



SBVC ACADEMIC SENATE  
AGENDA

Wednesday, January 15 2020  
3:00-4:30 PM AD/SS 207

1. Call to Order and Roll Call (Sign-In) 3:00 pm
2. Public Comments 3:00 pm
3. Senate President's Report 3:02 pm
4. Committee Reports 3:08 pm
  - a. Ed. Policy – Jennifer Bjerke
  - b. Personnel Policy – Joe Notarangelo
  - c. Student Services – Ailsa Aguilar-Kitibutr
  - d. CTE – Josh Milligan
  - e. EEO – Rania Hamdy
  - f. Professional Development – Rania Hamdy
  - g. Elections – Davena Burns-Peters
  - h. Curriculum – Mary Copeland
  - i. Program Review – Paula Ferri-Milligan
  - j. Accreditation & SLOs – Celia Huston
5. Additional Reports 3:15 pm
  - a. SBCCD-CTA
  - b. District Assembly – B. Tasaka
  - c. Guided Pathways – T. Simpson
6. Consent Agenda 3:20 pm
  - a. Minutes 12/4/19
7. Old Business 3:22 pm
  - a. Campus Committees
  - b. CTE Toolkit
  - c. EDCT Update
8. New Business 4:00 pm
  - a. Meeting Norms
  - b. AP 3505 Emergency Preparedness Plan
  - c. Accreditation Activities
9. SBVC President's Report 4:15pm
10. Announcements 4:25 pm
11. Adjournment 4:30 pm

2/19,

Commonly known as the "Ten Plus One," (as articulated in Title 5 of the Administrative Code of California, Sections 53200) the following define "Academic and Professional matters."



# Academic Senate

Sign-In Sheet

January 15, 2019 <sup>2020</sup>

	SENATOR	INITIAL	
A	Ababat, Anthony		
	Aguilar-Kitibutr, Ailsa		
	Allen, Tammy	AA	
	Alvarez, Vicente	VA	
B	Banola, John	B	
	Barnett, Kellie		
	Bernardo, Yecica		
	Bjerke, Jennifer	JB	
	Buchanan, Jamie	B	
	Burnham, Lorrie		
	Burns-Peters, Davena	BP	
	C	Castro, Anthony	AC
		Copeland, Mary	
		Cuny, Lucas	LC
	F	Ferri-Milligan, Paula	
Fozouni, Daihim		DF	
G	Gregory, Leslie		
	Hallex, Alicia		
H	Hamdy, Rania	RA	
	Heibel, Todd	TDH	
	Huston, Celia	CH	
	J	Jacobo, Magdalena	
		Johnson, Heather	JH
	Jones, Carol	CJ	
	Jones, Patricia	PJ	
L	Lawler, Kenny	K.L.	
	Lawler, Mary	ML	
M	Martin, Dave		
	Melancon, Kenny		

	SENATOR	INITIAL
N	Milligan, Joshua	JM
	Notarangelo, Joe	
P	Pave, Adam	AP
S	Simental, Yolanda	YS
	Smith, David	DS
	Sobhanian, Soha	
T	Tasaka, Bethany	BT
V	Valdez, Maria	MV
W	Wall, Patti	WP
	Worsley, Margaret	MW

	FREQUENT VISITORS	INITIAL
A	Avelar, Amy	AA
H	Humble, Dina	DH
L	Lillard, Sheri	SL
R	Rodriguez, Diana	RD
S	Simpson, Ty	ST
	Smith, James	
	Stark, Scott	
T	Thayer, Scott	ST

	VISITORS (please print your name)	INITIAL
	Leticia Hector	LH
	STEPHANIE LEWIS	SL
	Tatiana Vasquez	TV
	Dmitriy KALAN TAYEV	DK

See the reverse side for additional spaces.



**SBVC ACADEMIC SENATE**  
**President's Report**  
**January 15, 2020**

**Welcome Back!** It's going to be an exciting semester. At the December 12, 2019 Board of Trustees meeting Chancellor Baron announced his retirement and Executive Vice Chancellor Jose Torres was named Interim Chancellor. The BOT plans to hire a new chancellor this semester with participation from all District constituencies and locations.

**EDCT and PDC** (Educational Development and Career Training and Professional Development Center): I've been in contact with Interim Chancellor, Jose Torres and Richard Galope regarding our concerns with EDCT and PDC offerings. Mr. Torres responded that he would work with Richard over the next several weeks then meet with use to discuss "how we can serve our community in the best possible way". Dr. Humble had an opportunity to share our concerns about Ed2Go with the EDCT Director Workforce Development Deanna Krehbiel who expressed a willingness to work with faculty.

**Accreditation 2020:** Review of the first draft of SBVC's Institutional Self Evaluation Report (ISER) are underway. Although the Senate will be reviewing the ISER this semester, please feel free and encourage other members of the campus community to attend one of the upcoming accreditation forums. The final draft of the ISER will come to Senate for a first read in April and second read and approval in May. SBVC's Accreditation visit is scheduled from October 12-15, 2020. It's sooner than you think!

