



Baccalaureate Degrees at Community Colleges

Governor Newsom currently has two bills on his desk that would establish new criteria for when community colleges can create bachelor's degrees and how many they can offer. Community colleges have advocated to expand bachelor's degree offerings beyond what pilot programs currently allow. ASCCC and FACCC advocated heavily on this front and backed two proposals that would authorize additional bachelor's degrees beginning in 2028: [Senate Bill \(SB\) 960](#) and [Assembly Bill \(AB\) 2694](#). Both bills initially had strong support, but last-minute amendments shifted their original intent, which is why I noted at our September 2 meeting that ASCCC had withdrawn its support. CSU dropped its opposition and endorsed the amended deal, other organizations such as the Association of California Community College Administrators (ACCCA) and the California Community Colleges Chancellor's Office (CCCCO) reversed their positions to oppose the final versions. The Governor must sign, veto, or allow the bills to become law without signature by September 30. *Locally related – we are in our first year of offering the Bachelor of Science in Water Resources Management. We need to bring Administrative Procedure (AP) 4100 into alignment with the current Title 5 requirements and to clarify the language related to associate and baccalaureate degree requirements.*

District Committee Reorganization

Vice Chancellor Hannon submitted a proposal to Chancellor's Council for a reorganization of the District Human Resources Diversity, Equity, and Inclusion Advisory Committee (HR-DEIA Committee). The proposed committee organization is attached. I raised a few questions, one of which concerned item #8, Policies for Faculty Professional Development Activities, which falls under our 10+1 purview on academic and professional matters. I look forward to continued dialogue with the Chancellor and HR-DEIA Committee as they refine this item, and will report back once the proposal is revisited.

Program Review Resource Requests from Spring'26 & Faculty Hiring Plans for 2027-28

The College President and Vice President of Administrative Services are finalizing responses to the resource requests and faculty hiring plans submitted through Spring 2026 program review. We expect the response to be released at College Council, after which I will share it with all faculty via email.

SAVE THE DATE

SBCCD Board of Trustees, Strategy Session (SS)	Thursday	September 24 SBCCD Boardroom, 5pm
Academic Senate Meeting	Wednesday	October 7 B-100, 3-4:30m
SBCCD Board of Trustees – Meeting & SS	Thursday	October 22 SBCCD Boardroom, 4pm

Professional & Leadership Development Opportunities

ASCCC-Webinar, Preparing for the Unexpected: Emergency Continuity Planning For Online Courses	Sep 29
Area D Meeting	Oct 9 Temecula, Mt San Jacinto
Academic Academy	Oct 23-24 Newport Beach
ASCCC Fall Plenary Session	Nov. 5-7 Redwood City
ACCJC Conference	Nov 17-18 Riverside

Staying Informed - Several List Serves available for all faculty

Statewide Academic Senate Website: <https://www.asccc.org>

Faculty Association of California Community Colleges Website: <https://faccc.org>



HR Diversity, Equity and Inclusion Advisory Committee (DEIAC) Chancellor's Council Recommendation

To: Dr. Diana Z. Rodriguez, Chancellor

Date: 09/03/26

From: HRDEIA Committee

Re: Committee Organization Update

Please accept this communication for review and discussion by the Chancellor's Council.

The Human Resources, Diversity, Equity, Inclusion, and Accessibility (HRDEIA) Committee respectfully submits for Council approval a recommendation to update the committee's name to the Human Resources & Police Services Advisory Committee (HRPAC) and to adopt the accompanying revisions to its organizational structure, charge, and membership as presented. These updates more accurately reflect the committee's evolving role and strategic purpose in supporting the alignment of Human Resources processes and Police Services initiatives with the District's broader objectives related to diversity, equity, inclusion, professional development, workforce excellence, and other organizational priorities.

Thank you for your consideration of this recommendation. We look forward to a response from Chancellor's Council.

Chancellor Council Response:

Chancellor

Date

Human Resources & Police Services Advisory Committee

Charge

The District's Human Resources & Police Services Advisory Committee (HRPAC) advises the Department of Human Resources, Police Services, and the Chancellor's Council. The committee is charged with supporting the alignment of Human Resources processes with the district's greater goals for diversity, equity, inclusion, professional development, and other strategic initiatives. The advisory committee, under the oversight of Human Resources and Police Services, will support program development and expansion in the areas of: EEO, Belonging & Wellness, Safety & Community Policing, Professional Development, and Process Review.

Meetings

The Main Committee will meet once a quarter to receive recommendations and updates from the work groups. Meetings will be on the 2nd Tuesday of every 3rd month at 3:00pm. Work groups will meet as needed, but at least twice a semester.

