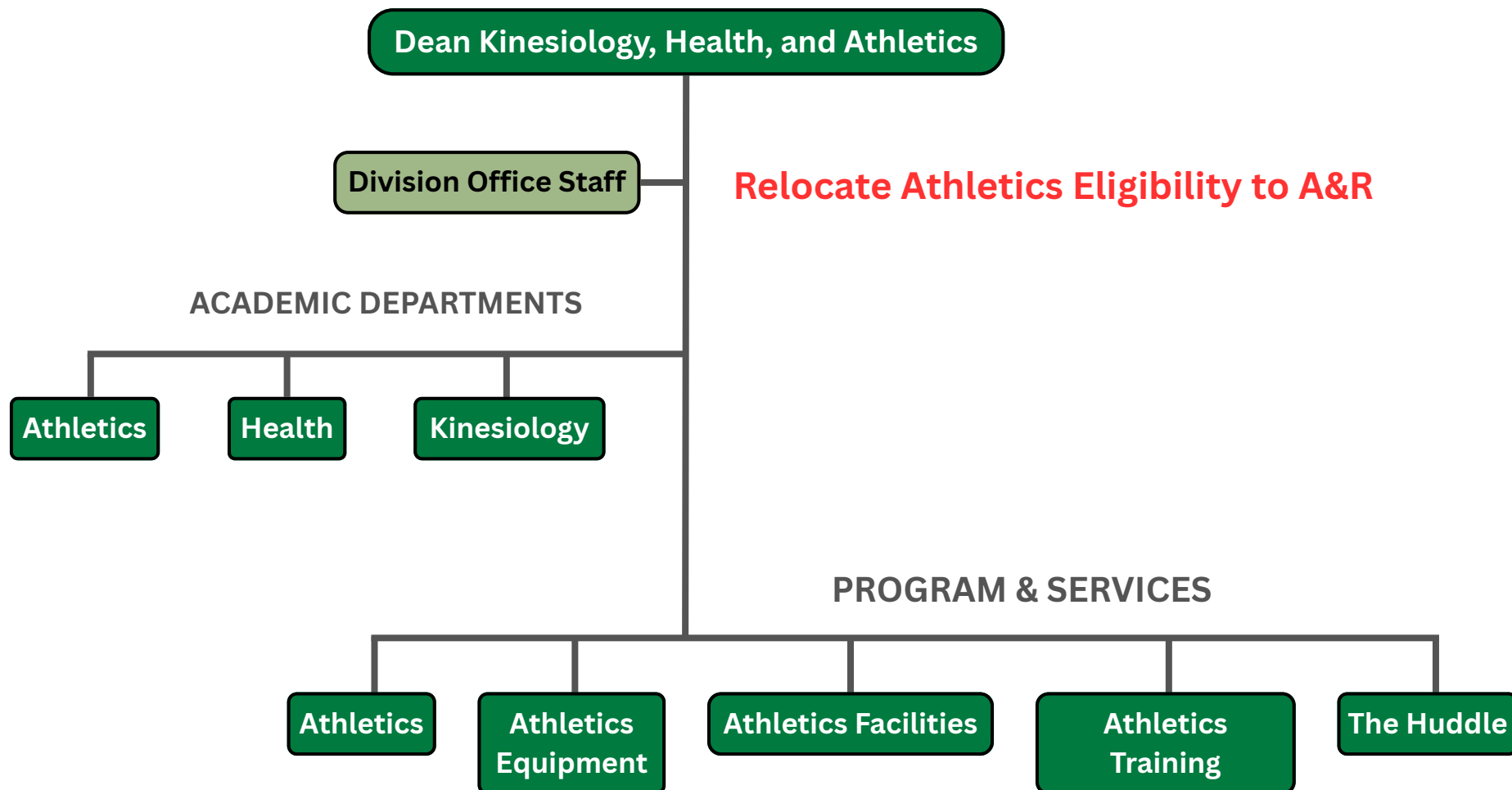




# San Bernardino Valley College

## REIMAGINED ORGANIZATION & PROPOSAL

### July 1, 2026

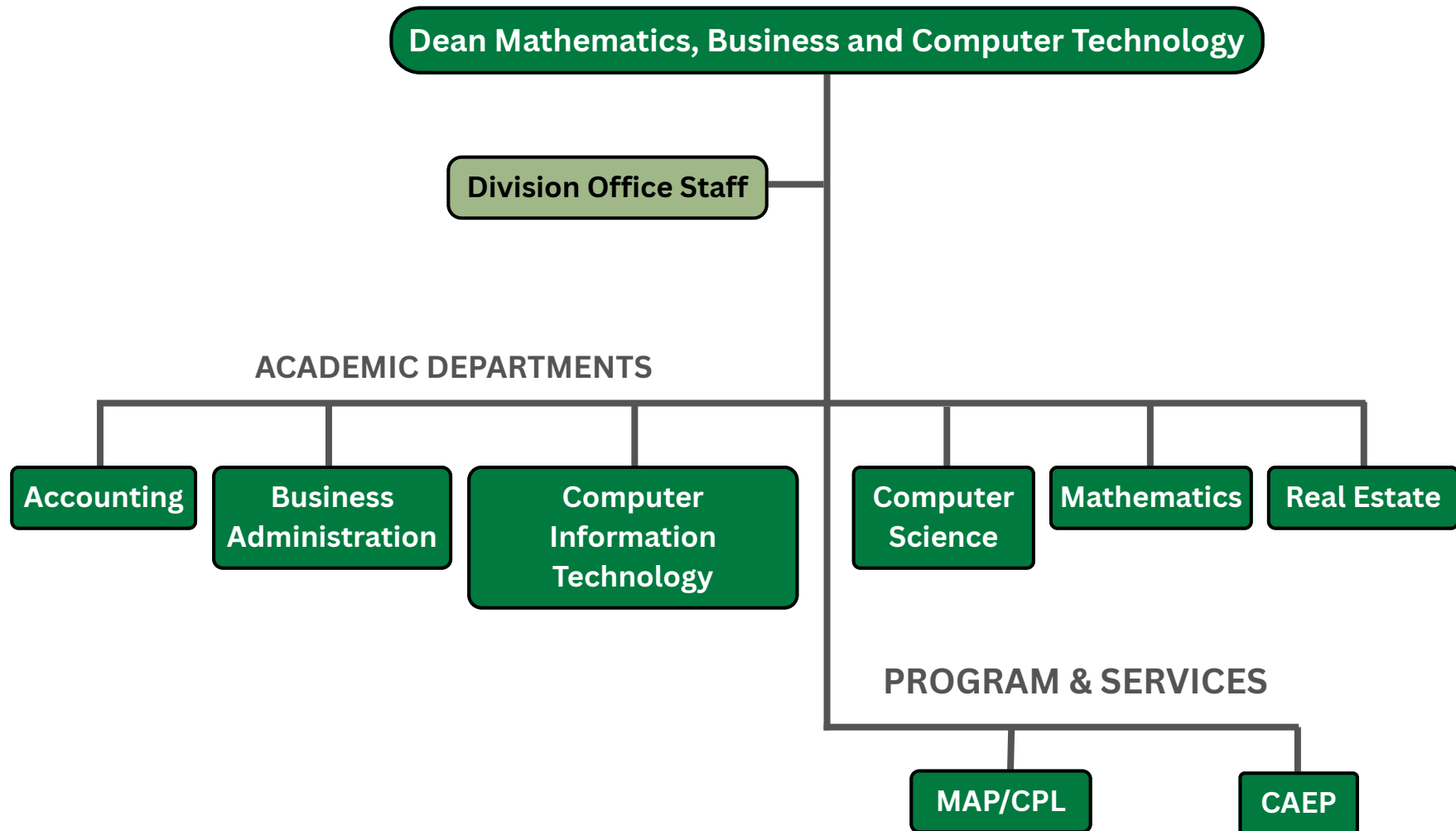




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025





# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

#### TITLE CHANGE & RECLASS

CHANGE TO

Dean Mathematics, Business and Computer Technology

Executive Dean Computer Technology & Instructional Support Services

Division Office Staff

#### ACADEMIC DEPARTMENTS

Accounting

Business  
Administration

Computer  
Information  
Technology

Computer  
Science

Mathematics  
RELOCATE

Culinary  
Arts

Economics

Library  
(academic  
department  
only)