- Standards II.B & II.C – TDB
- Standard III - Thursday 2/27/2020 from 2:00 - 3:30
- Standard IV - Thursday 2/13/20 from 10:00 - 11:30

**Save the Dates**

Accreditation Institute, February – Feb 21-22, 2020 – La Jolla – Celia, Bethany, & Amy  
 Faculty and Staff Diversification Symposium - March 19-20, 2020 – Sacramento – Amy  
 2020 Spring Plenary – April 16-18, 2020 – Oakland – Celia & Amy

**2019/2020 Academic Senate Meetings**

Fall 2019	Spring 2020
August 21, 2019	January 15, 2020
September 4, 2019	January 29, 2020*
September 18, 2019	February 5, 2020
October 2, 2019	February 19, 2020
October 16, 2019	March 4, 2020
October 30, 2019*	April 1, 2020
November 6, 2019	April 15, 2020
November 20, 2019	April 29, 2020*
December 4, 2019	May 6, 2020

\*5<sup>th</sup> Wednesdays are reserved for Special Topics

Consider helping students in campus leadership roles by contributing to our **Academic Senate Scholarship**. Contributions to the Academic Senate Scholarship can be made through the SBVC Foundation [sbvcfoundation@valleycollege.edu](mailto:sbvcfoundation@valleycollege.edu)

# AP 3505 Emergency Response Plan — FINAL DRAFT (11/27/19)

## References:

Education Code Sections 32280 et seq. and 71095  
Government Code Sections 3100 and 8607(a)  
Homeland Security Act of 2002  
National Fire Protection Association 1600  
Homeland Security Presidential Directive-5  
Executive Order S-2-05  
California Code of Regulations Title 19, Sections 2400-2450  
34 Code of Federal Regulations, Section 668.46(b)(13) and (g)

## EMERGENCY RESPONSE AND EVACUATION PROCEDURES

General information about the emergency response and evacuation procedures for the District are publicized each year as part of the District's Clery Act compliance efforts and that information is available at [www.sbccd.org/District\\_Police/Clery\\_Act](http://www.sbccd.org/District_Police/Clery_Act).

All members of the campus community are notified on an annual basis that they are required to notify the San Bernardino Community College District Police Department (SBCCD PD) of any incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and employees in the District on campus. The SBCCD PD has the responsibility of responding to, and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, SBCCD PD ~~personnel have~~ a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the campus community. If so, federal law requires that the institution immediately ~~immediately~~ notify the campus community or the appropriate segments of the community that may be affected by the situation.

Upon confirmation or verification by the SBCCD PD that a legitimate emergency or dangerous situation involving an immediate threat to the health or safety of students or employees is occurring in the District or on campus, the SBCCD PD will, without delay, take into account the safety of the community, initiate emergency procedures, determine the content of any notifications, and deploy the District's Emergency Notification System (ENS) unless issuing a notification will, in the judgment of the first responders (including, but not limited to SBCCD PD personnel), compromise the efforts to assist a victim, or to contain, respond to, or otherwise mitigate the emergency. ~~Upon confirmation or verification by the SBCCD PD that a legitimate emergency or dangerous situation involving an immediate threat to the health or safety of students or employees is occurring in the District or on campus, the District will, without delay, take into account the safety of the community and determine the content of notifications and initiate the District's Emergency Notification System (ENS) unless issuing a notification will, in the judgment of the first responders (including, but not limited to SBCCD PD personnel), compromise the efforts to assist a victim, or to contain, or to contain, respond to, or otherwise mitigate the emergency.~~

When reasonable, a consultation group will be responsible for initiating emergency procedures and/or issuing an ENS message. The consultation group consists of: the Chief of Police or designee, the Chancellor or designee, the involved campus President or designee, the involved campus and/or District Public Information Officer, and other stakeholders when needed. They shall work in consultation to initiate emergency procedures and/or issue an ENS message if reasonable and possible. While efforts are made to confer with the consultation group prior to initiating emergency procedures and/or issuing an ENS message, the Chief of Police or designee or the involved campus President or designee has authority to initiate emergency procedures and/or issue an ENS message without consultation when necessary to ensure the safety of the campus community.

The District ENS is comprised of several components designed for rapidly communicating information to the entire District, a particular campus, or particular segments of the campus community. District, SBCCD PD and Campus Personnel will determine the content of messaging and will use some or all of the systems described below to communicate the threat to the campus community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population.

In the event of a serious incident that poses an immediate threat to members of the campus community, the SBCCD PD will use some or all of the ENS components described below to communicate that threat to the campus community or to the appropriate segment of the community, if the threat is limited to a particular campus, building, or segment of the population. The District ENS has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the campus community. These ENS methods of communication components include:

- Netnetwork e-mail
- s, emergency SMS text messages that can be sent to a mobile phones or other digital devices (requires individuals to "opt in" to receiving SMS messaging via WebAdvisor)
- can sign up for this service on the District website); Live voice broadcasts via speakerphone
- the pPublic address systems
- , Posted information on Ddistrict and/or college websites
- Social media sites and applications
- Scrolling emergency messages on District connected computers
- Hand-held radios
- Recorded voice messages: (909) -382-4002
- Pphone calling trees, the district website and scrolling emergency messages on District connected computers

-During a critical incident, tThe SBCCD PD will ensure post-updateds information is provided at established regular intervals using any or all of the ENS components. during

~~a critical incident on the District website at [www.sbccd.org](http://www.sbccd.org). Individuals can call the District's recorded information telephone line at (909) 382-4002 for updates.~~

~~The District's ENS has the ability to send text messages to the personal mobile phones of faculty, staff and students who opt in to the system via our website.~~

~~The involved campus and/or District Public Information Officer District's Sr. Director, Strategic Communications & Institutional Advancement Director of Marketing, Public Affairs & Governmental Relations will be responsible for the dissemination of emergency information to the larger community (including external community members and stakeholders) through press conferences, news releases, social media outlets, cell phone alerts, website announcements, radio, and TV alerts.~~

The following is a list of situations where one might expect an ENS message:

- Active Shooter-/Armed Intruder
- Earthquakes
- Wildfires
- Utility interruption Gas leaks
- Terrorist incident
- Bomb threat
- Civil unrest or rioting
- Explosion
- Approaching extreme weather
- Campus closure
- Other incident or situation requiring rapid communication of life safety information

The SBCCD students, faculty, and staff recipients of ENS messages are responsible for providing, and updating maintaining as current, their personal emergency contact information with the District SBCCD. All members of the campus SBCCD community are encouraged to include their cellular phone number and "opt in" to receiveing ENS messages via text, which is the quickest form of communication.

