

## ASPIRE 2023-24 Resource Request Prioritization Rubric

### Q1 Program request clearly supports SBVC’s mission, vision, and values (ASPIRE Part 2)

1	2	3	4	5	6	7	8	9	10
Request aligns minimally with some combination of SBVC’s mission, vision, and values				Request aligns with most aspects of SBVC’s mission, vision, and values			Request clearly aligns with all aspects of SBVC’s mission, vision, and values		

### Q2: Program’s Request Clearly Supported by the Strengths, Weakness, Opportunities, & Threats, and is identified in Planning & Goals (ASPIRE Parts 3 & 4)

1	2	3	4	5	6	7	8	9	10
Request is minimally supported by evidence from SWOT analysis				Request is moderately supported by evidence from SWOT analysis			Request is well supported by evidence from SWOT analysis		

### Q3: Provide an analysis and evaluation of the request’s impact, directly or indirectly, on student success and/or satisfaction (ASPIRE All evidence). Data points to consider might include campus climate surveys, success/retention of population served compared to general population, outcomes assessment, or student feedback.

1	2	3	4	5	6	7	8	9	10
Request is minimally supported by data and evidence				Request is moderately supported by data and evidence			Request is well supported by data and evidence		

### Q4: Current Employee Levels vs. Recommended Employee Levels

*If the request is not for an employee hire, skip and adjust total score by 1.25 multiplier.*

**Non-Instructional Areas: Minimum required/recommended staff to student ratio or other similar metric (e.g., number of recommended custodians or groundkeepers per sq. ft.) vs current ratio.** Recommended sources might include [CCR Title 5, Division 6](#), external accrediting bodies, comparison with other Community Colleges, and/or other reliable authorities.

**Instructional Programs:** Fill Rate and Full-Time Equivalent Faculty will be provided.

#### Gap between current staffing level and recommended staffing metrics is:

On par	1	2	3	4	5	6	7	8	9	10
	Up to 25%			Between 26% and 50%				Greater than 50%		

#### Division Rank:

If Division Rank is	1	2	3	4	5	6	7	8	9	10
The Point Value is	10	9	8	7	6	5	4	3	2	1

Weighted Total	Score	Multiplier	Total	If not hiring	Final Score
Q1		x2			
Q2		x3			
Q3		x2			
If Hiring: Q4		x2			
Division Rank					
<b>TOTAL SCORE</b>				<b>x 1.25</b>	