Real  
Estate

#### PROGRAM & SERVICES

ADD

Associate Dean  
Non-Credit &  
Continuing Education

Foster Kinship

ADD

LEARNING  
COMMUNITIES

Puente  
Umoja/Tumaini  
Taytayan

MAP/CPL  
RELOCATE

CAEP  
RELOCATE

ADD

Associate Dean  
Instructional  
Support Services

Division Office Staff

Distance Education

OER/ZTC

Library Services

Supplemental  
Instruction

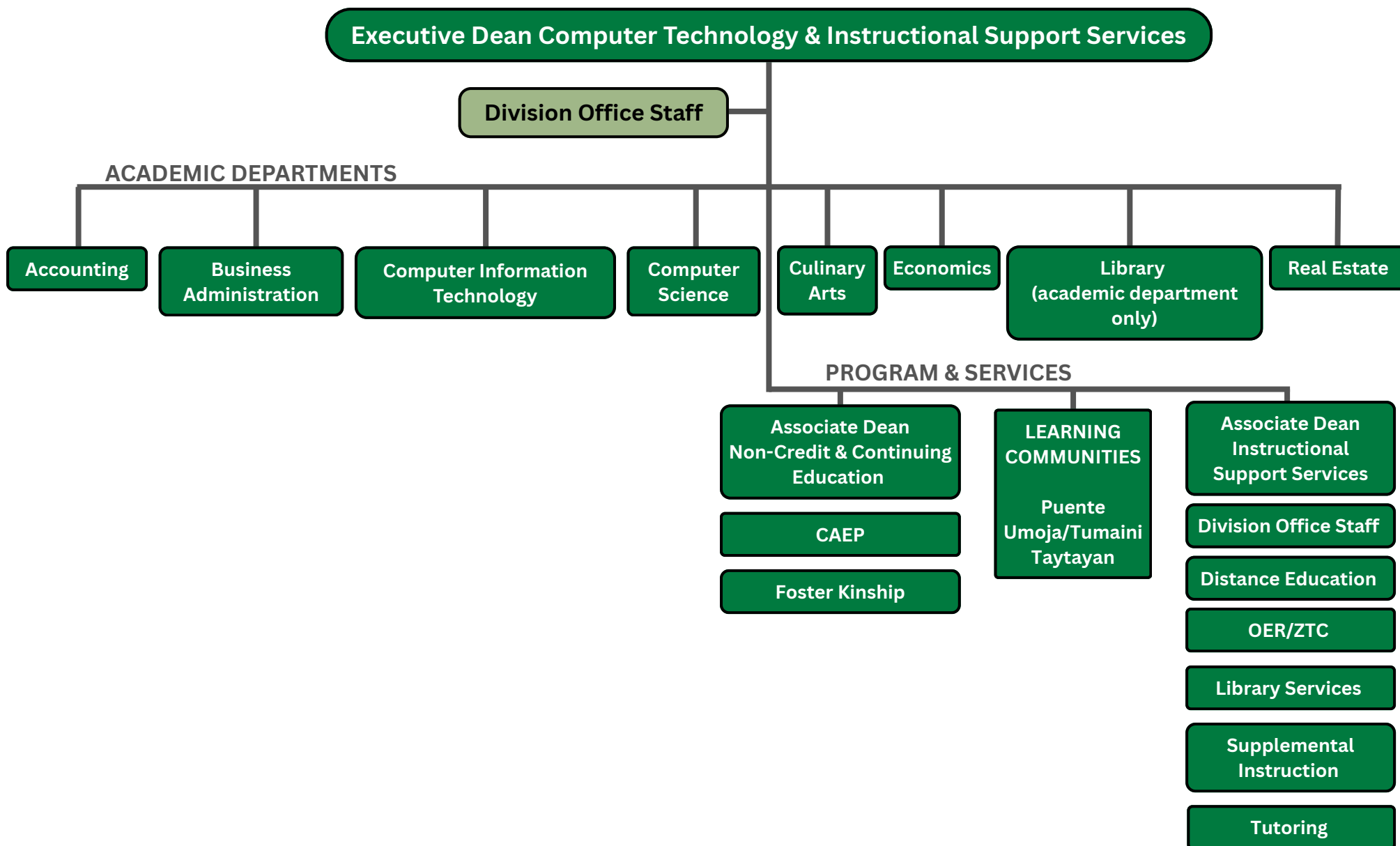
Tutoring



# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

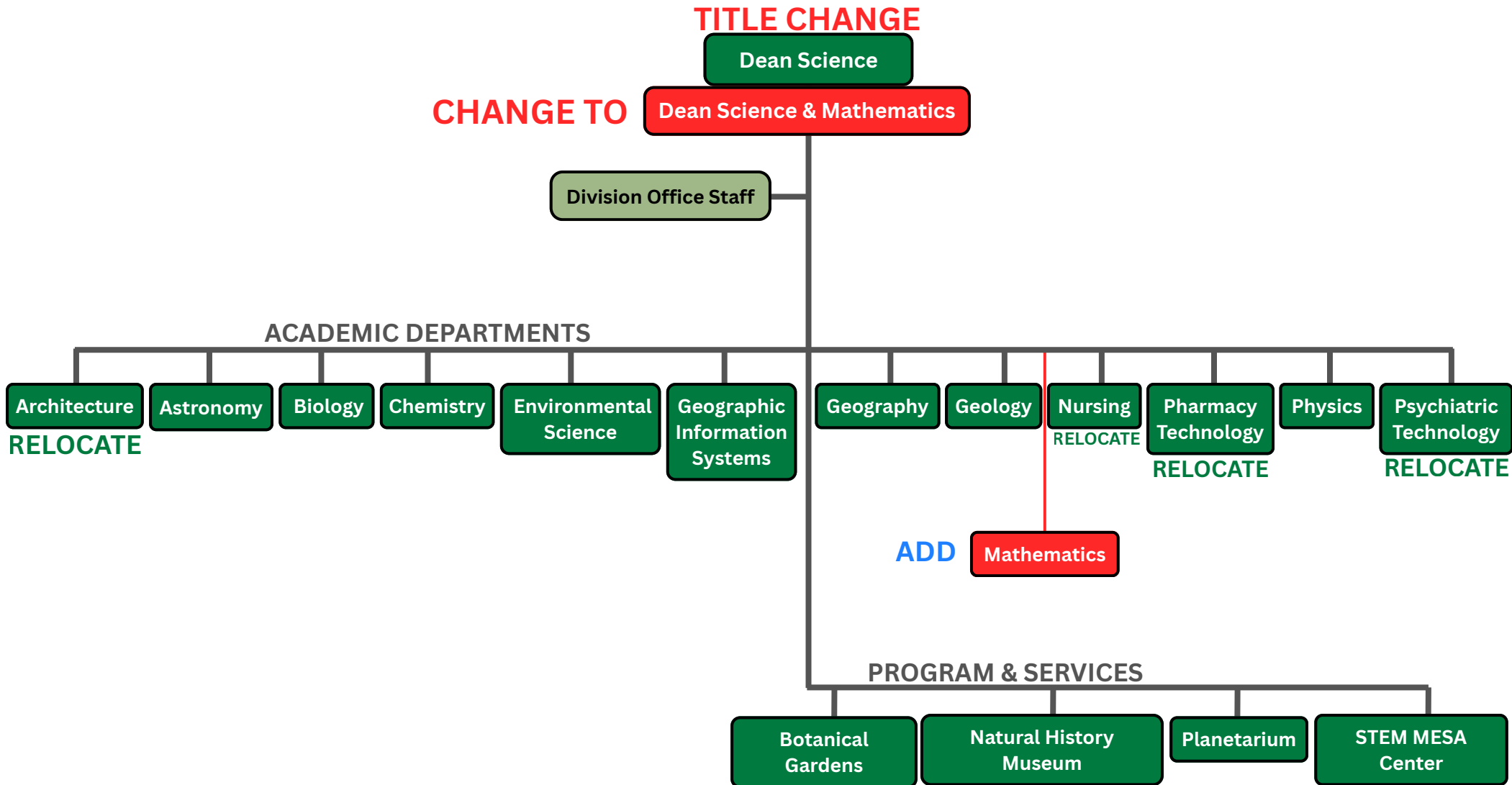




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025



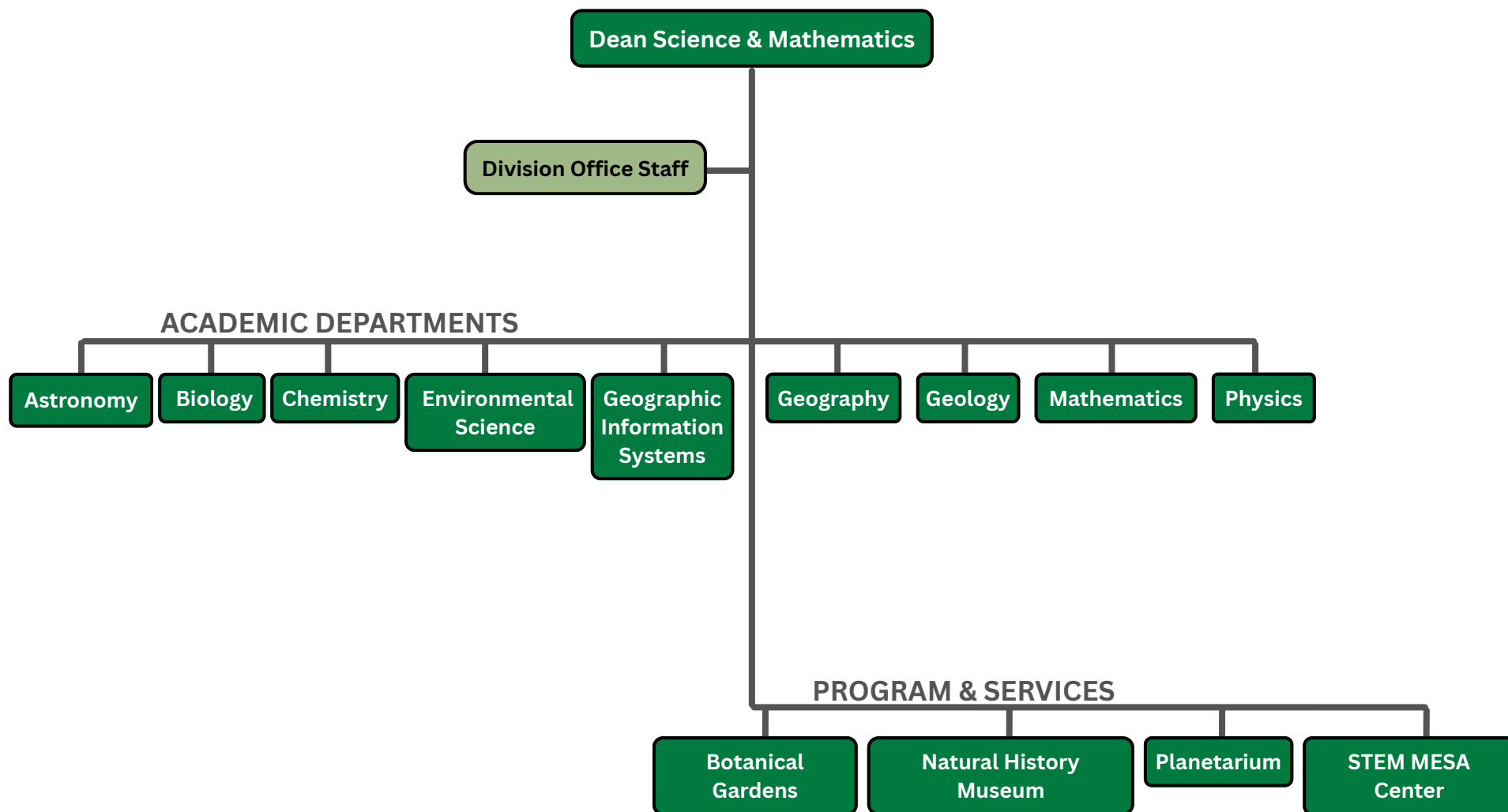
**Planetarium will report to the Dean from the STEM-MESA Director**



# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

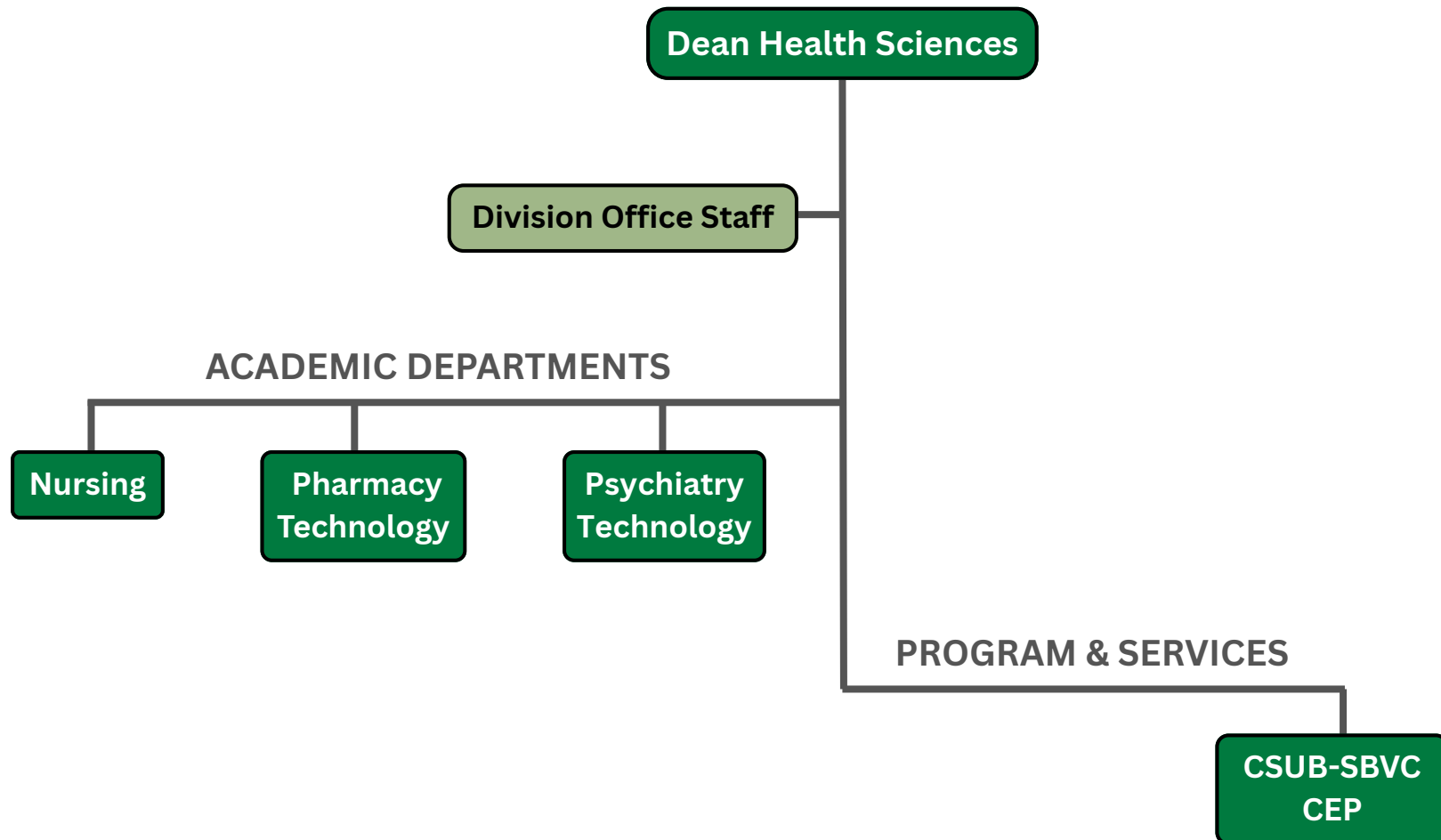




# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

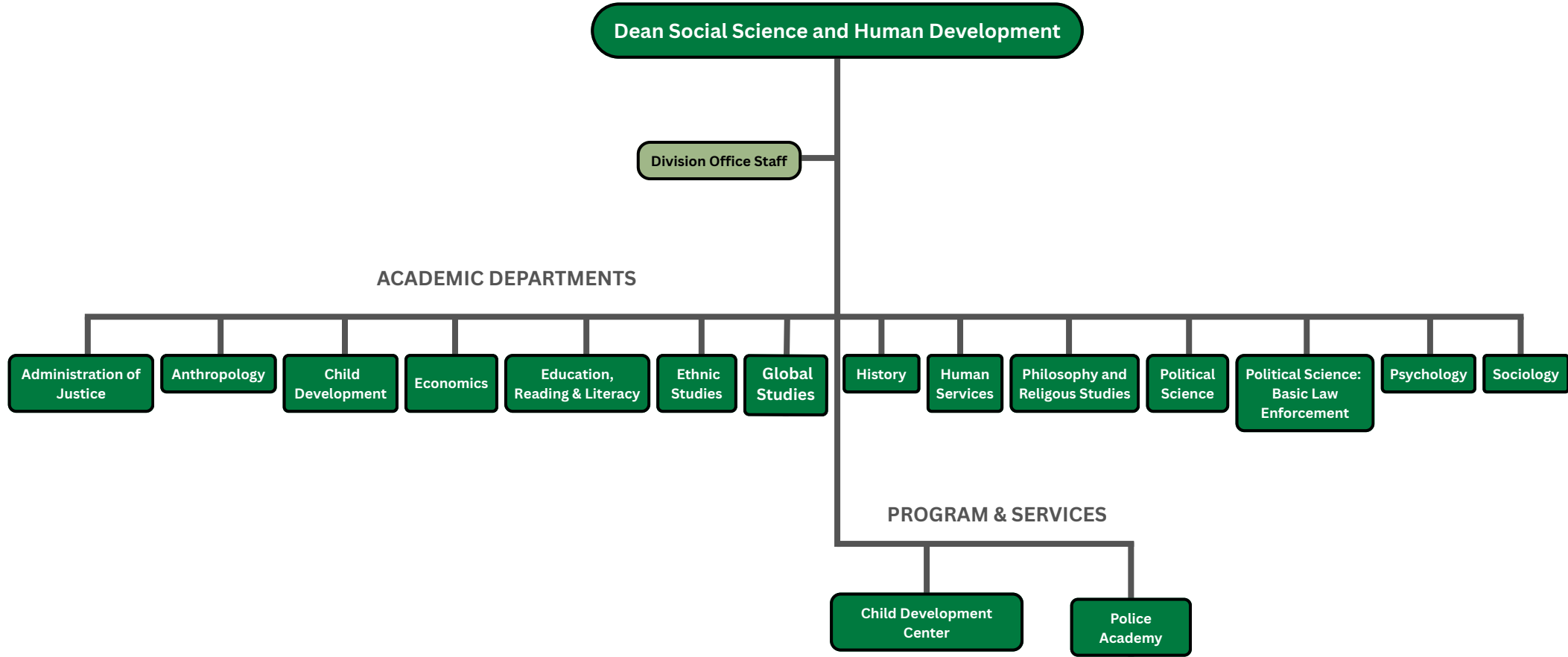




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025



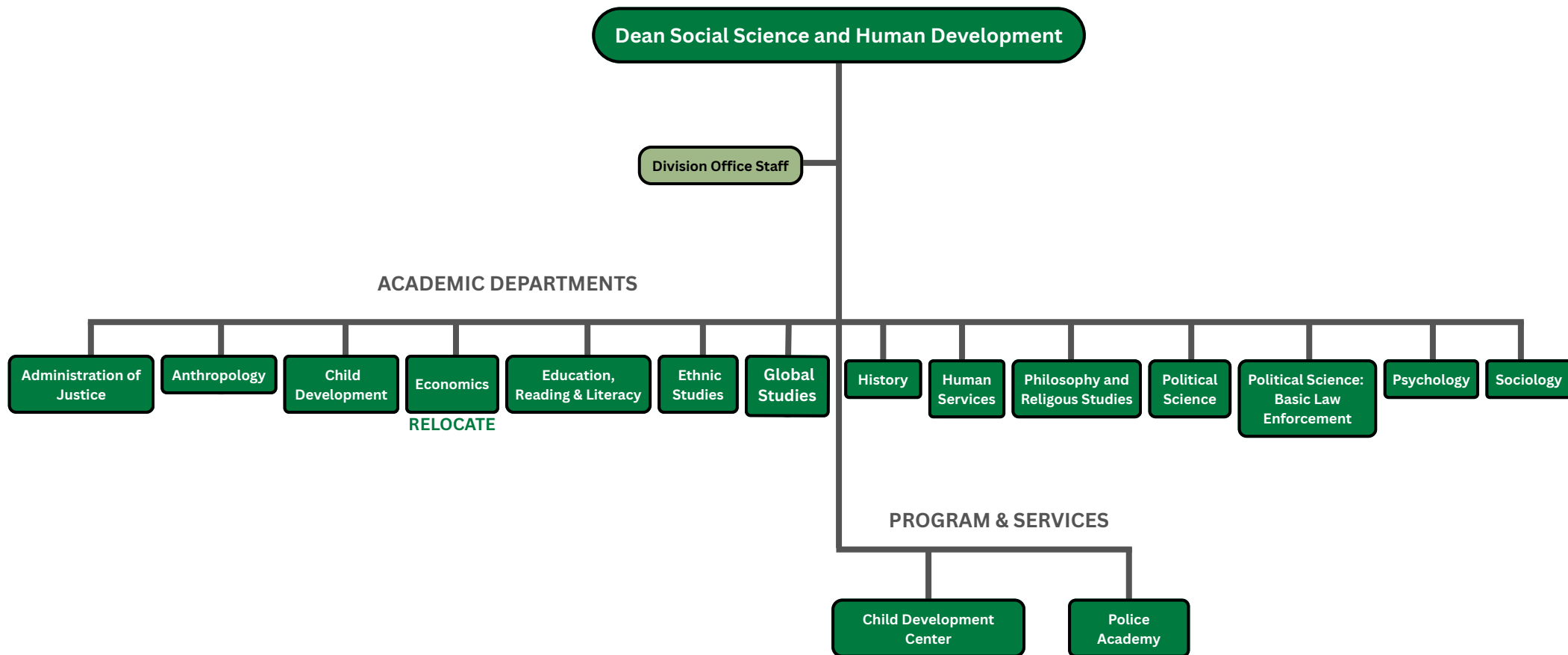




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025





# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

Dean Social Science and Human Development

Division Office Staff

#### ACADEMIC DEPARTMENTS

Administration of  
Justice

Anthropology

Child  
Development

Education,  
Reading & Literacy

Ethnic  
Studies

Global  
Studies

History

Human  
Services

Philosophy and  
Religious Studies

Political  
Science

Political Science:  
Basic Law  
Enforcement

Psychology

Sociology

#### PROGRAM & SERVICES

Child Development  
Center

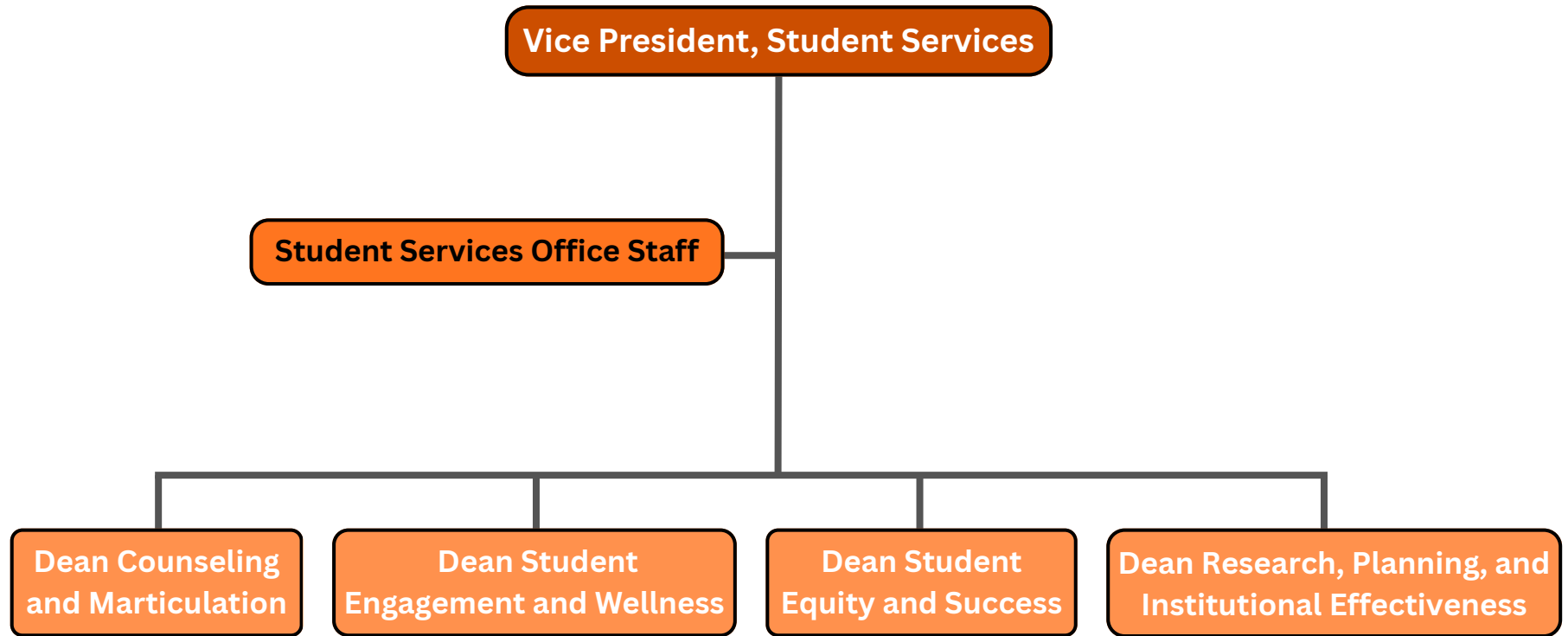
Police  
Academy



# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025





# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

Vice President, Student Services