### **TESTING EMERGENCY RESPONSE AND EVACUATION PROCEDURES**

A minimum of two (2) An evacuation drills for all facilities at each campus are scheduled and is coordinated by the Site College Lead Safety Officers and the SBCCD PD to test emergency response and evacuation procedures, as well as and to assess and evaluate emergency evacuation plans and capabilities. two (2) times per year for all facilities on campus. During these exercises, students, faculty and staff are provided guidance by trained staff members and learn the location of building emergency exits, building exit pathways, and exterior building evacuation locations.

~~s of the emergency exits in campus buildings and are provided guidance about the direction they should travel when exiting each facility for a short term building evacuation.~~

Evacuation drills are monitored by the Site College Lead Safety Officers and SBCCD PD to evaluate egress and behavioral patterns. Exercise performance information is collected and After Action RReports (AAR) are prepared by participating departments in order to assess and evaluate emergency plans and capabilities, which provide recommendations for improvement, and to -as well as- identify deficient equipment so that repairs can be made immediately.

~~The District conducts announced and unannounced drills and exercises each year and conducts follow through activities designed for assessment and evaluation of emergency plans and capabilities. The SBCCD PD and College Lead Safety Officers coordinate announced evacuation drills two times per year, as described above, to test the emergency response and evacuation procedures, and to assess and evaluate the emergency evacuation plans and capabilities. For each test conducted, the Site Safety Officer and/or the SBCCD PD will document a description of the exercise, the date, time, and whether it was announced or unannounced. The District will publish a summary of its emergency response and evacuation procedures in conjunction with at least one drill or exercise each calendar year.~~

**PURPOSE**

The eEmergency pProcedures are the District's planned responses to all hazards on or affecting each the campus, District facilities, or the surrounding community. -The eEmergency pProcedures will be activated by the Chief of Police or designee after consultation with the members of the consultation groupChancellor (or their designated representative) or the SBCCD PD. The eEmergency pProcedures detail actions and responsibilities for all employees of the District.

While efforts are made to confer with the consultation group prior to activating the Emergency Procedures, the Chief of Police or designee has authority to activate the Emergency Procedures without consultation when necessary to ensure the safety of the campus community.

**RESPONSIBILITY**

Government Code Sections 3100-3101 state that all employees of the District are declared civil defense workers during emergencies, subject to such defense activities as may be assigned to them. Federal and state regulations further state that all employees of the District must be trained and qualified in specified Federal Emergency Management Agency (FEMA) courses depending on an employee's emergency response responsibilities.

## **EMERGENCY COMMAND POSTS (CIVILIAN AND LAW ENFORCEMENT)**

The Emergency Command Posts will be activated during emergency situations. The Chancellor (or their designated representative) and the SBCCD PD Chief of Police or designee and the Chancellor or designee after consultation with the members of the consultation group (or their designated representative) will activate their respective Emergency Command Posts and maintain effective communications between the two Command Posts. The Emergency Command Post staffs will direct the District's response to the emergency situation, coordination with each other, coordination with outside agencies, and requests for outside support. The Emergency Command Post staffs will be aided in their duties by District, college and SBCCD PD personnel.

The Command Posts shall jointly:

- Declare a major emergency in the event of earthquake, explosion, flood, etc.
- Assess the overall disaster based on reports from area managers.
- Initiate the emergency notification chain (call back of employees) if necessary.
- Mobilize any additional staff to heavily damaged areas.
- Determine the —"All-Clear" when the disaster is over.

All press releases will be prepared by the involved campus and/or District Public Information Officer ~~District's Sr. Director Strategic Communications & Institutional Advancement. Director of Public and Governmental Relations.~~ In the absence of this person, the key administrator will designate an individual responsible for this function.

## **PREPAREDNESS**

The District's preparedness is based on pre-staged supplies, training and awareness, and emergency drills. All employees of the District will receive training in responding to and managing emergency situations according to federal and state laws and regulations. The best response to emergency situations is preparedness.

## **EMERGENCY TELEPHONE LIST**

Please see the Confidential Administrative Staff Directory (i.e., confidential telephone list) with administrative personnel (including Executive and Senior Administrative Assistants) home phone numbers, cell phone numbers, and office phone numbers. This list is in the possession of all aAdministrative Staff personnel and is not published in a public document.

## **EMERGENCY ASSEMBLY AREAS**

Emergency Designated Assembly areas have been determined and designated on each campus and at each District facility location, and are are shown indicated on the location specific Area Evacuation Maps. Assembly areas will be subject to change during the construction periods.

## **LEGAL RESPONSIBILITIES & DUTY ASSIGNMENTS**



Legal responsibilities and duty assignments are listed in the District's Emergency Operations Plan (EOP).

**EMERGENCY NUMBERS**

- **POLICE/FIRE/MEDICAL EMERGENCY** **911**
- SBCCD POLICE DEPARTMENT: (909) 384-4491
- SBCCD OFFICE OF EMERGENCY SERVICES: (909) 382-4005
- FACILITIES-/MAINTENANCE - SBVC: (909) 384-  
8906/8965//8958
- FACILITIES-/MAINTENANCE - CHC: (909) 389-3384
- SAN BERNARDINO POLICE DEPARTMENT (24/7 Non-Emergency Dispatch): (909) 383-5311
- YUCAIPA POLICE DEPARTMENT: (909) 918-2305
- SAN BERNARDINO CO. SHERIFF'S DEPT. (24/7 Non-Emergency Dispatch): (909) 790-3100
- AMERICAN RED CROSS – SAN BERNARDINO: (909) 888-1481
- SOUTHERN CALIFORNIA EDISON: (800) 611-1911
- SOUTHERN CALIFORNIA GAS COMPANY: (800) 427-2200
- CALIFORNIA POISON CONTROL CENTER: (800) 222-1222

