

#### MISSION STATEMENT:

- 1 The mission of San Bernardino Valley College is to provide excellent instructional programs and
- 2 integrated student services to support the educational goals of a culturally diverse community
- 3 of learners and maintain a commitment to continuous improvement by embracing equity and
- 4 adopting equitable practices.

#### VISION STATEMENT:

- 5 San Bernardino Valley College supports and inspires a diverse community of learners to achieve
- 6 their educational, social, cultural, economic, and personal goals while continuing to foster a
- 7 culture of continuous improvement and a commitment to provide high-quality education,
- 8 innovative instruction, and supportive services.

#### VALUES:

- 9 San Bernardino Valley College's commitment to its mission is expressed through its values. As a
- 10 community, the college values:

- 11 **Diversity, Equity, Inclusion, and Anti-Racism:** Our strength as an institution is enhanced by the
- 12 cultural diversity, community cultural wealth, and varied lived experiences of our students,
- 13 faculty, staff, and external community. Policies, plans, and decisions must be data-informed,
- 14 utilize an equity lens, and be based on an informed consideration of what will best serve our
- 15 students and the community at large.

- 16 **Student Success:** Quality education and training supports students in improving their lives and
- 17 the lives of their families, while uplifting the community. Students will absorb the ability to think
- 18 critically, to communicate clearly, and to grow personally and professionally while an enriched
- 19 learning environment promotes creativity, self-expression, and the development of critical
- 20 thinking skills. We strive to identify and address equity gaps through evidence-based research to
- 21 ensure that each student has the opportunity to succeed.

- 22 **Open Access:** We are committed to providing quality programs and services for every member
- 23 of our community regardless of their level of preparedness; socio-economic status; gender and
- 24 gender expression; sexual orientation; cultural, religious, or ethnic background; or disability
- 25 status. Additionally, we must provide students with access to the resources, services, and
- 26 technological tools that will enable them to achieve their educational goals.

27 **Campus Climate:** We value a campus-wide climate that is student-focused, fosters mutual  
28 respect between all constituencies, values multiple perspectives, and appreciates diverse  
29 cultures and human experiences. We must hold ourselves and our students to the highest  
30 ethical and intellectual standards.

31 **Participatory Governance:** As part of the collegial consultation process, all levels of the college  
32 must openly engage in sharing ideas and suggestions to develop innovative ways to improve our  
33 programs and services. We value equitable, inclusive, collaborative, and transparent governance  
34 processes based in open, honest, and reflective discourse.