Student Services Office Staff

**TITLE CHANGE**

Dean Counseling  
and Marticulation

Dean Counseling  
and Wellness

**TITLE CHANGE**

Dean Student  
Engagement and Wellness

Dean Student  
Engagement & Support  
Services

**TITLE CHANGE**

Dean Student  
Equity and Success

Dean Enrollment  
Services

Dean Research, Planning, and  
Institutional Effectiveness

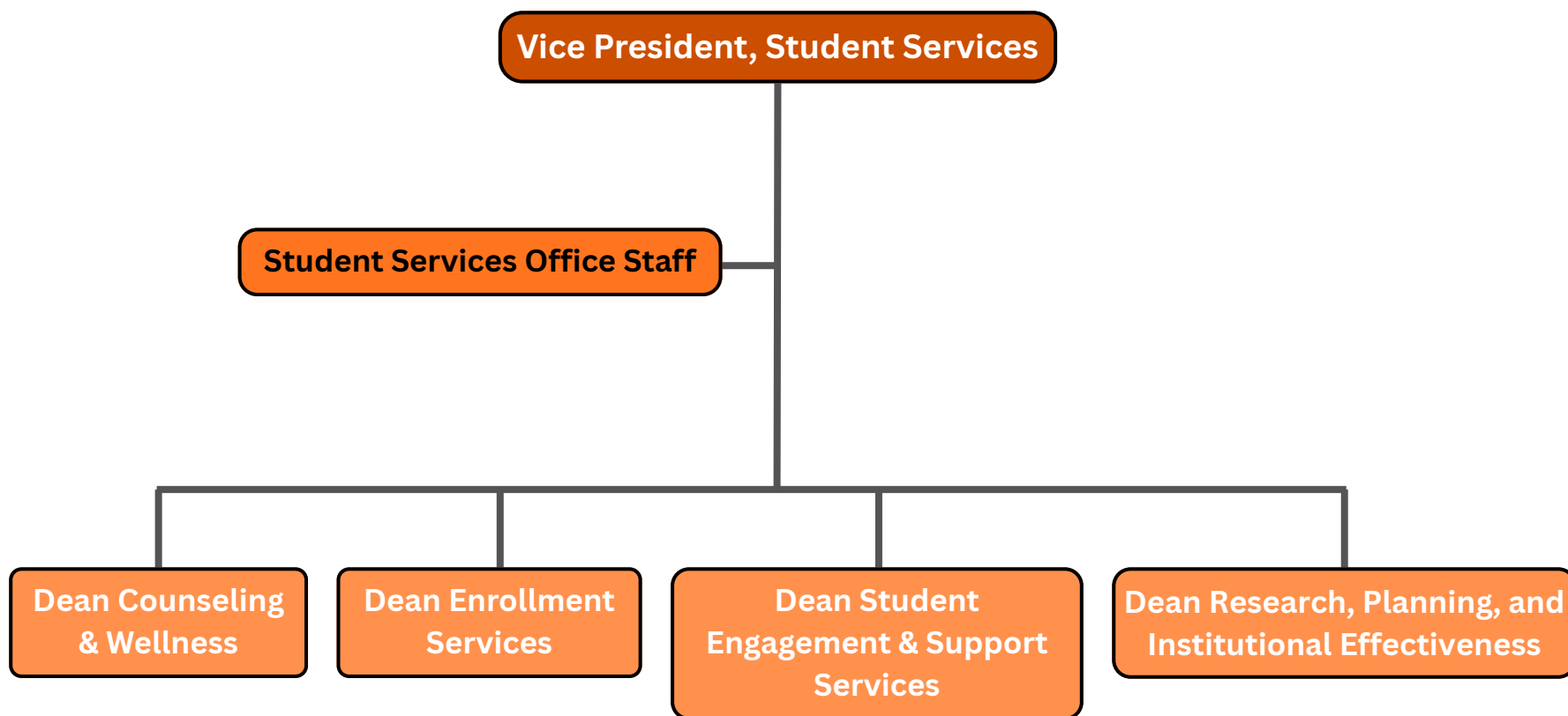
CHANGE TO



# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

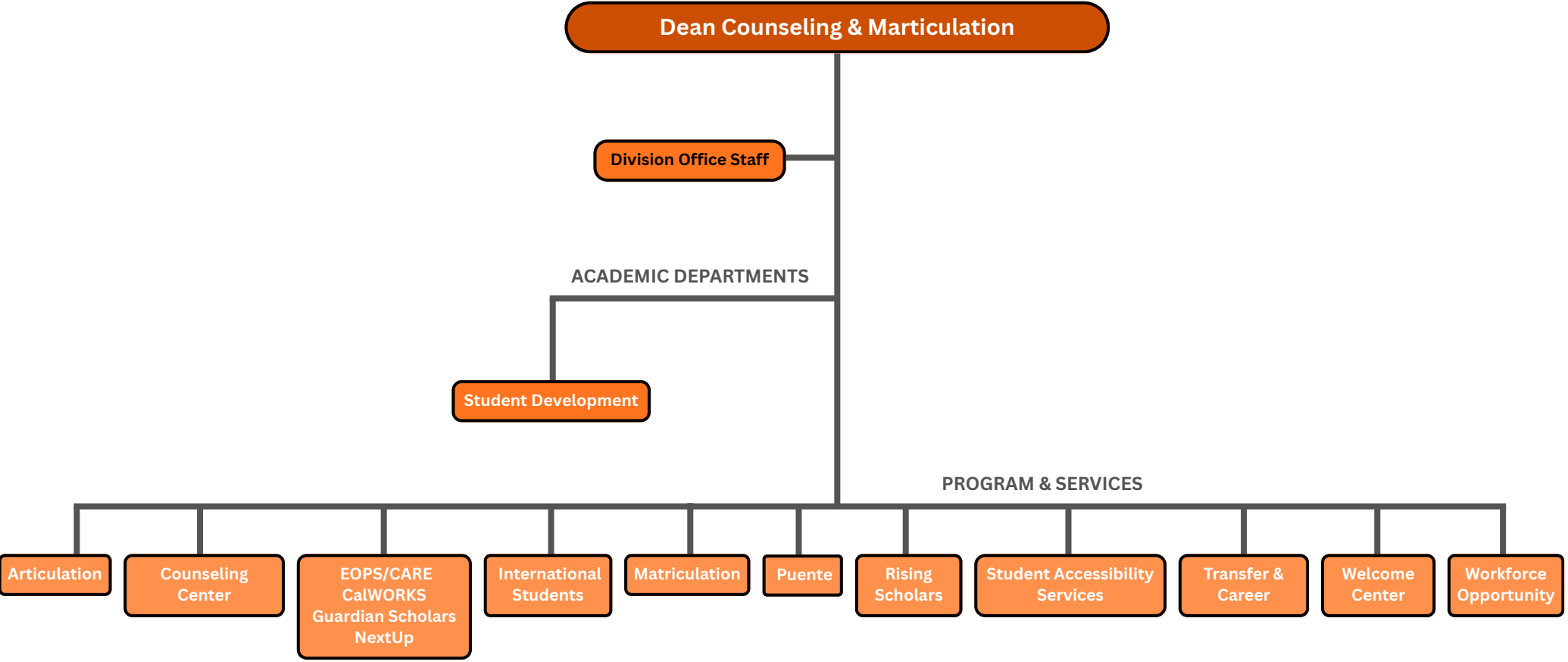




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025

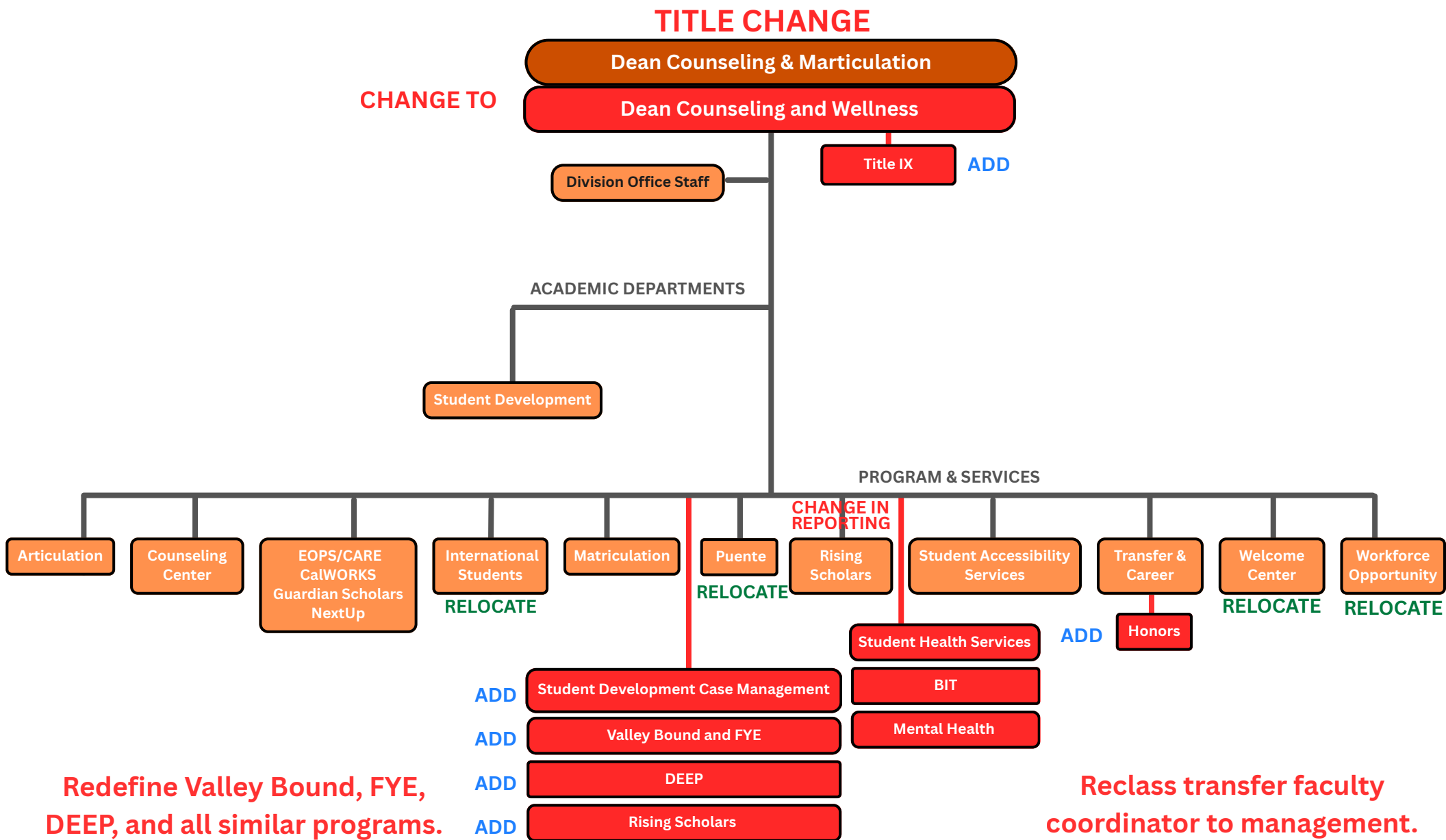




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025





# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

#### Dean Counseling and Wellness

Division Office Staff

Title IX

#### ACADEMIC DEPARTMENTS

Student Development

#### PROGRAM & SERVICES

Articulation

Counseling  
Center

EOPS/CARE  
CalWORKS  
Guardian Scholars  
NextUp

Matriculation

Student Accessibility  
Services

Student Development Case Management