<u>POLICE/FIRE/MEDICAL EMERGENCY:</u>	911
<u>SBCCD POLICE:</u>	(909) 384-4491
<u>EMERGENCY MANAGEMENT OFFICE:</u>	(909) 382-4005
<u>FACILITIES / MAINTENANCE SBVC:</u>	(909) 384-8906
<u>FACILITIES / MAINTENANCE CHC:</u>	(909) 389-3384
<u>SAN BERNARDINO POLICE DEPARTMENT:</u>	(909) 383-5311
<u>SAN BERNARDINO CO. SHERIFF'S DEPT.</u>	(909) 918-2305
<u>AMERICAN RED CROSS:</u>	(909) 888-1481
<u>THE GAS COMPANY:</u>	(800) 427-2200
<u>POISON CONTROL CENTER:</u>	(800) 222-1222
<u>THE ELECTRIC COMPANY:</u>	(800) 611-1911

**ADDITIONAL RESOURCES**

There are a number of additional resources that are available regarding crisis response. These include, but are not limited to, the following:

- [www.dhs.gov](http://www.dhs.gov)            Department of Homeland Security
- [www.fema.gov](http://www.fema.gov)            Federal Emergency Management Agency

<a href="http://www.redcross.org">www.redcross.org</a>		American Red Cross
KVCR	91.9 FM	San Bernardino, CA
KFRG	95.1 FM	San Bernardino, CA
KOLA	99.9 FM	San Bernardino, CA
KEZY	1240 AM	San Bernardino, CA
KKDD	1290 AM	San Bernardino, CA
KCAL	96.7 FM	Redlands, CA
KLRD	90.1 FM	Yucaipa, CA
KLYY	97.5 FM	Riverside, CA
KGGI	99.1 FM	Riverside, CA
KSPA	1510 AM	Ontario, CA
KVFG	103.1 FM	Victorville, CA

## **EMERGENCY PROCEDURES**

### **AIRPLANE or VEHICLE CRASH**

- Call or have someone else call 911 immediately.
- Move staff, faculty, students and visitors away from immediate vicinity of the crash.
- If necessary, evacuate staff, faculty, students and visitors to a safe evacuation area away from the crash scene.
- Check to ensure that all staff, faculty, students and visitors have evacuated.
- Maintain control of staff, faculty, students and visitors to ensure a safe distance from the crash site.
- Document and report the names of individuals who are unaccounted for or absent.
- If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.
- Remain in the evacuation area until and wait for further instructions, contact from SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS.
- ~~further instructions are provided by SBCCD administration, district police, or other official emergency responders.~~

### **ASSAULT/FIGHTING**

- Call or have someone else call 911 immediately.
- If safe to do so, verbally Approach in a calm manner and direct combatants to stop fighting.
- DO NOT attempt to separate combatants during a physical altercation.

- Try to keep combatants isolated from others, if possible, until SBCCD PD Police arrive.
- If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.

### **CHEMICAL OR HAZ MAT SPILL**

In the event of ANY spillage of a dangerous chemical or hazardous material:

- Call or have someone call 911 immediately.
- Evacuate the affected area at once, and if it is safe to do so, seal it off to prevent further contamination of other areas; stay upwind of any contamination.

Anyone who may become contaminated as a result of being in the immediate area affected by the spill should:

- Avoid physical contact with others as much as possible.
- Remain in the vicinity, and provide their names to first responders.
- To the best of your ability and without re-entering the affected area, assist first responders in determining that everyone has been evacuated safely.
- DO NOT return to any affected area unless it has been declared safe by SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS. ~~to do so by SBCCD administration, district police, or other official emergency responders.~~
- Required first aid and clean-up by specialized authorities should begin as soon as possible.

### **FIRE**

Upon discovery of an actual fire:

- Pull a fire alarm if one is nearby.
- Call or have someone else call 911 immediately and describe the location and size of the fire.
- Evacuate the area if you are unable to put the fire out.
- Close all doors and windows to confine the fire and reduce oxygen—but DO NOT LOCK THEM.
- EVACUATE when the sound of the fire alarm is heard.
- DO NOT attempt to save possessions or collections at the risk of personal injury.
- DO NOT USE ELEVATORS to evacuate a building.
- Never allow the fire to come between you and the exit.
- Report to an evacuation site away from the fire.

- Document and report the names of individuals who are unaccounted for or absent.
- If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.
- DO NOT return to any affected area, building or facility unless and wait for further instructions, contact from SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS. ~~it has been declared safe to do so by SBCCD administration, district police, or other official emergency responders.~~

## **BOMB THREAT**

If you receive a direct bomb threat via phone:

- Ask someone else to call 911 immediately and discreetly relay any information you obtain from the caller to the 911 operator.
- Keep the caller on the phone as long as possible and ask the following questions:
  - When and where is the bomb right now?
  - When is the bomb going to explode?
  - What kind of bomb is it?
  - What does it look like?
  - Why did you place the bomb?

If a bomb threat alert is issued:

- Check your immediate area for any suspicious devices, abandoned backpacks, boxes, etc. that do not belong to anyone or seem to be out of place.
- Limit usage of cell phones, radios or fire alarm system due to risk of activating a device.
- If a suspicious device or package is found ... DO NOT TOUCH.
- Clear the immediate area and call 911 immediately from a safe distance.
- If directed by SBCCD PD, official emergency responders, SBCCD administration, or an ENS message ~~SBCCD administration, district police, or other official emergency responders,~~ evacuate a safe distance away from buildings.
- Document and report the names of individuals who are unaccounted for or absent.
- If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.

