



1. **Roll Call (sign-in)** 3:00 pm
2. **Public Comments on Agenda Items** 3:05 pm
3. **Reports**
  - Academic Senate President – C. Huston
  - Educational Policy Committee – J. Bjerke - No Report
  - Personnel Policy – J. Notarangelo – No Report
  - Student Services – A. Aguilar-Kitibutr
  - CTE – J. Milligan -Report
  - Election – D. Burns-Peters - Report
  - EEO – R. Hamdy – No Report
  - Professional Development – R. Hamdy - Report
  - Curriculum Committee – M. Copeland – No Report
  - Program Review Committee – C. Jones, J. Lamore - Report
  - Accreditation and SLO Committee – C. Huston ; B. Tasaka– Report
- Other Reports**
  - CTA – K. Lawler - Report
  - District Assembly – B. Tasaka - Report
  - Guided Pathways – T. Simpson - Report
  - SBVC College President – D. Rodriguez - Report
4. **Presentations**
  - 4.1 New Academic Senate Meeting Procedures p.2
  - 4.2 Quality Focus Essay – D. Humble 3:20 pm
  - 4.3 Guided Pathways SSOA – T. Simpson 3:30 pm
  - 3:40 pm
5. **Consent Agenda** 3: 50 pm
  - 5.1 Recommendation to approve the minutes for 12.4.19 and 1.15.20 Academic Senate Meetings p.10
  - 5.2 Recommendation from the Education Policy Committee to support BP/AP 3505 Emergency Preparedness Plan p. 26
  - 5.3 Accreditation Committee Name Change p. 48
6. **Action Agenda** 4:00 pm
  - 6.1 Advancement in Rank – AP 7210 Academic Employees p. 49
  - 6.2 Study Abroad Faculty Lead – R. Hamdy p .53
  - 6.3 ILO to Campus Climate Survey Mapping – B. Tasaka p. 54
7. **Information Items**
  - 7.1 ISER Daft Standard I & IV p. 55
8. **Public Comments on Non-Agenda Items Announcements**
9. **Adjournment**



# Academic Senate

Sign-In Sheet

February 5, 2020

	SENATOR	INITIAL
A	Ababat, Anthony	
	Aguilar-Kitibutr, Ailsa	AK
	Allen, Tammy	TA
	Alvarez, Vicente	VA
B	Banola, John	JB
	Barnett, Kellie	
	Bernardo, Yecica	
	Bjerke, Jennifer	JB
	Buchanan, Jamie	JB
	Burnham, Lorrie	
	Burns-Peters, Davena	BP
C	Castro, Anthony	AC
	Copeland, Mary	
	Cuny, Lucas	
F	Ferri-Milligan, Paula	
	Fozouni, Daihim	
G	Gregory, Leslie	LG
H	Hallex, Alicia	
	Hamdy, Rania	RA
	Heibel, Todd	TH
	Huston, Celia	CH
J	Jacobo, Magdalena	MJ
	Johnson, Heather	
	Jones, Carol	CJ
	Jones, Patricia	PJ
L	Lawler, Kenny	
	Lawler, Mary	
M	Martin, Dave	
	Melancon, Kenny	

	SENATOR	INITIAL
	Milligan, Joshua	JM
N	Notarangelo, Joe	NT
P	Pave, Adam	PA
S	Simental, Yolanda	YS
	Smith, David	SD
	Sobhanian, Soha	
T	Tasaka, Bethany	BT
V	Valdez, Maria	MV
W	Wall, Patti	PW
	Worsley, Margaret	MW

	FREQUENT VISITORS	INITIAL
A	Avelar, Amy	AA
H	Humble, Dina	DH
L	Lillard, Sheri	SL
R	Rodriguez, Diana	RD
S	Simpson, Ty	ST
	Smith, James	
	Stark, Scott	
T	Thayer, Scott	ST

	VISITORS (please print your name)	INITIAL
	Lycretia Ting	LT
	Jefferson	JF
	Samuel Valle	SV

See the reverse side for additional spaces.