Valley Bound and FYE

DEEP

Rising Scholars

Student Health Services

BIT

Mental Health

Transfer &  
Career

Honors

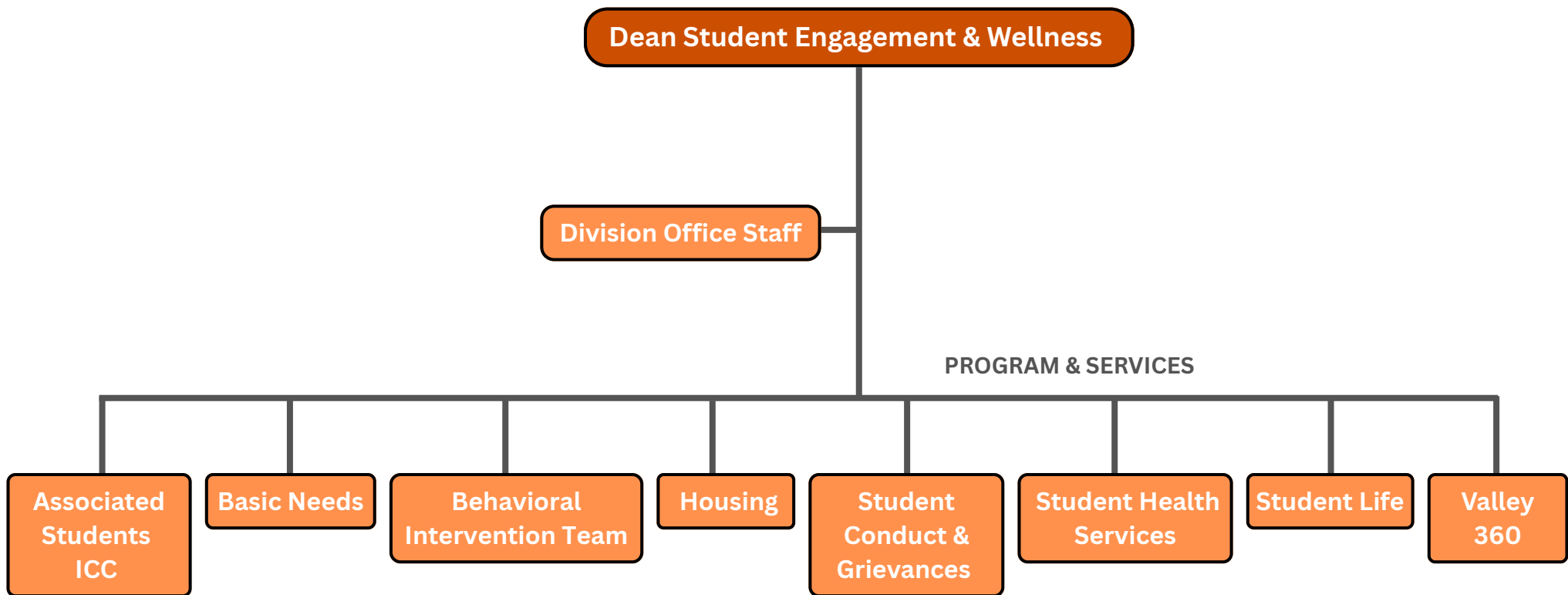




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025

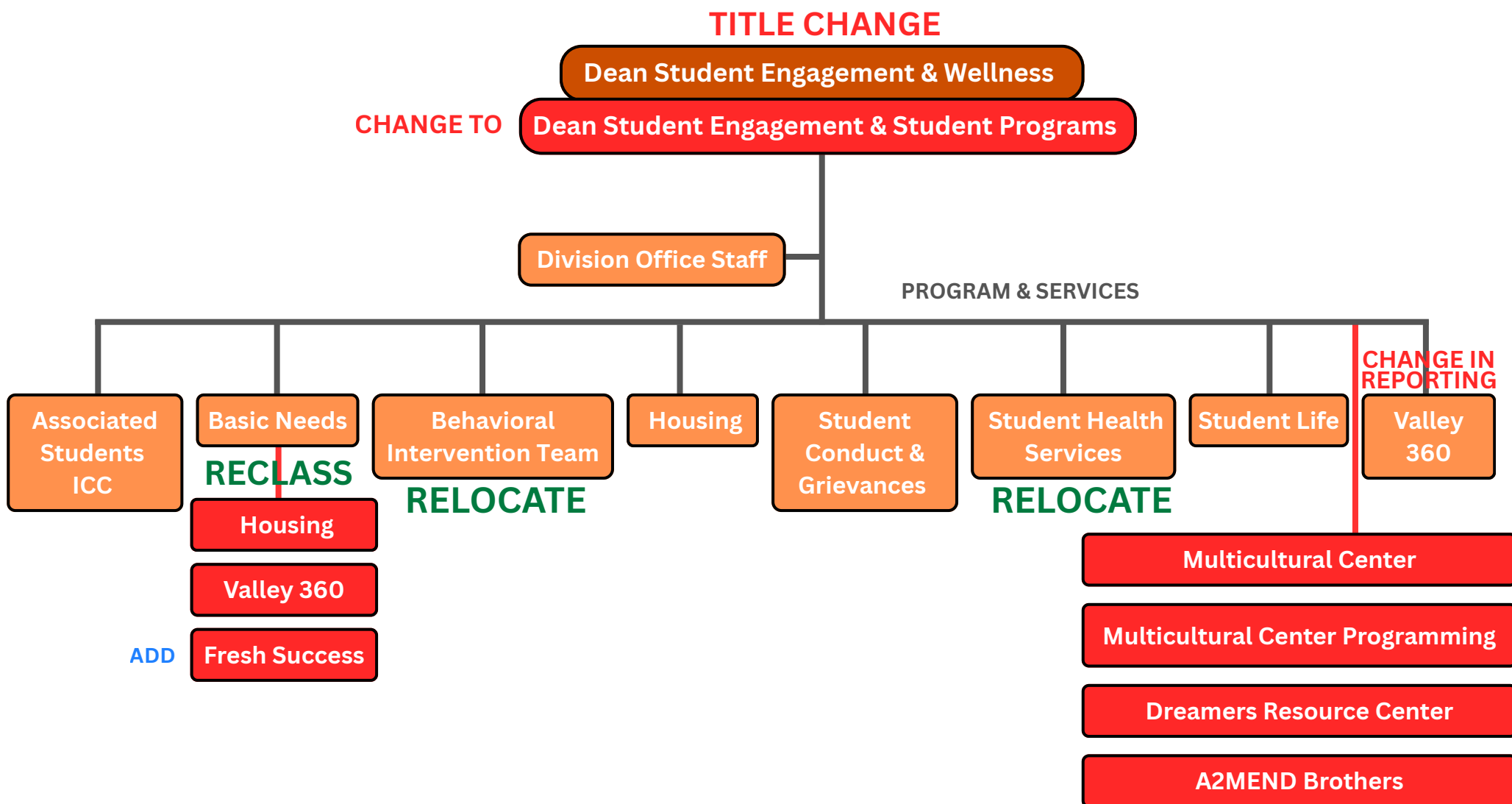




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

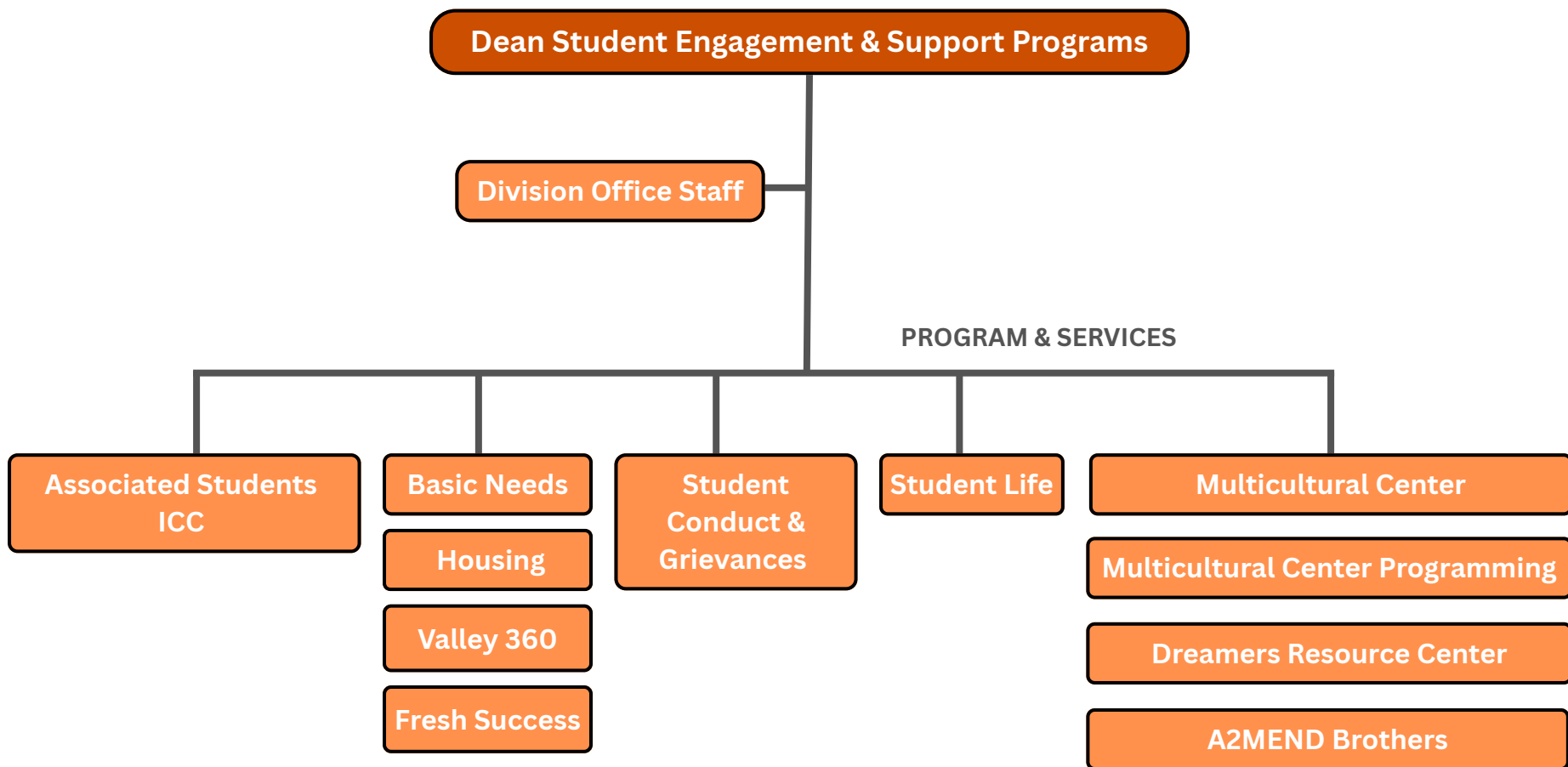




# San Bernardino Valley College

## PROPOSAL

### July 1, 2026





# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025

Dean Student Equity & Success

Title IX

Division Office Staff

#### PROGRAM & SERVICES

A2Mend Brothers

Admissions &  
Records

Dedicated  
Engagement to  
Empower Part-Timers

Dreamers Resource  
Center

Financial Aid

First Year  
Experience

Outreach

Taytayan

Umoja Tumaini

Valley Bound

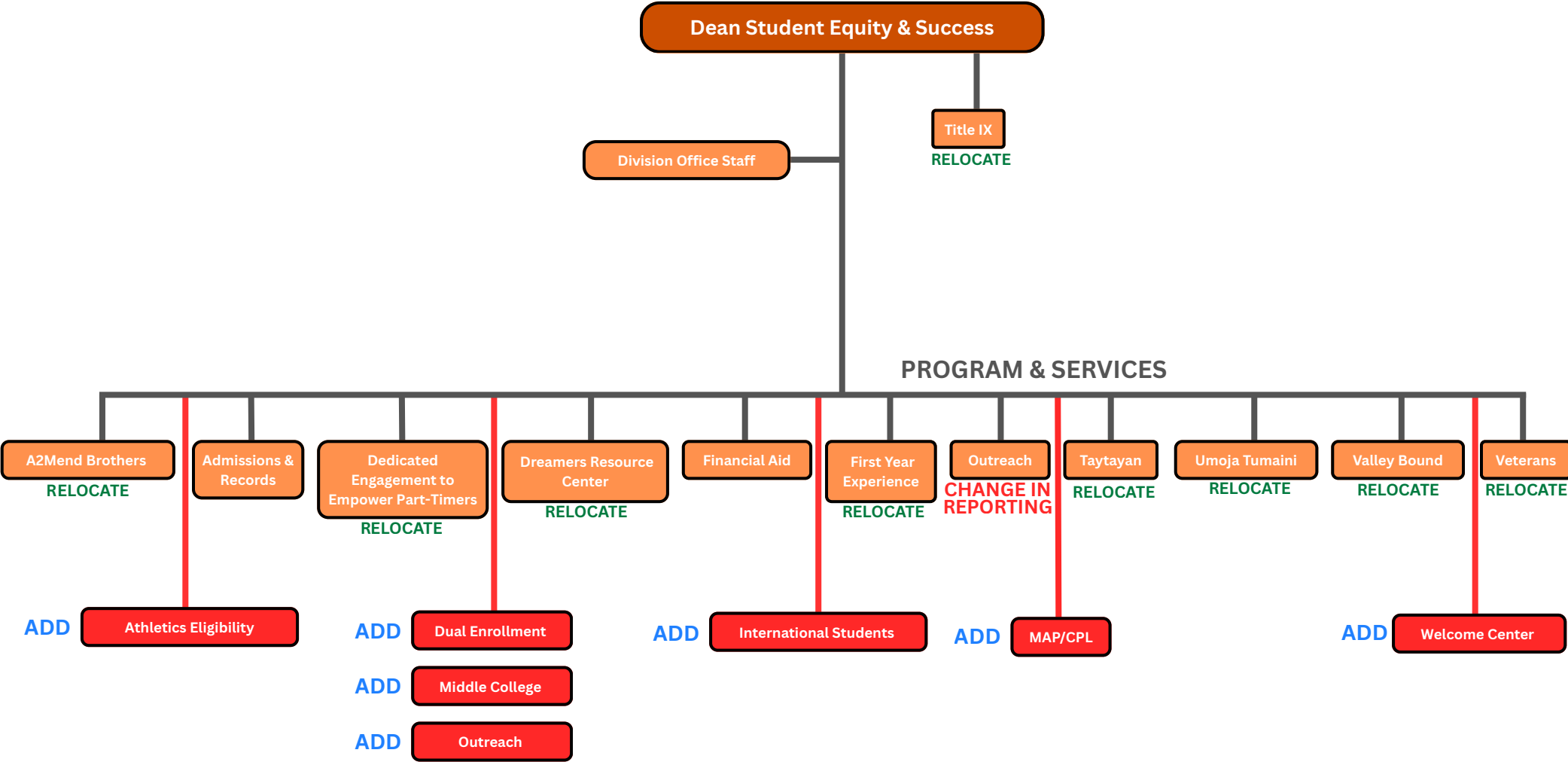
Veterans



# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

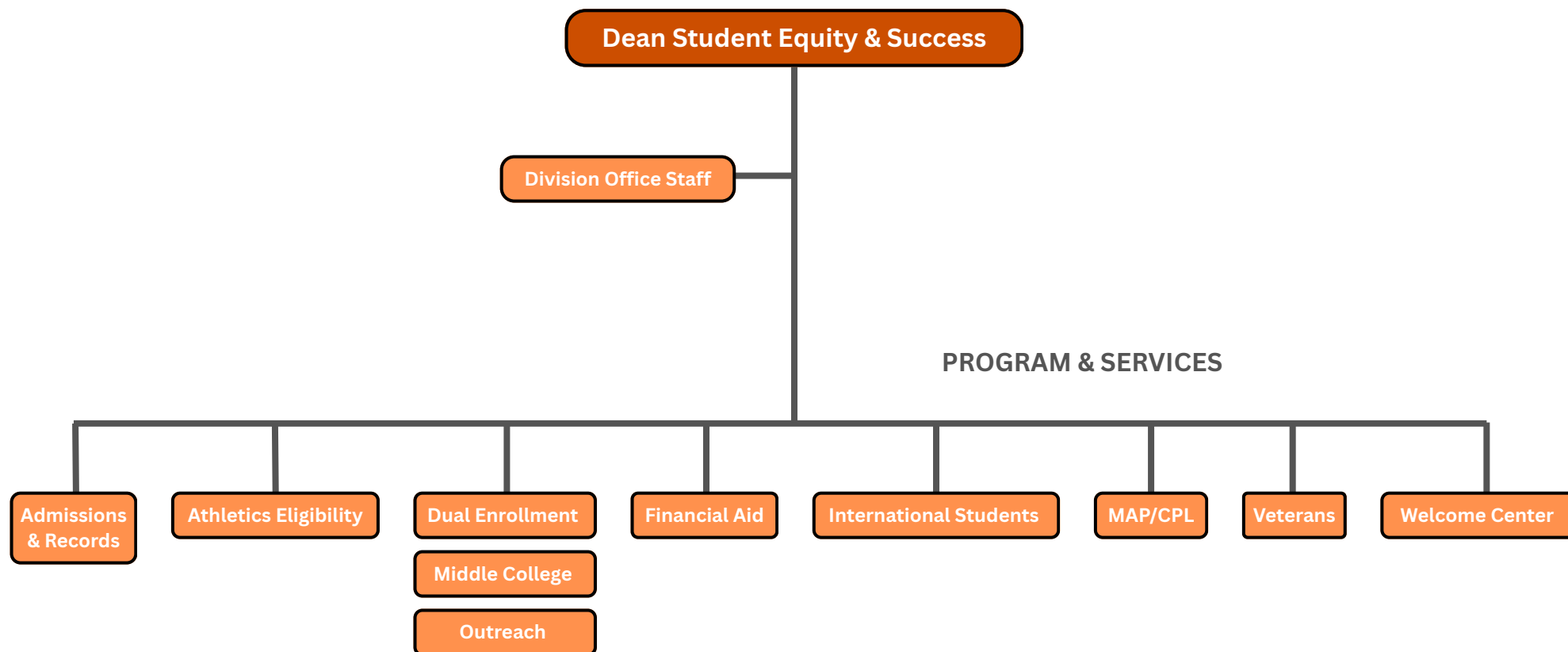




# San Bernardino Valley College

## PROPOSAL

### July 1, 2026

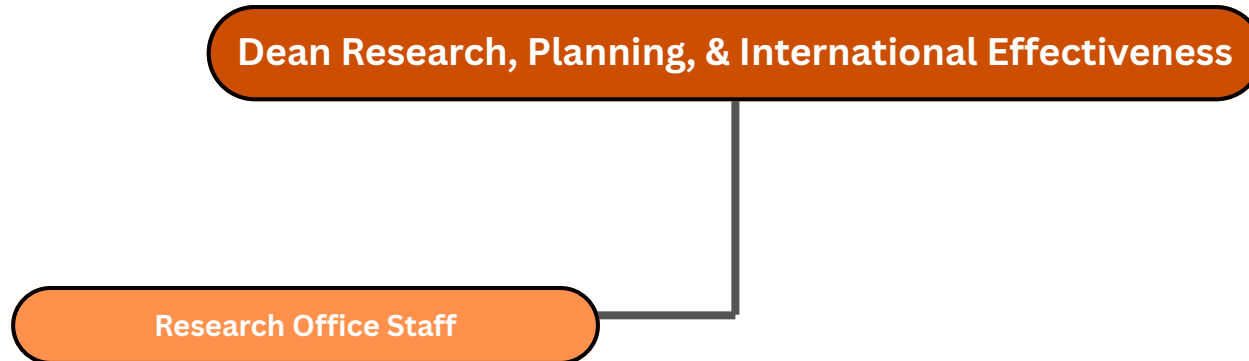