## **EXPLOSION**

- Take cover under tables, desk, and similar places that will give protection against flying glass and debris.
- Call or have someone else call 911 immediately.

- If directed to do so by SBCCD PD, official emergency responders, SBCCD administration, or an ENS message, SBCCD administration, district police, or other official emergency responders, activate the fire alarm system and eEvacuate from the building to a safe evacuation area.
- Beware of falling debris and electrical wires as you evacuate.
- Document and report the names of individuals who are unaccounted for or absent.
- If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.
- DO NOT return to any affected area, building or facility unless declared safe by SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS.~~it has been declared safe to do so by SBCCD administration, district police, or other official emergency responders.~~

### **ACTIVE SHOOTER-/ARMED INTRUDER**

IF AN ACTIVE SHOOTER, ARMED INTRUDER, OR WEAPONS ARE OBSERVED:

- Immediately call or direct someone to call 911
- Take note of the assailant(s) description/behavior/weapons and report the details to the 911 operator
- To increase everyone's safety obey the verbal commands of any law enforcement personnel (i.e., freeze, halt, stop, raise your hands, etc.)

There are three basic actions one should take in such a violent situation: Run, Hide, or Fight.

1. **Run** – Escape the area whenever possible and then notify authorities only when it's safe to do so.
2. **Hide** – Get to a securable location where you can hide away from the assailants(s). Turn off any lights, stay quiet, and notify authorities only if it's safe to do so.

Note: ~~If possible, you should remain in the secured location in the classroom, or secured area, and wait for further instructions, contact from SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS.~~ until law enforcement personnel have cleared the area and the police or SBCCD administration have given an all clear command to EVACUATE to a designated evacuation zone.

3. **Fight** – This is the option of last resort. If you're unable to secure your hiding location, prepare to fight or use force against the shooter.

To report a crime, suspicious person, suspicious situation, or for non-emergency inquiries call the SBCCD PD Police Department at (909) 384-4491.

### **LOCKDOWN**

LOCKDOWN is a security measure used to prevent ~~violent intruders~~ an armed violent intruder from entering occupied areas of buildings and facilities, or areas of buildings

and facilities, and or to isolate students, faculty, staff, faculty, students and visitors from danger while on campus or at any District facility.

The order to LOCKDOWN will ~~will~~ shall be communicated via the SBCCD emergency ~~Emergency notification Notification system System~~ (ENS) to ensure wide and rapid distribution of the order. The LOCKDOWN order may be further announced or communicated, announcements made by faculty, staff, students and District or campus administrators, instructors, or workplace supervisors, or announcements made by Building Captains who are trained in emergency response procedures.

~~Building Captains are designated trained individuals who are tasked with helping to respond appropriately to emergency situations. In the event of an emergency, any District employee trained in emergency procedures Building Captains will assist building occupants to respond appropriately correctly to LOCKDOWN procedures.~~

When If a LOCKDOWN order is given, you should:

- Immediately close and lock all doors (if possible and safe to do so).
- Close all windows and lower/close all window shades or blinds (if possible and safe to do so.) ~~if it appears safe to do so.~~
- Turn off the lights.
- Block any hallway in-door windows (if possible and safe to do so.) ~~(in doors) if it appears safe to do so.~~
- Move away from doors and windows, and get down on the floor to avoid discovery.
- Silence all mobile devices (phones, tablets, laptops, etc.)
- Assist those needing any special assistance.
- Document and report the names of individuals who are unaccounted for or absent.
- If trained, and the scene is safe, and you are trained to do so, be prepared to initiate first aid for any injured staff, faculty, students and visitors.
- Remain in the classroom, or secured area, and wait for further instructions, contact from SBCCD PD, official emergency responders, SBCCD administration, SBCCD administration, district police, or other official or an "ALL CLEAR" message distributed via the ENS. ~~emergency responders.~~

## SHELTER-IN-PLACE

SHELTER-IN-PLACE is a short-term measure implemented when there is a need to isolate staff, faculty, students and visitors from the any outdoor hazard (environment extreme weather, airborne contaminants, chemical release, and temporary incident.) ~~to prevent exposure to airborne contaminants or temporary hazards.~~

This procedure includes closing all doors, windows and vents to outside air.

The order to SHELTER-IN-PLACE shall be communicated via the District's SBCCD Emergency Notification System (ENS) to ensure wide and rapid distribution of the order. In addition, ~~t~~ The SHELTER-IN-PLACE order may be further announced or

communicated by faculty, staff, students and District or campus administrators, instructors, workplace supervisors, or Building Captains who are trained in emergency response procedures.

will be communicated via the SBCCD emergency notification system, announcements made by instructors or workplace supervisors, or announcements made by Building Captains.

Building Captains are designated individuals who are tasked with helping to respond appropriately to emergency situations. In the event of an emergency, any District employee trained in emergency procedures will assist building occupants to respond appropriately to Building Captains will assist building occupants to respond correctly to SHELTER-IN-PLACE procedures.

If When a SHELTER-IN-PLACE order is given, you should:

- Help to clear everyone from hallways.
- Immediately close and lock all doors.
- Close and secure all windows.
- Move away from doors and windows.
- Assist those needing any special assistance.
- Document and report the names of individuals who are unaccounted for or absent.
- If the scene is safe, and you are trained to do so, initiate first aid for any injured staff, faculty, students and visitors.
- Remain in the classroom, or secured area, and wait for further instructions, contact from SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS.

### **POWER OUTAGE Failure**

Although our electrical power delivery system is considered reliable, occasionally system failures that impact our campus community do occur. These impacts come with unpredictable variables: when and why they happen, what they impact, the duration of the impact, and more. The campus community must be aware of this possibility and know what to do should a power outage occur. When a power outage occurs, information regarding the power outage (up to and including the possibility of campus closure) will be communicated by the SBCCD PD via the Emergency Notification System (ENS-).

