SBVC Faculty Campus Climate Survey 2011

Dear Faculty Member,

We need your input to help SBVC plan for the future.   Please take a moment to provide your input in this SBVC 2011 Campus Climate Survey. Your input about the campus will assist with both the Strategic Plan and the Educational Master Plan (EMP). The survey is voluntary and your responses will remain confidential. Your input is important! Please take five minutes to answer the questions and submit the survey before May 31, 2011. Thank you for your participation.

1) Please indicate the extent to which you agree with the statements below regarding **Shared Governance:**

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
a) I have been given the opportunity to participate in the planning process for my division.	16 (22.5%)	31 (43.7%)	7 (9.9%)	9 (12.7%)	8 (11.3%)
b) Administrative staff are receptive to faculty feedback.	9 (12.7%)	31 (43.7%)	14 (19.7%)	9 (12.7%)	8 (11.3%)
c) I understand the procedures used to acquire supplies and equipment for my program.	12 (16.9%)	35 (49.3%)	12 (16.9%)	4 (5.6%)	8 (11.3%)
d) I have the opportunity to identify budget needs for my program.	9 (12.7%)	28 (39.4%)	12 (16.9%)	10 (14.1%)	12 (16.9%)
e) I am satisfied with the role that the Academic Senate plays in the governance of the college.	11 (15.5%)	26 (36.6%)	10 (14.1%)	9 (12.7%)	15 (21.1%)
f) Senior administrators seriously consider the opinion expressed by the Academic Senate.	3 (4.2%)	26 (36.6%)	12 (16.9%)	6 (8.5%)	24 (33.8%)
g) Senior administrators respect the recommendations made via the program review process.	6 (8.5%)	24 (33.8%)	11 (15.5%)	7 (9.9%)	23 (32.4%)
h) I am satisfied with the role that the faculty plays in the development and review of institutional polices for governance and decision-making.	4 (5.6%)	30 (42.3%)	11 (15.5%)	9 (12.7%)	17 (23.9%)
i) Faculty are appropriately represented on campus committees that influence the overall college.	6 (8.5%)	34 (47.9%)	9 (12.7%)	8 (11.3%)	14 (19.7%)
j) Senior administrators are responsive to committee recommendations.	2 (2.9%)	22 (31.4%)	15 (21.4%)	7 (10.0%)	24 (34.3%)
k) I am satisfied with available opportunities to serve on governing and policy making bodies.	7 (10.4%)	30 (44.8%)	10 (14.9%)	6 (9.0%)	14 (20.9%)
l) My dean or supervisor seeks and values the opinions and ideas of faculty and students.	23 (33.8%)	20 (29.4%)	7 (10.3%)	10 (14.7%)	8 (11.8%)
Comments regarding **Shared Governance** at SBVC (150 characters max.):					11 (100.0%)

2) Please indicate your level of agreement/disagreement with the statements below regarding **Human Resources, Personnel Practices, and Professional Development:**

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
a) Hiring procedures are fair to all applicants.	5 (7.1%)	24 (34.3%)	10 (14.3%)	7 (10.0%)	24 (34.3%)
b) District procedures are uniformly followed in hiring faculty.	5 (7.1%)	19 (27.1%)	14 (20.0%)	6 (8.6%)	26 (37.1%)
c) District staff provide good customer service.	10 (14.5%)	23 (33.3%)	17 (24.6%)	6 (8.7%)	13 (18.8%)
d) I have received a formal evaluation of my performance within the past three years.	27 (38.6%)	32 (45.7%)	2 (2.9%)	2 (2.9%)	7 (10.0%)
e) The faculty evaluation procedure has provided me with relevant feedback about my performance as a faculty member.	21 (30.0%)	36 (51.4%)	4 (5.7%)	3 (4.3%)	6 (8.6%)
f) I have attended seminars, workshops, conferences, etc. for professional development in the past two years.	30 (42.9%)	33 (47.1%)	1 (1.4%)	1 (1.4%)	5 (7.1%)
g) I am satisfied with the faculty orientation that was provided to me as a new faculty member.	17 (24.3%)	24 (34.3%)	5 (7.1%)	6 (8.6%)	18 (25.7%)
h) I am satisfied with the professional development opportunities that have been provided to me.	15 (21.7%)	35 (50.7%)	8 (11.6%)	5 (7.2%)	6 (8.7%)
i) I have the opportunity to participate in management evaluations for administrators.	9 (13.2%)	29 (42.6%)	7 (10.3%)	11 (16.2%)	12 (17.6%)
Comments regarding **Human Resources, Personnel Practices, and Professional Development** at SBVC (150 characters):					13 (100.0%)