# **San Bernardino Valley College**

## **REIMAGINED ORGANIZATION & PROPOSAL**

### **July 1, 2026**

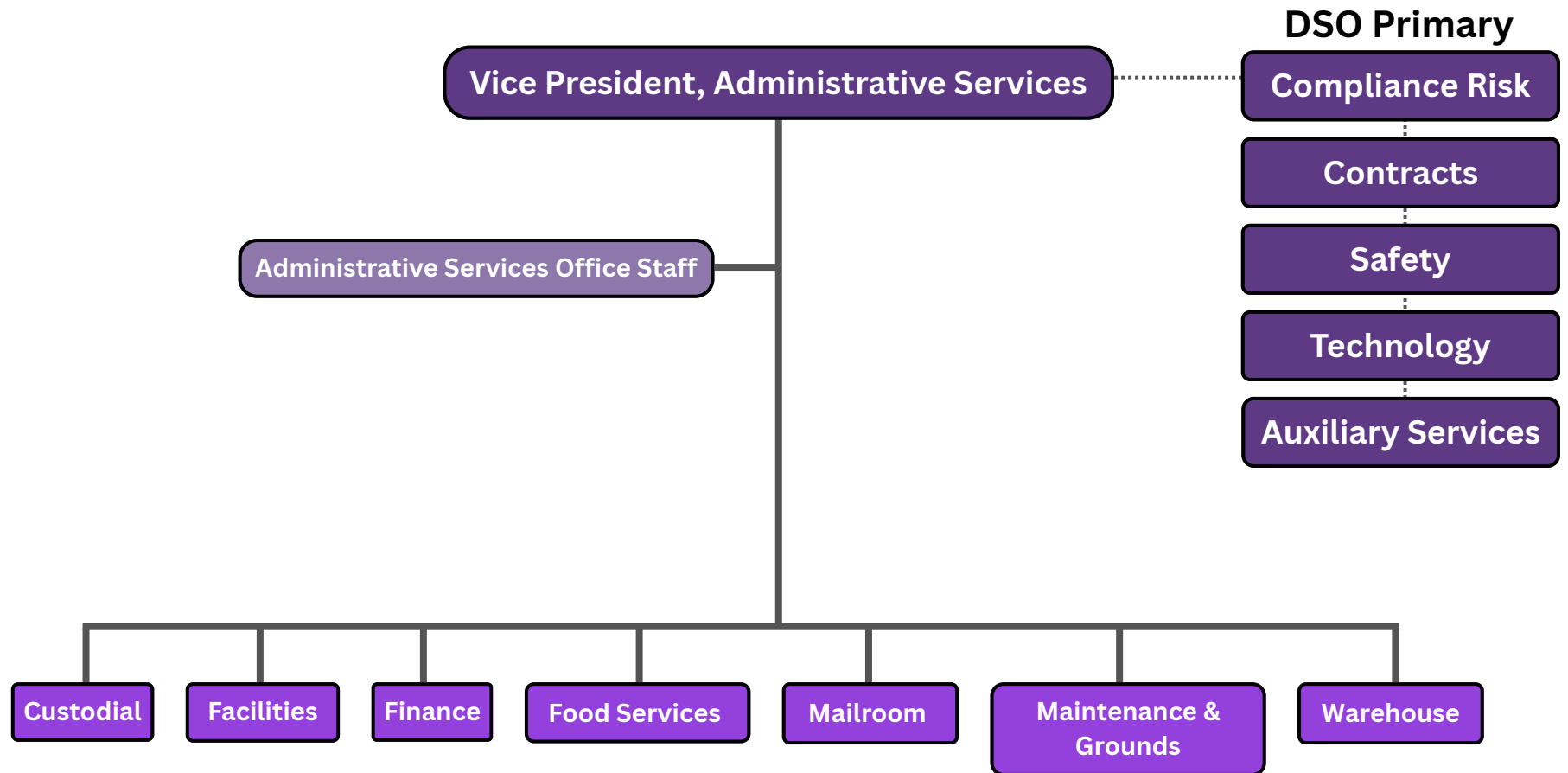




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025



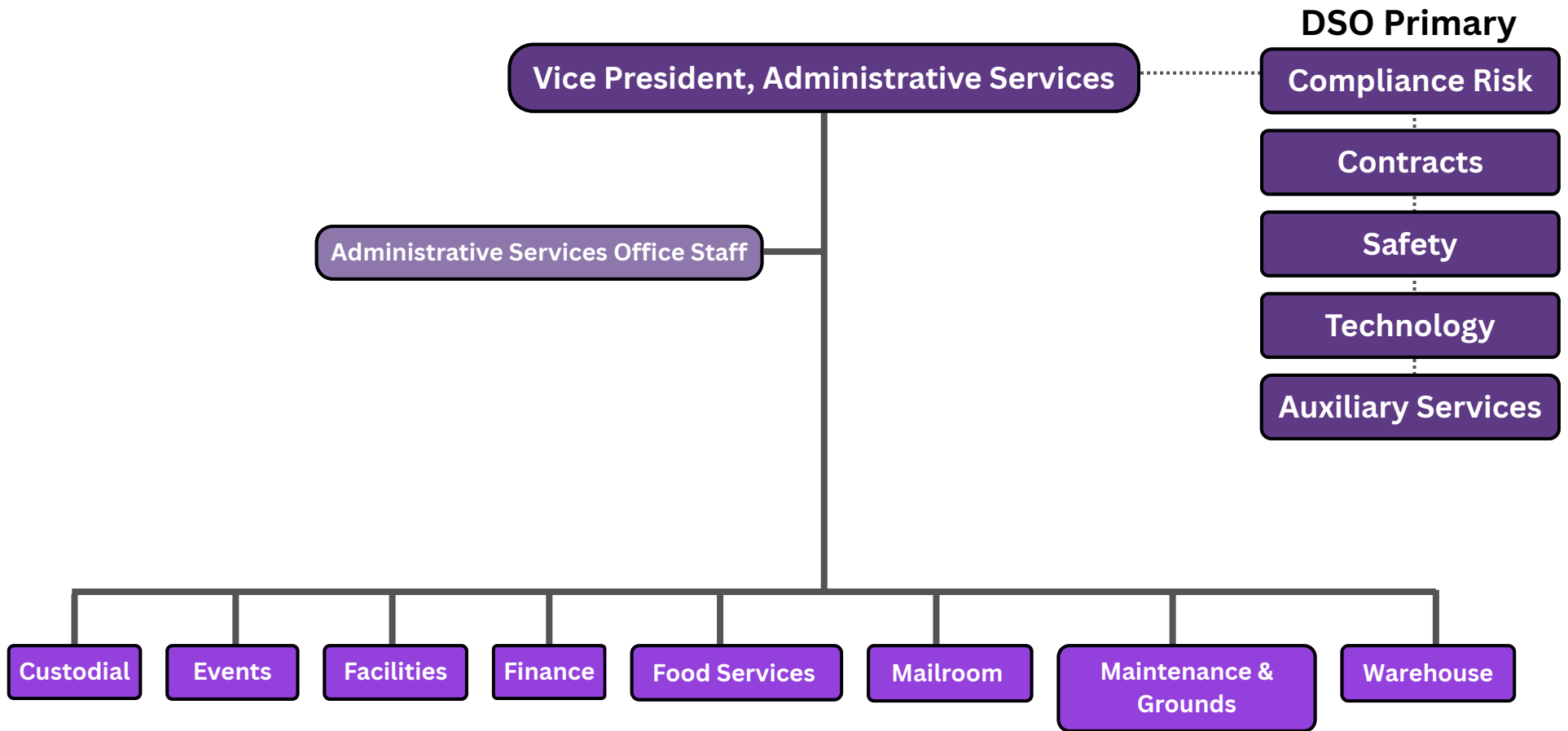




# San Bernardino Valley College

## CURRENT ORGANIZATION

### 2025

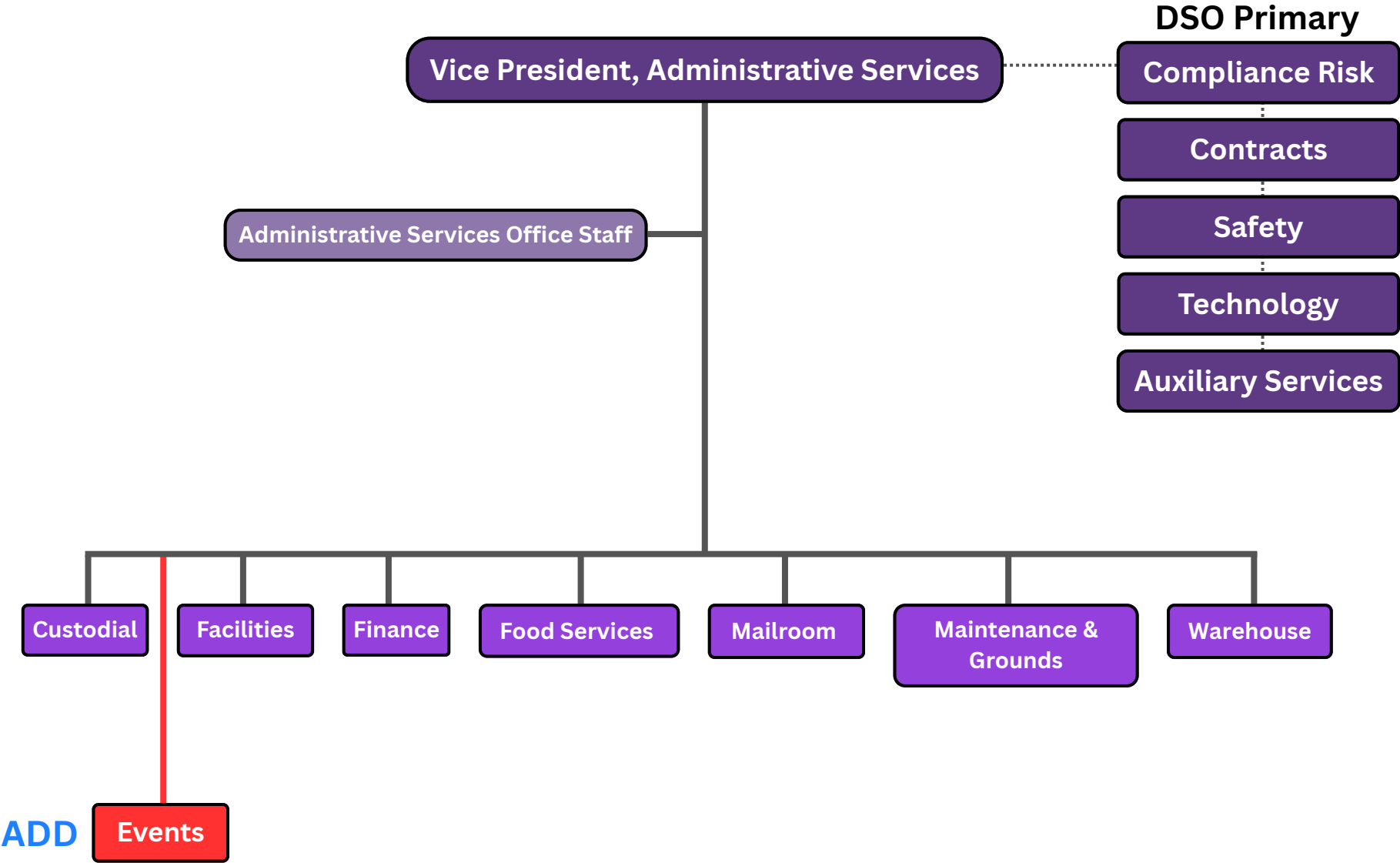




# San Bernardino Valley College

## REIMAGINED ORGANIZATION

### 2025

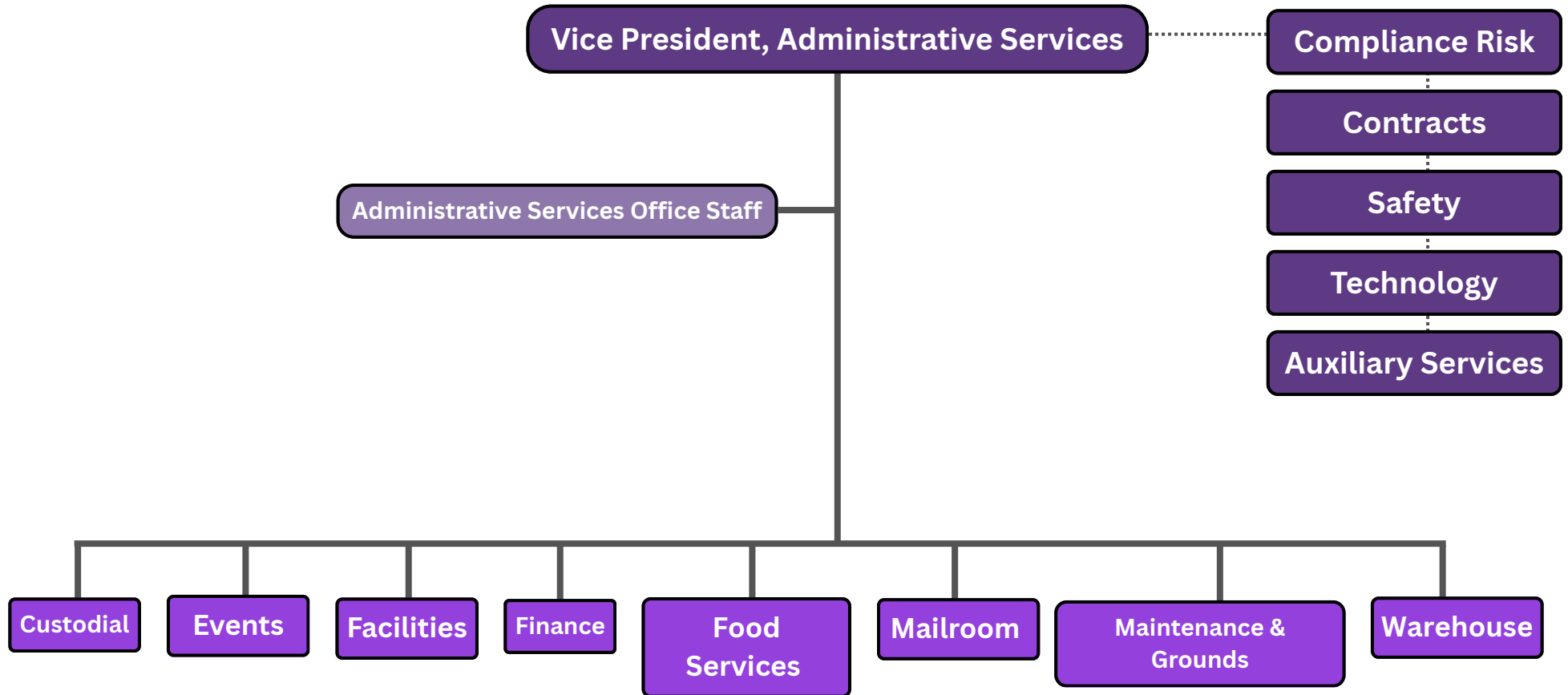




# San Bernardino Valley College

## PROPOSAL

### July 1, 2026





# REIMAGINING SBVC

A FRESH START FOR OUR NEXT CENTURY

## SHARE YOUR VOICE, SHAPE OUR FUTURE!

Big changes are coming to Valley College  
- and we want your input!

This fall, we will collectively  
engage in a conversation on  
**campuswide reorganization.**

### STAGE I: VISION FOR REIMAGINING SBVC

#### AUGUST 22

Rationale for reimagining  
introduced at Fall Opening Day.

#### SEPTEMBER 10

College Council introduces  
reorganization timeline.

#### SEPTEMBER 24

Initial draft of reorganization  