The objective of this procedure is to plan for potential power interruptions and to mitigate loss of class time, college and University/or District services. Faculty members and supervisors shall establish and announce a plan as to where to go (i.e., evacuation sites, parking lots, etc.) should a power outage occur. In the event of a power outage, please follow the guidelines listed below:

THE SBCCD WILL REMAIN OPEN DURING A POWER OUTAGE EVENT.

### **Power Failure/Outage**

Faculty shall include, in their class syllabus, instructions to students regarding electrical power outages.

### **Daylight Power Outage**

Faculty:

- If there is natural lighting in the classroom, remain in the classroom and continue the class session.
- If there is no natural lighting in the classroom, proceed to a naturally lighted area. If sufficient class time remains, return to the classroom when the event has ended and resume class.
- If less than 60 minutes of class time remain and there is not sufficient light to teach the class, the instructor has the option to suspend the remainder of the class time.
- Should a power outage occur before a class session begins, students should ~~(wait/be instructed to wait)~~ outside the building until power is restored.
- Once the power outage has ended, faculty and students can enter the building and the class session can begin.

Staff:

- If there is insufficient light in the work area, proceed to a naturally lighted area.
- Staff will should return to their work area when the power outage has ended.
- If less than 60 minutes remain in the workday, staff supervision have the option to release staff for the remainder of the workday.
- If staff supervision releases staff with less than 60 minutes remaining in the workday, one employee will should remain in each department until the end of the workday, on a rotational basis, to provide departmental coverage.

### **After Dark Power Outage**

Faculty/Staff:

— If safe to do so, please wait 10-15 minutes to see if power is restored.

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- If power is not restored, follow the evacuation procedures as described below.:

### **In Laboratory Settings (Daylight or After Dark):**

- Stop or stabilize all experiments immediately.
- Secure all chemicals that are being used.
- Turn off all heat sources (gas or electric burners) to prevent fires.
- If you are using a fume hood, and fumes are present, shut the fume hood sashes to prevent fumes from escaping.



- Place a “DO NOT OPEN” sign on freezer doors.
- If an evacuation notice has been given, calmly leave the building.

When power is restored:

- Follow contingency plans regarding restarting the laboratory.
- Check for unusual odors. Could be the sign of a leak or spill.
- Check the temperatures in cold storage units. Reset alarms if needed.
- Reset or plug in all the equipment as needed and check to make sure they are functioning properly.
- Check fume hoods for proper flow before using.

### **Faculty/Staff Evacuation Guidelines**

- REMAIN CALM
- Gather your personal belongings.
- Prior to leaving, turn off all light switches, computers, and electrical devices.
- Proceed to the nearest exit.
- If on the 2<sup>nd</sup> floor or above DO NOT USE ELEVATORS, even if they appear to be functioning.
- If on the 2<sup>nd</sup> floor or above, proceed to the nearest stairwell and exit to the ground level then proceed to the designated evacuation site for your building.
- If on the 2<sup>nd</sup> floor or above, Individuals in wheelchairs should proceed to the nearest stairwell and wait for assistance to be evacuated.
- Faculty and staff ~~are to~~ should assist with building evacuation and ~~to~~ assist individuals with disabilities.
- If directed to leave campus, drive in an orderly and safe manner and follow the directions of public and/or campus safety personnel.
- ~~Help to clear everyone from hallways.~~
- ~~Keep everyone in classrooms or offices until further instructions are received.~~
- ~~Assist those needing any special assistance.~~
- ~~Secure classrooms and offices by closing and locking doors and windows.~~
- ~~Remain in the classroom, or secured area, and wait for further instructions from SBCCD administration, district police, or other official emergency responders.~~

### **MEDICAL EMERGENCY & FIRST AID**

Is it an Emergency?

- Respirations – difficulty or no breathing?
- Pulse – weak or no heart rate?
- Responsive – not awake /not alert?

EMERGENCIES INCLUDE: Uncontrolled bleeding, head injury, broken bones, poisoning, overdose, seizure, allergic reaction, persistent chest pain or pressure, numbness or paralysis of arms or legs, sudden slurred speech, major burns, intense pain.

Calmly communicate the following information to the 911 operator:

- What is the emergency situation?
- What is the background of the emergency?
- What's your assessment?
- What response do you expect?
- Where is the location of the emergency? – SBVC or CHC, bBuilding nName, rRoom nNumber, pPhone nNumber, etc.

Before help arrives, if you are trained and the scene is safe:

- Bleeding – apply pressure.
- Fracture – don't move the person unless they must be moved to avoid further injury.
- No Breathing or Pulse – begin CPR and send someone for AED.
- Seizure – help to the floor, protect head; do not try to restrain.
- Choking – Back blows and abdominal thrusts.
- Emotional Upsets/Suicidal – stay with person until help arrives.
- Impaled Object – don't remove the object, just support the object with bandages.
- Vomiting – move person onto their side.
- Stay with the victim providing reassurance that help is on the way and keep them comfortable.
- Stay at the scene until help arrives and clear "on-lookers" from the scene

FOR MINOR INJURY OR ILLNESS:

- Provide first aid using available campus medical supplies.
- After initial treatment, students should be referred to the Student Health Center.
- Staff should contact their supervisor immediately for appropriate treatment (Workers Comp Program).

## **EMERGENCY EVACUATION PROCEDURES**

Building Captains will be called upon to be leaders in any evacuation scenario. Building Captain's will be used not only in operational leadership roles, but their technical expertise will be invaluable in roles where that expertise is needed.