3) Please indicate the extent to which you agree with the statements below regarding **Diversity and Inclusiveness:**

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
a) Instructors at SBVC foster an environment where diversity is valued.	17 (24.3%)	36 (51.4%)	8 (11.4%)	4 (5.7%)	5 (7.1%)
b) SBVC supports an environment that fosters intellectual, ethical, and personal development for all students.	13 (18.6%)	35 (50.0%)	15 (21.4%)	3 (4.3%)	4 (5.7%)
c) Institutional planning and decision-making are directed toward achieving educational progress for all students.	10 (14.3%)	29 (41.4%)	15 (21.4%)	6 (8.6%)	10 (14.3%)
d) I have sufficient opportunities to attend diversity activities and events.	9 (12.9%)	33 (47.1%)	13 (18.6%)	3 (4.3%)	12 (17.1%)
e) Campus offices provide good customer service to all students and staff.	7 (10.1%)	28 (40.6%)	15 (21.7%)	6 (8.7%)	13 (18.8%)
f) Institutional administrators behave as though it is a high priority for them to improve the campus experience for all students.	10 (14.5%)	21 (30.4%)	17 (24.6%)	9 (13.0%)	12 (17.4%)
Comments regarding **Diversity and Inclusiveness** at SBVC (150 characters):					12 (100.0%)

4) Please indicate the extent to which you agree with the statements below regarding **<u>Facilities and Technology</u>:**

	Strongly Agree	*Agree*	*Disagree*	*Strongly Disagree*	*No Opinion*
a) The availability of computers and software on campus is adequate for me to do my job.	15 (21.4%)	31 (44.3%)	14 (20.0%)	5 (7.1%)	5 (7.1%)
b) Campus technology support is adequate.	12 (17.4%)	33 (47.8%)	12 (17.4%)	8 (11.6%)	4 (5.8%)
c) The computers and others resources on campus are adequate to meet the needs of my students.	11 (15.7%)	35 (50.0%)	16 (22.9%)	3 (4.3%)	5 (7.1%)
d) Campus buildings are attractive.	8 (11.6%)	31 (44.9%)	18 (26.1%)	6 (8.7%)	6 (8.7%)
e) Campus buildings are clean.	9 (12.9%)	29 (41.4%)	19 (27.1%)	11 (15.7%)	2 (2.9%)
f) Campus grounds are attractive and well-maintained.	8 (11.4%)	32 (45.7%)	16 (22.9%)	10 (14.3%)	4 (5.7%)
g) Facilities are adequate for the courses I teach.	12 (17.1%)	40 (57.1%)	10 (14.3%)	5 (7.1%)	3 (4.3%)
h) The library collection of books, periodicals, and databases is adequate to meet the needs of my students.	11 (15.7%)	31 (44.3%)	11 (15.7%)	3 (4.3%)	14 (20.0%)
i) Campus buildings meet the functional needs for the programs we offer.	8 (11.4%)	42 (60.0%)	12 (17.1%)	3 (4.3%)	5 (7.1%)
j) I feel safe on the SBVC campus.	9 (13.2%)	39 (57.4%)	13 (19.1%)	2 (2.9%)	5 (7.4%)
					21 (100.0%)

Comments regarding **Facilities and Technology** at SBVC (150 characters):

5) Please indicate your level of agreement/disagreement with the following statements regarding **<u>Planning and Student Services Programs</u>:**

