

CLASSIFIED SENATE MEETING MINUTES

FRIDAY, April 9, 2021
12:30 p.m.-2:00p.m. – Via Zoom Conferencing

Call to Order: John Feist called the meeting to order at 12:35 p.m.

Roll Call: See Sign-in Sheet

Approval of Agenda: Barbara Nichols motions to approve setting agenda minutes to the side to move to the action items and Phylicia Sanchez 2nd. Approved by consensus. Agenda was set aside to complete the below action items.

Agenda is resumed at the minutes...

Approval of Minutes:

Kyle Stroud motions to approve minutes and Oscar Rodriguez 2nd. Minutes approved by general consensus.

Public Comments/Guest: No guest or public comments

Reports:

President report:

John Feist was elected to represent the Classified Staff whether he agrees with the majority or not. With this he represented the Classified Senate at the District Board meeting on April 8, 2021 regarding the KVCR (NPR, PBS, FNX) topic. John further read his letter to the group. The letter was written with little acknowledgement from the eboard but background checking was in place to guarantee correct facts.

Treasurers Report:

Phylicia Sanchez shared the budget report for the Senate.

General fund-Valley Hills \$3,946.84

Scholarship fund-Valley Hills \$349.40 (\$2,000.00 on Hold- Aaron Beavor Foundation Endowment)

General Fund-Foundation \$1,500.00

Scholarship Fund-Foundation \$2,850.80

Aaron Beavor Scholarship-Foundation \$168.59

Five plants and the Mascarenhas fund was deducted totaling \$400.06.

Received an anonymous donation in the amount of \$40.00 and had a payroll deduction in the amount of \$26.00.

Includes April 1st payroll deduction for March.

Committee reports:

Professional Development Committee

There is still funding available for virtual activities (Conferences, trainings, etc) April 30, 2021 is the deadline to submit PRs for the FY. Any activities that happen through June 30, 2021 can be included as long as the PR is submitted by April 30, 2021. Request for the next FY can be submitted, but the budget will not be available until the new FY (July 2021). Here is the link to apply for funds for virtual activities:

<https://depts.valleycollege.edu/professional/committee/forms.php>

Facilities and Safety

The hoods in Physical Science and Chemistry buildings are scheduled to be replaced or fixed. Several hood malfunctions have been reported. Nursing will do a drive thru pinning.

Student Life and Commencement Committee

Virtual Commencement will be May 26, 2021. All speakers are assigned, still looking for a student speaker. An email was sent to all staff to send in their congratulation videos for graduates to add to the commencement video. Regalia is available in the bookstore for pick up or delivery.

Tech Committee Meeting

Planning stages for equipping 160 classrooms to be high flex classrooms. Computer equipment has been ordered to begin the lab upgrades. Beginning the migration of the docking stations. Doing the A/V upgrades in North Hall. All share drives have been migrated to OneDrive. Department share points are on hold for now while security settings are being explored.

CSEA Report

Rosemarie Hansen gave the report there are a few conferences coming up, the Para Educator training is coming up, it has to be paid in advance but the fees are refundable. Join the next general meeting there will be nominations for the upcoming elections. It is an election year for the state CSEA board, it will be the president and eboard at state level. You can nominate yourself. It is an online conference this year.

Phylicia Sanchez added that this month is evaluation month for some CSEA members, if a representative is needed then reach out to Phylicia and a representative can be provided.

Informational items:

No discussion of April's board meeting

Barbara Nichols reported that there were 62 letters submitted to the board from students, faculty and staff. Barbara feels the students may have been coached in their letters. KVCR is always open to students to come in and use the lab. They do need to schedule time because there may be activities happening or no staff to cover. The District needs to not do away with PBS or NPR because the subscriptions are very costly. Lucas Cooney's vision is unclear. The District's decision has been tabled, there are two board members who are in KVCR's court Joseph Williams and Longville. George, big donor for KVCR, gave a statement.

Phylicia Sanchez stated that the union wants to plan to keep KVCR. Longville and Williams also agree to keeping it. Staff is worried about their jobs because they need to make a living as well.

Barbara Nichols stated that she does not think the community realizes the repercussions if KVCR goes away.

John Fiest stated that the District is trying to slip things under the radar and that they are trying to sneak through that KVCR would become part of Valley and the District already gave Valley the rights to usage of the facilities. Then a timeline was made for Valley to take over control of KVCR. The discussion went to what is going on with these broadcast rights and not how it can be an instructional program.