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# Academic Senate

## Voting Record

February 5, 2020

	SENATOR	Motion 1	Motion 2	Motion 3	Motion 4	Motion 5
A	Ababat, Anthony					
	Aguilar-Kitibutr, Ailsa					
	Allen, Tammy		2 <sup>nd</sup>			
	Alvarez, Vicente					
B	Banola, John					
	Barnett, Kellie					
	Bernardo, Yecica					
	Bjerke, Jennifer					
	Buchanan, Jamie				Abs.	
	Burnham, Lorrie					
C	Burns-Peters, Davena		1 <sup>st</sup>			
	Castro, Anthony	—	—			
	Copeland, Mary					
F	Cuny, Lucas					
	Ferri-Milligan, Paula					
G	Fozouni, Daihim					
	Gregory, Leslie					
H	Hallex, Alicia					
	Hamdy, Rania	1 <sup>st</sup>	1 <sup>st</sup>			
	Heibel, Todd					
	Huston, Celia					
J	Jacobo, Magdalena					
	Johnson, Heather					
	Jones, Carol					
	Jones, Patricia					
L	Lawler, Kenny					
	Lawler, Mary					
M	Martin, Dave					
	Melancon, Kenny					



# Academic Senate

## Voting Record

February 5, 2020

	SENATOR	Motion 1	Motion 2	Motion 3	Motion 4	Motion 5
	Milligan, Joshua				1 <sup>st</sup>	
N	Notarangelo, Joe	2 <sup>nd</sup>		1 <sup>st</sup>	2 <sup>nd</sup>	
P	Pave, Adam					
S	Simental, Yolanda					
	Smith, David					
	Sobhanian, Soha					
T	Tasaka, Bethany					
V	Valdez, Maria					
W	Wall, Patti					
	Worsley, Margaret			2 <sup>nd</sup>		

# SBCCDTA

## Negotiations Highlights

February 5, 2020

**Article 16 – Evaluations.** The District passed its Counterproposal #1 to us on January 24, 2020, which is posted on our website. Notice that the counterproposal does not cover the entire article, but instead is only the first two pages. We agreed at the table that moving forward we would work on this Article in sections, come to provisional agreement for each section, and move on to the next section.

This means that both sides will negotiate (changing the font color to green = agreement), until the entire section is green, then move on to the next section. This process will take place with the understanding documented at the table, that if either side encounters language later in the Article that contradicts agreed (green) language in a previous section, that we reserve the right to go back and make changes. Once the entire Article is agreed (green), then we will be in a position to write a Tentative Agreement.

We have drafted our counterproposal for this section, as directed by the Executive Board, and expect to pass it to the District at our February 14 meeting.

**Article 13 – Lecture/Lab/Clinical Parity.** The negotiations teams are following up with faculty to ask some additional questions, in order to finalize the research that the lec/lab/clinical parity committee conducted. Once the teams have this information, then SBCCDTA will be prepared to write the initial proposal to the District.

For Fall 2020 scheduling: We recommend that the current calculations be used for scheduling lab and clinical load. If we are successful at gaining parity, then lab or clinical classes may be re-staffed or faculty may have overload.

**Preparation for Online Instructors.** We have arranged a joint workgroup meeting to take place in February with the DE Faculty leads and administrators from both campuses, the District, and the Union. We need to assess the information about the colleges' DE plans so that we can evaluate how that coincides with faculty workload.

**Honors Courses.** We have scheduled two sessions, one at each campus, to meet with Honors faculty. The purpose is to assess how much extra work is associated with teaching an Honors course and/or participating in the Honors program.

Mon, Feb 10:	CHC	2:00 – 3:30 (LRC 135)
Tue, Feb 11:	SBVC	3:30 – 5:00 (PS 206)



## Recommended Substantive Changes to AP7210 (Advancement in Academic Rank)

This is an overview of the major changes recommended by both SBVC’s Personnel Policy Committee (David Smith, Maggie Worsley, Todd Heibel, Mary Lawler, and Joe Notarangelo) and CHC’s Advancement in Rank task force. The full draft can be found on pages 50-52 of this week’s Agenda.

