

Action Plan: Spring 2026 Student Equity Objectives

1. Conduct More Student Focus Groups

- **Action Steps:**

- Schedule at least 4 focus groups (one per month: February–May).
- Target diverse student populations (e.g., first-gen, transfer, underrepresented groups).

- **Timeline:**

- **January:** Develop focus group questions and recruit participants.
- **February–May:** Host monthly sessions and collect feedback.

- **Measurable Outcomes:**

- Minimum 50 student participants across all sessions.
 - Produce a summary report of findings by June 2026.
-

2. Present Progress to Different Campus Constituents

- **Action Steps:**

- Prepare quarterly equity progress presentations for the Academic Senate, Classified Senate, and Student Government.
- Include data on equity gaps and success metrics.

- **Timeline:**

- **February:** First presentation to the Academic Senate.
- **March:** Classified Senate.
- **April:** Student Government.

- **Measurable Outcomes:**

- Deliver 3 presentations by the end of April.
 - Collect feedback surveys from attendees (target 80% positive engagement).
-

3. Collaborate with Other Committees

- **Action Steps:**
 - Identify 3 key committees (e.g., Professional Development, DEI Committee, Student Success Advisory Committee, and hold Divisional meetings).
 - Co-host at least 2 joint meetings to align equity strategies.
 - **Timeline:**
 - **January:** Confirm committee partnerships.
 - **March & May:** Hold joint meetings.
 - **Measurable Outcomes:**
 - Document shared action items and publish in the campus newsletter.
 - Track implementation progress of at least 2 collaborative initiatives.
-

4. Increase Transparency and Foster Open Dialogue

- **Action Steps:**
 - Launch monthly equity updates via campus email and website.
 - Host 2 open forums for faculty, staff, and students.
- **Timeline:**
 - **February–May:** Monthly updates.
 - **March & April:** Open forums.
- **Measurable Outcomes:**
 - Achieve 100+ views on equity updates online.
 - Gather at least 30 participants per forum and collect feedback.