Barbara Nichols stated that the students used to have a radio broadcast and the students were running it. The students should be able to go back in and do that and get their education at the same time.

The school is planning for reopening and return to work. It does not mean 100%, everybody come back. It will be more of a department by department decision of how they open. The state wants us to say we are open but they are giving a lot of flexibility in what that looks like. The Fall schedule was pulled and they are modifying it to reflect more in person learning. There was a last minute meeting called, emergency return to

work, where many topics were discussed and are now in flux for the time being. John suggested being fully open with a very large distance learning component.

Phylicia Sanchez heard that the capacity of the classrooms would be half of the posted capacity, if the classroom posts a 100 person capacity then only 50 people would be allowed in the classroom. The union is creating a survey to go out to all classified to see what their personal situation is so they can get a better idea of what to negotiate with the District in the reopening plan.

Joseph Williams made a comment during the board meeting, that an announcement came out that we were going to be closed all Fall semester and then all of a sudden we need to be open. The board still needs to vote on the reopening. What does being open mean, has not been defined by the board. Valley college and managers may have their view but it is ultimately up to the board.

Nathan Yearyean commented that the California mask mandate will remain in effect and that California schools will mandate masks at all schools.

District assembly transition to Chancellor's council, this will allow for more input. It will change the way the committees are set up and chaired. It will allow for an equal voice with other entities before items get filtered through to the Chancellor for his final decision.

Action Items:

There is \$2,000 that was approved to be move into the Aaron Beavor Scholarships and since no fundraising was able to be done this year, the motion needs to be amended so \$426 can be moved from the Aaron Beavor fund to the general fund to cover the scholarships.

John Feist gave some clarity, the Aaron Beavor fund is in a position where we can use it to cover scholarships, we just need a motion to either approve to move money to cover scholarships through the general fund or to keep the money in the Aaron Beavor fund.

Phylicia Sanchez confirmed that there is \$3,946.84 in the general fund and \$349.40 after setting aside the \$2,000.00 to be added to the Aaron Beavor fund.

Barbara Nichols asked how would the money be paid back to the Aaron Beavor fund? The funds are not specifically for the Aaron Beavor fund and not fundraised for that account specifically so they do not necessarily need to be paid back.

Kyle Stroud asked how much are we looking at transferring this year? **Phylicia Sanchez** confirmed it would only be \$426.

Kyle Stroud motions to approve to move \$426 from general to the scholarship fund. **Amanda Moody** 2nd. Approved by general consensus with one abstention.

Kyle Stroud said he thinks we should keep Aaron Beavor as a priority since it has been put as a priority for some time now.

For the past two years there has been a fund to purchase gift cards for the classified employee of the year nominees and winners. Nominees would receive a \$10 gift card and winners received a \$25 gift card. We need a motion to pass or reject setting aside funds to fund these gift cards.

Amber Martin motions to set aside the funds to purchase the gift cards. **Barbara Nichols** 2nd. Approved by general consensus.

Open Floor – 10 minutes:

Vivian Marquez was blown away by all the comments that were read at the Board Meeting. She was disgusted by the Board members other than Longville and Williams. She does not know what got into their minds to eliminate KVCR, it is sustainable.

Oscar Rodriguez wonders why the District is saying that they are closing the budget gap and even close to coming in under budget but yet they are using certain hiring practices that skirt around that issue and unqualified people were hired and procedures were not followed.

Barbara Nichols states (though not complete facts) that she remembers Bruce Baron approaching Alfredo and saying they were going to sell the Spectrum and then make a radio and TV station and go Hollywood. Alfredo then resigned and Mark become the manager and caused a very hostile work environment, along with a few of his successors. They were spending money right and left, there was a total mismanagement of funds and classified staff had no decisions in the hiring process.

John Feist hands over his president role momentarily to **Phylicia Sanchez**.

Phylicia Sanchez is acting President.

John Feist states that you have people at District that took a process of liquidating tangible assets and once they were sold they became assets of the District. Once they extracted value during difficult times they didn't need to keep up with KVCR. Now

they are wondering where is the value in KVCR, the liquidable value is now gone. The educational value and namesake value is still there. The only liquidable value the District has with KVCR is the structure itself. John is urging people to be more involved then saving the 13 peoples jobs. However, it is very worrisome how things are being discussed. Things are being hidden and business is being conducted poorly.

Next Meeting: Tentatively May 14, 2021

Meeting Adjournment: Meeting adjournment motioned by Phylica Sanchez. Barbara Nichols 2nd. Meeting Adjourned at 1:57pm.

Minutes submitted by: Amber Martin