- Each Building Captain is responsible for the direct supervision of ANY individual located in their assigned building and will do the following:
  - Direct the evacuation of employees, students or visitors to designated Evacuation Sites (see Evacuation Site mMap).
  - Immediately shut down all hazardous operations (equipment in use, etc.).
  - Take personal items you can safely carry with you (Building Captain Response Kit, phone, purse, briefcase and briefcase).
  - Shut all doors behind you as you go to slow the spread of fire, smoke, and water.
  - Proceed as quickly as possible, but in an orderly manner.
  - Accompany and assist handicapped personnel, students and visitors who appear in need of direction or assistance.
  - Once outside, move away from the structures and go to the designated Evacuation Site. Keep roadways free for emergency vehicles.
  - Document and report the names of individuals who are unaccounted for or absent.
  - If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.

### Evacuation of Persons with Disabilities

- Building Captains help individuals with disabilities evacuate by quickly assigning a "buddy" to lead them to the closest safe evacuation area.
- Building Captains should be familiar with emergency alarms and signs showing the emergency exit routes. If an elevator is not available, or if it is unsafe to use, direct wheelchair-users to the top of the nearest staircase where an Evac-Chair is located or the nearest designated area of rescue assistance.
- Only individuals trained in the use of an Evac-Chair should attempt to transport someone using the chair.
- If an individual is unable to be transported via an Evac-Chair, or if an Evac-Chair is not available, immediately notify a member of the Emergency Response Team of the individual's location.

## **EARTHQUAKE**

If indoors:

- When the earth begins shaking DROP, COVER and HOLD.

- DO NOT evacuate immediately during the earthquake.
- Keep away from overhead fixtures, glass windows, filing cabinets, shelves and bookcases.
- Protect yourself at all times and be prepared for aftershocks.
- Check for any injured, and if trained, be prepared to initiate first aid for any injured staff, faculty, students and visitors.
- Assist any individuals with physical disabilities and find a safe place for them.
- Call or have someone else call 911 immediately.
- If the classroom, building or facility is heavily damaged, initiate immediate evacuation.
- Proceed to the designated evacuation site.
- Document and report the names of individuals who are unaccounted for or absent.
- If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.

If outdoors:

- When the earth begins shaking DROP, COVER and HOLD.
- Move quickly away from buildings, utility poles, and other structures.
- Be alert for gas leaks, live wires, flooding, etc.
- Protect yourself at all times and be prepared for aftershocks.
- Check for any injured, and if trained, be prepared to initiate first aid for any injured staff, faculty, students and visitors.
- Assist any individuals with physical disabilities and find a safe place for them.
- Call or have someone else call 911 immediately.
- Proceed to the designated evacuation site.
- Document and report the names of individuals who are unaccounted for or absent.
- If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.
- DO NOT return to any affected area, building or facility unless it has been declared safe by SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS. ~~to do so by SBCCD administration, district police, or other official emergency responders.~~

## **DISASTER MANAGEMENT**

Should an emergency or other major disaster strike a particular campus or the entire District ~~SBCCD campus~~, the need for a coordinated response will be necessary. The District's Emergency Response Plan ~~SBCCD's emergency response plan~~ for a major

disaster is contained in the Emergency Operations Plan that is aligned with the State of California "Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS).

In an emergency, designated managers and supervisors will gather to implement the appropriate response.

These individuals will provide leadership, policy guidance, gather intelligence on the emergency and development specific plans of action to best address the emergency. Our Campus Emergency Response Team (CERT) will act on the behalf of the involved college, providing necessary resources and support, timely situation analysis and needs assessments. The CERT will report to a pre-determined Emergency Operations Center (EOC), which is properly equipped with communication capabilities to support emergency response operations and provide coordination with outside agencies.

SBCCD administration will provide for the staff and students in an emergency. Through the coordination of the EOC, the members of the campus college community will provide a skilled pool of professionals to deal with the myriad of technical, medical, logistical and human relations challenges that are certain to arise in a major disaster. It is to this end that these general emergency instructions are targeted.

## **FLOODING**

If indoors:

- If notified that flooding is possible take preventative measures to minimize flood damage. Move objects off the ground and take small or light objects out of the affected area. SBCCD administrators will identify temporary shelters to house materials.
- Be prepared to move your vehicle if certain parking areas are at risk of being flooded.
- Be prepared to evacuate your location at a moment's notice if your building or facility lies in a known flood zone. If there is any possible danger or if given the order to do so, EVACUATE the building.
- If evacuation is directed, if safe, unplug all electrical equipment. If there are electrical appliances or electrical outlets in any flooded area do not proceed; there is an extreme danger of electrical shock. Do not touch any electrical equipment if you are wet or standing in water. Secure vital records and take personal belongings with you.
- Report to an evacuation site away from the flooding. Document and report the names of individuals who are unaccounted for or absent.
- DO NOT return to any affected area, building or facility unless it has been declared safe by SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS.

- ~~to do so by SBCCD administration, district police, or other official emergency responders.~~

If outdoors:

- Do not try to walk or drive through flooded areas; stay away from moving water. The sheer force of just six inches of swiftly moving water can knock people off their feet. Cars are easily swept away in just two feet of water.
- Stay away from flooded areas unless authorities ask for volunteers.
- Stay away from downed power lines.
- Be aware of areas where flood waters may have receded and may have weakened road surfaces.
- Wash your hands frequently with soap and water if you come in contact with flood waters.

