CLASSIFIED SENATE MEETING MINUTES

APRIL 24, 2020

1:00-2:30 p.m.

Via Zoom, https://cccconfer.zoom.us/j/93689754506

<u>Call to Order</u>: The meeting was called to order 12:33 p.m.

Attendees: See sign-in sheet

<u>Approval of Agenda</u>: Phylicia Sanchez motioned to approve the agenda; Michael Gonzales 2nd the motion. The agenda was approved by general consensus.

<u>Approval of Minutes</u>: The minutes from April 10, 2020 were not available and tabled to the next meeting.

<u>Public Comment/Guest</u>: Kristina Hannon from Human Resources was guest speaker. She noted that HR is available to employees for support and is communicating ideas on maintaining wellness and finding the good during this time and most employees working remotely from home. There was a question and answer period, e.g., will there be layoffs, status quo for professional experts, student workers, etc. There was discussion on equipment needed for working at home.

Reports:

- A. <u>President:</u> Judy Rodriguez did not meet with the president at their regularly scheduled time—but there have not been many changes. The plan is to continue working from home through the summer. District Assembly meets on 5/5/20, there will be review of AP/BP.
- B. Treasurer: No Report
- C. <u>CSEA</u>: Ernest Guillen said he has figured out working virtually; there is an early retirement workshop next week—there is no limit/minimum on number of retirees; the district will do a cost analysis on whether or not to continue with the proposed program. There is a stipulation, employee must have 20 years of service to receive health benefits. Next Monday, CSEA is having a social event with a movie (Norma Rae)—this is a cyber event, there is no agenda, just a time for members to hang out. There will be a negotiation update soon. The professional development subcommittee met last week. The Spotlighting Our Success event has been canceled. The classification study should be complete in June.

D. Other:

- a. Girija Raghavan attended <u>District Budget meeting</u> as a classified representative. There will be a change in the resource allocation model (RAM)—this model is used to distribute funds between the district and the colleges. There was no vote on this item.
- b. Angela Grotke attended <u>Program Review</u> as a classified representative and explained the program review process; the committee is in the efficacy review process which determines the status of how departments are rated for efficiency.

New Business:

A. <u>Classified Senate E-Board Descriptions Changes</u>—The E-board is proposing changes to the e-board descriptions for the Historical Recorder and Secretary. There was a handout provided for all to review—this is the first read. The board wants to change the title of Historical Recorder to Communication Office and change language in subsection B to: <u>"Edit and distribute Classified Senate Brochure, and any necessary informational items"</u>; and this change will also reflect language update to the Secretary position. **Fermin Ramirez motioned** to approve the proposed changes; **Amelia Gonzales 2**nd **the motion.** Approved by general consensus. Elections are also upcoming and we want to make these changes before the new fiscal year.

Discussion:

- A. <u>Spotlighting Our Success Event:</u> This event has been canceled, but there will be a virtual event.
 - a. *Employee of the Year Nominations:* Nominations are still be accepted for Employee of the Year. Deadline date to submit nominations is 5/4/20. This is for SBVC employees only.
- B. <u>All Campus Meeting, April 28:</u> There is an all-campus meeting with the president from 11 a.m. to 12 noon.
- C. <u>Open Enrollment for Health Benefits:</u> There will be workshops taking place next week. There are some changes and employees need to be informed.
- D. <u>Guided Pathways—E-Vote Results:</u> There was an e-vote to elect a classified co-chair for this committee. Kyle Stroud was elected to fill this position.
- E. <u>Classified Professionals Week:</u> R. Abeyta (CHC) mentioned CHC will have activities during Classified Professionals Weeks. HR will set up workshops in the Zoom. There will two to three days of activities, e.g., home office yoga. Judy Rodriguez asked if Brandi Mello could send her an email on their activities for SBVC classified employees. Elections are upcoming for CHC Classified Senate.

<u>Open Floor—10 minutes:</u> There were no comments in the open floor session.

Next Meeting: Friday, May 8, 2020

Meeting Adjournment: The meeting adjourned at 1:30 p.m.

Minutes submitted by Dena M. Peters

Classified Senate Meeting April 24, 2020, 12:30-2:00 p.m.

Location: Via Zoom Conferencing, https://cccconfer.zoom.us/j/353138250

SIGN-IN SHEET

In light of recent Coronavirus updates, where President' Trump has asked Americans to avoid groups of over 10 people, this meeting will be held via Zoom conference setup.		
	Judy Rodriguez	
	Dena Peters	
	Ernest Guillen	
	Phylicia Sanchez	
	Angela Grotke	
	Debbie Gallagher	
	Barbara Nichols	
	Kristina Hannon	
	Raina Okray	
	John Feist	
	Peggy Weber	
	Kay Dee Yarbrough	
	Amelia Gonzales	
	Anita Moore	
	K. Wilkerson	
	Jon Flaa	
	Kyle Stroud	
	Laura Gowen	
	Nia Bowens-McLeod	
	Fermin Ramirez	
	Sharen Chavira	
	Girija Raghavan	

S. Yearyean
Jorge V.
R. Abeyta/CHC
S. Grant
Roslin Halim
Nicole Gutierrez
Dana Williams
David Cosme