Membership

- Vice Chancellor, Human Resources
- Academic Senate, CHC - 2 Appointments
- Academic Senate, SBVC - 2 Appointments
- Classified Senate, CHC - 1 Appointment
- Classified Senate, SBVC - 1 Appointment
- CSEA Representative - 1 Appointment
- CTA Representative - 1 Appointment
- POA Representative - 1 Appointment
- Management Appointment, CHC - 1 Appointment
- Management Appointment, SBVC - 1 Appointment
- Management Appointment, DSO - 1 Appointment
- Confidential Group - 1 Appointment

Representation

Members will:

- Maintain and promote a focus that is based on district strategic priorities rather than personal, constituency or college interests.
- Represent constituency with accuracy and truthfulness, presenting data as completely as possible and not selectively withholding information.
- Communicate a clear understanding of the issues and any DEIAC recommendations to their constituency.
- Solicit input from and disseminate information to their respective constituency group.
- Base interpersonal behavior on the assumption that we are all people of goodwill, ensuring that interactions within and outside the DEIAC meetings are consistent with expectations of discretion and respect for individual and institutional integrity.
- Honor and acknowledge the contributions of individuals as well as the accomplishments of the whole team, regardless of the level of controversy in the discussion or its outcome.

Quorum

- › 50%+1 of appointed voting members (not 50% of appointed members plus vacancies), and
- › Two members from each site (CHC, SBVC, and DSO), and
- › At least one faculty member from CHC, and
- › At least one faculty member from SBVC, and
- › Three out of the four Constituent Groups represented (students, classified, faculty, management).

Workgroups do not need to meet a quorum to meet. All workgroups will report to HRPAC, which will require a quorum for all action items.



Sub Committee(s)/Workgroup(s)

Equal Employment Opportunity (EEO)

This workgroup supports the development and execution of the district's EEO plan.

This workgroup will also:

- Support HR in identifying opportunities for aligning EEO Plan-determined activities with related work being done at the college level
- Periodically review the EEO plan to ensure progress on activities
- Actively seek opportunities for expanding the work of the EEO plan throughout the district

Learning and Development

This workgroup will focus on supporting the professional development of district employees, enhancing their competencies, strengthening success planning, and creating opportunities for continuous professional and personal growth.

The workgroup will also:

- Support the creation and implementation of the District-Wide Professional Development Plan
- Support belonging & wellbeing initiatives
- Identify ways to partner with the colleges to support professional development efforts

District Safety & Public Advisory Community

This workgroup will serve as community liaison between our district safety and SBCCD police department, supporting the development of strong lines of communication and connection between our district community and the SBCCD police department and safety department. Additionally, develops and promotes accountability, trust, and communication between the campus community and the SBCCD Police Department; remains committed to a fair and unbiased approach throughout its work; and solicits public input during open meetings.

This workgroup will also:

- Support the planning of events designed to facilitate relationship building between the SBCCD police department and district community
- Serve as liaisons between the safety department, police department, and district community
- Help identify ongoing or novel threats to district safety and social climate
- Review SBCCD police department policies, procedures, practices and trainings and makes recommendations when the committee identifies possible improvements or blind spots
- Reviews investigation reports and makes recommendations following investigations of complaints from the campus community or general public (also referred to as civilian complaints)

Sub Committee(s)/Workgroup(s)

Human Resources Operations and Process Workgroup

This workgroup will focus on supporting the development, editing, expansion, and understanding of Human Resources policies, operations, and procedures as they are implemented, revised, and reviewed.

This workgroup will also:

- Review policies and procedures as laws, contracts, and policies change. While final decision-making power will remain within the purview of Human Resources, this workgroup will serve as a thought partner, representing the perspectives of all district constituency groups

Will review new practices, policies, and operations-related materials for constituency feedback and guidance.

Representation

- Employment Opportunity (EEO)
 - Campus Advisory Appointees, Vested Group Leadership, Director of Diversity, District Equivalency Committee Appointee
- Learning and Development (LD)
 - PD appointments from each campus (Manager, Faculty, and Classified staff), Director of HR/Payroll, and Director of Diversity, District Sabbatical Committee Appointee
- District Safety and Community Policing (DSCP)
 - Chief of Police, Vested Group(s), CTA, CSEA, POA, CHC Manager, DSO Manager, SBVC Manager, Senior Director of HR, and Associated Student Body Appointee
- HR Operations and Process Workgroup
 - Academic and Classified Senate, CSEA, CTA, POA, CHC Manager, DSO Manager, SBVC Manager, Senior Director of HR, Executive Director HR Appointee, District Benefits Sub Committee Appointee