After the flood:

- Only authorized district or campus personnel are allowed access to flood-damaged buildings and areas. Avoid flooded areas. Flood waters often undermine foundations, causing sinking; floors can crack or break, buildings can collapse, and roads can crumble.
- Report broken utility lines to the appropriate authorities.
- Document and report the names of individuals who are unaccounted for or absent.
- If trained, and the scene is safe, be prepared to initiate first aid for any injured staff, faculty, students and visitors.
- DO NOT return to any affected area, building or facility unless it has been declared safe by SBCCD PD, official emergency responders, SBCCD administration, or an "ALL CLEAR" message distributed via the ENS. ~~to do so by SBCCD administration, district police, or other official emergency responders.~~
- Do not throw away any flood-damaged items until an official inventory has been taken.

## **LEGAL RESPONSIBILITIES & DUTY ASSIGNMENTS**

### Legal Responsibilities of Public Employees During an Emergency

The Government Code of the State of California (Title 1, Division 4, Chapter 8, Section 3101) has defined the term "public employees" to include all persons employed by the state or any county, city, city and county, state agency or public district, excluding aliens legally employed. It also defines the term "disaster service worker" to include all public employees.

State of California, Government Code Title 1, Division 4, Chapter 8, Section 3100:

It is hereby declared that the protection of the health and safety and preservation of the lives and property of the people of the state from the effects of natural, man-made, or war-caused emergencies which result in conditions of disaster or in extreme peril of life,

property, and resources is of paramount state importance requiring the responsible efforts of public and private agencies and individual citizens. In furtherance of the exercise of the police power of the state in protection of its citizens and resources, all public employees are hereby declared to be disaster service workers subject to such disaster service activities as may be assigned to them by superiors or by law.

### **CIVILIAN EMERGENCY COMMAND POST**

The Civilian Emergency Command Post, from which the Chancellor or designee ~~(or their designated representative)~~ will direct operations, will be activated ~~dictated~~ by the Chancellor or designee, taking into account the safety of the District, campus community considerations and, ~~and necessitated~~ by the emergency situation.

### **LAW ENFORCEMENT COMMAND POST**

The Law Enforcement Command Post, from which the ~~SBCCD PD~~ Chief of Police or designee, SBCCD PD, ~~(or their designated representative)~~ will direct public safety operations, will be activated ~~dictated~~ by the SBCCD PD Chief of Police or designee, taking into account the safety of the District, campus community and considerations, ~~and necessitated~~ by the the emergency situation.

### **ASSIGNMENT OF DUTIES**

Every staff member has a responsibility for performing certain duties in times of emergency. Specific assignments are outlined and additional assignments may be given via the chain of command.

The Chancellor or designee is responsible for the control and welfare of all its students. The Chancellor or designee ~~(or their designated representative)~~ directs the college staff in the implementation of emergency procedures ~~EMERGENCY PROCEDURES~~ and the assignment of duties as outlined. The Chancellor or designee ~~(or their designated representative)~~ is the overall commander of any and all operations on the campus during normal and emergency operations. After the people present on campus have been evacuated to an appropriate evacuation assembly area and their safety is secured, the Chancellor or designee may instruct campus ~~College~~ Presidents, Chief of Police, and the involved campus and/or District ~~Director of Marketing, Public Affairs & Governmental Relations~~ (Public Information Officer) to meet at the Civilian Command Post where they will be briefed by them on their findings from their personnel after which they will give them direction for further activities. The Chancellor or designee will brief the Board of Trustees as necessary and to the extent possible on the state of affairs as the situation permits.

The administrator on duty will direct the college staff in the implementation of eEmergency pProcedures and the assignment of duties as outlined until their respective campus ~~P~~resident or designee ~~(or their designated representative)~~ assumes control of the emergency situation. The administrator on duty will be contacted immediately and apprised of the emergency situation by SBCCD PD and will, in turn, report this information directly to the respective campus ~~President~~ or designee ~~(or their designated representative)~~ and the involved campus and/or District ~~and to the Director of Marketing, Public Affairs & Governmental Relations~~ (Public Public Information Officer).

The respective campus Presidents or designee and Campus Lead-Safety Officers will proceed to the evacuation assembly areas designated for their personnel and confer with them to determine who may need rescue and the last known location(s) of the missing. The respective campus Presidents or designee and Campus Lead-Safety Officers will assign their personnel further activities, which may include providing assistance to the injured, relocating groups of people, or responding to the Civilian Emergency Command Post to assist as necessary.

Faculty members, managers, and supervisors will escort their students, personnel, and visitors to their designated evacuation assembly areas and determine who did not arrive as well as seek medical attention for the injured and note any additional people who may be present in their evacuation assembly area. They will report this information and the last known location of the missing to their respective campus Presidents or designee and Campus Lead-Safety Officers. They will also report to their respective campus Presidents or designee and Campus Lead-Safety Officers other information they deem important such as hazards noted in their areas during their egress.

Facilities dDepartment personnel will be responsible for the use of emergency equipment, the handling of emergency supplies, and the safe use of available utilities. They will:

1. Survey the campus and report damage through their chain of command.
2. Assist in rescue operations as directed (i.e., operate lifting equipment, cutting torches to free victims, etc.).
3. Assist in disaster fire suppression activities if trained and directed to do so.
4. Assist in controlling main shut-off valves for gas, water, and electricity.
5. Disburse emergency equipment as needed.

Clerical staff will help provide for the safety of essential school records and documents, operate telephones, and act as messengers and couriers when directed.

Cafeteria staff will make food stock and water available to campus emergency service providers whenever feeding becomes necessary during a disaster.

### **REPORTING EMERGENCIES NOT PREVIOUSLY COVERED:**

- The quickest and easiest way to obtain professional help for any type of emergency not specifically covered by these procedures is to phone 911 or the SBCCD PD for assistance. Dial extension 4491 from on-campus phones or dial (909) 384-4491 from a mobile phone or when off campus.
- When calling stay calm, and carefully explain the problem and location to the Dispatcher.
- Quickly notify your instructor or immediate supervisor of the emergency and begin to take the appropriate action warranted by the situation.