On behalf of the Personnel Policy Committee, I am requesting:

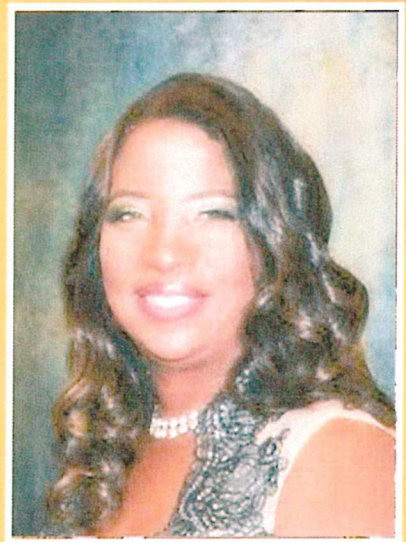
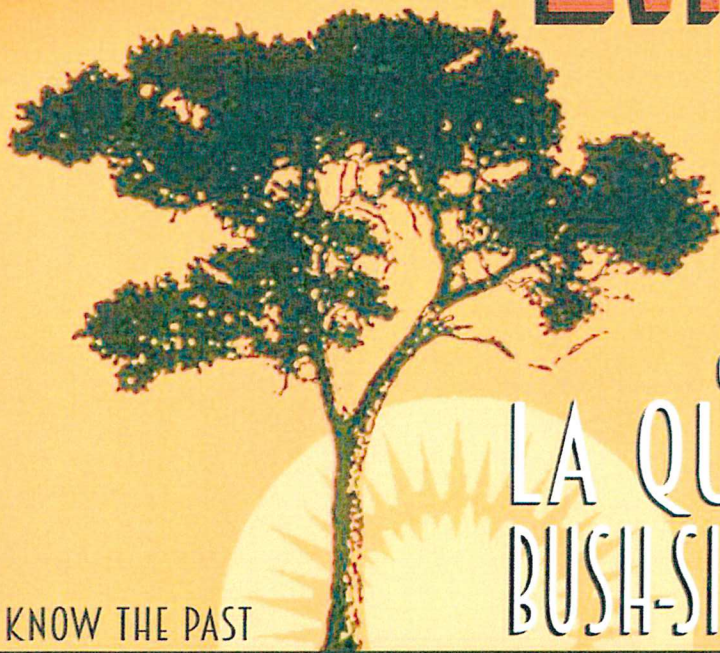
- 1) An approval to recommend AP7210 be revised according to the agendized proposal (or clear recommendations for further revision).
- 2) A decision on the Professor Emeritus policy section.

Current AP7210		Proposed AP7210	
Instructor:	Rank conferred upon hire	Instructor:	Gone.
Assistant Professor:	Rank conferred upon tenure	Assistant Professor:	Rank conferred upon hire
Associate Professor:	Eligible after 3 years <i>completed as Assistant Professor</i> . Rank applied for by letter to AIR committee and conferred upon approval of application letter.	Associate Professor:	Rank conferred upon tenure
Professor:	Eligible after 3 years <i>completed as Associate Professor</i> . Rank applied for by letter to AIR committee and conferred upon approval of application letter.	Professor:	Eligible after 3 years <i>completed as Associate Professor</i> . Rank applied for by letter to AIR committee and conferred upon approval of application letter (using rubric currently applied to associate professor, exhibiting service to department, to college, and to community).
Professor Emeritus:	Rank applied for by a “simple” letter signed by 2 peers after serving 20 years.	Professor Emeritus:	Two options at moment: (1) Rank applied for by a “simple” letter signed by 2 peers for those who have achieved Professor (therefore also requiring a minimum of 7 years served) or (2) Rank applied for by a “simple” letter signed by 2 peers for those who have achieved any rank. For instance, an Adjunct Professor who helped a department for 20 years could be nominated as Adjunct Professor Emeritus. (There is no minimum time served at present for this option, but that can—and maybe should—be added).



THE SAN BERNARDINO COMMUNITY COLLEGE DISTRICT'S BLACK FACULTY AND STAFF ASSOCIATION IS PROUD TO HOST

# THE BLACK HISTORY MONTH BREAKFAST



GUEST SPEAKER

## LA QUETTA BUSH-SIMMONS

KNOW THE PAST

SHAPE THE FUTURE

### AND SPECIAL GUEST HONOREES



JERRY MASON



KIM EPPS



PAT NICHOLS



JAMES RAMOS

9 A.M. / FEBRUARY 21, 2020  
SBVC SUN ROOM, STUDENT CENTER  
FREE PARKING / FREE ADMISSION



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