proposal, rationale and vision  
presented at CC.

#### EARLY OCTOBER

Instructional & Student  
Services Divisions present draft  
proposal.

#### OCTOBER 10 & 11

Presentations to Department  
Chairs.

### STAGE II: CAMPUSWIDE INPUT

Town Hall Meetings in B-100.

#### OCTOBER 13

9:30 AM & 1:30 PM

#### OCTOBER 14

9:30 AM & 1:30 PM

#### OCTOBER 15

5:00 PM - 7:00 PM

#### OCTOBER 16

9:30 AM & 1:30 PM

#### OCTOBER 20-24

Library Viewing Room  
open for feedback.

### STAGE III: REVISIONS & APPROVAL

#### NOVEMBER 12

Revised model presented at  
College Council.

#### NOVEMBER 19

Academic Senate first read.

#### DECEMBER 3

Academic Senate second read.

#### DECEMBER 10

College Council agenda item.



## TIMELINE

### STAGE IV: IMPLEMENTATION STEPS

#### SPRING 2026

Board approvals, updates,  
onboarding

### STAGE V: VISION GOES LIVE

#### JULY 1, 2026

New org structure  
implemented.



San Bernardino  
Valley College

SHAPING OUR FUTURE, **TOGETHER.**

## WHY

- The current ORG CHART does not reflect all the work being done by Valley College.
- Some areas of the College may make more sense in a different location on the ORG CHART.
- Good timing for a big picture REORG with Vision 2030, Valley College Committee Structure updates, the Valley Up! Initiative 2025-30, and preparing for the next 100 years!

## OUTCOMES

- A simplified and streamlined student experience.
- A College organizational structure that minimizes duplication of services.
- An inclusive approach for a big picture reorganization that advances emerging areas, complex educational and support needs of students, and maximizing the priorities in the Valley Up! Initiative, 2025-30.

## GUIDELINES

- Employees will not lose their jobs as part of the REORG, but job duties may change.
- All employees will be supported to participate in REORG opportunities outlined in the timeline.
- The timeline is subject to change to ensure all voices are heard—getting it right is more important than rushing to a decision.



QUESTIONS?



jneimeyer@valleycollege.edu

QUESTIONS?



jneimeyer@valleycollege.edu