

Letter of Interest  
Co-Faculty Lead: Program Review

To: The Academic Senate,

2/15/2023

This letter is to express my interest in serving with Danielle Graham as Co-Faculty Lead for Program Review position. Danielle Graham, a current member of the Program Review Committee, brings her experience as a faculty member in the Psychology department, who as part of her load, teaches PSYCH 201 Research Methods. Dani also has ample experience working in institutional research and planning in a community college environment. Dani began her service on the Program Review Committee in Fall 2022. Fall 2022 was a great semester to be a new committee member. The committee was actively engaged in making positive changes to all committee processes. Danielle Graham brings that spirit of engagement, and she is not burdened with the ghost of the past processes.

I have over fifteen years on experience with the Program Review committee. Seven and a half of those years have been in the role of Faculty Lead. I have been in the role Faculty Lead for Program Review since Fall 2020. I am excited by all the positive changes that my Administrative Co-Chair Joanna Oxendine and I have put into place. The Committee has worked hard to change the culture of Program Review from biased and punitive to equitable and nurturing. The Committee just launched a pilot program of the innovative Program Review SWOT Efficacy process that will be implemented across campus in 2023-2024. As a Co-Faculty Lead model I will be able provide consistency to the committee and campus as the committee continues its work to shift campus culture.

Program Review is a faculty 10+1 responsibility that requires a knowledge of past and current practices, the campus culture, a good work ethic, and someone who values collegial consultation. I feel that my Academic Senate, Accreditation, and current and past Program Review experience give me the skills and qualifications necessary fulfill the position of Co-Faculty Lead for Program Review.

I welcome the opportunity to work with Dani as a Co-Faculty Lead for several semesters at .30 reassign. As the campus approaches its next accreditation visit, my work and reassign time will shift as my role in accreditation increases.

Thank you for your consideration,



Dr. Celia J. Huston