	Strongly Agree	*Agree*	*Disagree*	*Strongly Disagree*	*No Opinion*
a) SBVC identifies the educational needs of students and provides services that address those needs.	10 (14.3%)	24 (34.3%)	22 (31.4%)	5 (7.1%)	9 (12.9%)
b) Students have adequate access to counselors.	5 (7.1%)	22 (31.4%)	22 (31.4%)	8 (11.4%)	13 (18.6%)
c) Student Services are well integrated into student life.	5 (7.2%)	26 (37.7%)	13 (18.8%)	6 (8.7%)	19 (27.5%)
d) SBVC has a reputation for comprehensive student support services.	5 (7.2%)	16 (23.2%)	13 (18.8%)	7 (10.1%)	28 (40.6%)
					8 (100.0%)

Comments regarding **Planning and Student Services Programs** at SBVC (150 characters):

6) Please indicate your level of agreement/disagreement with the following statements regarding **Budget and Financial Planning:**

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
a) Budgetary decisions at SBVC are linked to department plans and goals.	8 (11.8%)	20 (29.4%)	12 (17.6%)	7 (10.3%)	21 (30.9%)
b) Budgetary decisions at SBVC are based on data.	7 (10.3%)	17 (25.0%)	10 (14.7%)	5 (7.4%)	29 (42.6%)
c) Budgetary decisions at SBVC are linked to the institution's mission.	5 (7.5%)	17 (25.4%)	11 (16.4%)	7 (10.4%)	27 (40.3%)
d) SBVC has effective procedures for establishing financial and management policies.	5 (7.4%)	15 (22.1%)	12 (17.6%)	5 (7.4%)	31 (45.6%)
Comments regarding **Budget and Financial Planning** at SBVC (150 characters):					10 (100.0%)

7) Please indicate your level of agreement/disagreement with the following statements regarding **District and Campus Communication:**

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
a) I generally receive campus information in a timely manner.	11 (15.7%)	39 (55.7%)	4 (5.7%)	7 (10.0%)	9 (12.9%)
b) I receive information from the district in a timely manner.	9 (12.9%)	36 (51.4%)	8 (11.4%)	7 (10.0%)	10 (14.3%)
c) Senior administrators encourage good communication among the administration, staff, faculty, and students.	11 (15.7%)	21 (30.0%)	16 (22.9%)	8 (11.4%)	14 (20.0%)
d) Departmental meeting are an important source of information for me.	17 (24.6%)	23 (33.3%)	13 (18.8%)	8 (11.6%)	8 (11.6%)
Comments regarding **District and Campus Communication** at SBVC (150 characters):					9 (100.0%)

8) Please indicate the extent to which you agree with the statements below regarding **Planning and Instructional Programs:**

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion
a) The district/college mission statement guides institutional priorities.	6 (8.8%)	28 (41.2%)	15 (22.1%)	7 (10.3%)	12 (17.6%)
b) Faculty members whom I have observed or evaluated at SBVC are committed to high standards of teaching.	24 (34.8%)	33 (47.8%)	2 (2.9%)	5 (7.2%)	5 (7.2%)
c) Curriculum decisions at SBVC are based on data.	9 (13.0%)	28 (40.6%)	12 (17.4%)	6 (8.7%)	14 (20.3%)
d) I am satisfied with Program Review procedures.	12 (17.4%)	25 (36.2%)	8 (11.6%)	10 (14.5%)	14 (20.3%)
e) SBVC has made good progress toward the implementation of student learning outcomes (SLOs).	10 (14.5%)	26 (37.7%)	9 (13.0%)	5 (7.2%)	19 (27.5%)
f) Academic programs at SBVC have a reputation.	6 (8.7%)	38 (55.1%)	3 (4.3%)	2 (2.9%)	20 (29.0%)
g) Senior administrators at the college provide effective leadership to define goals, develop plans, and establish priorities for the institution.	6 (8.8%)	20 (29.4%)	17 (25.0%)	8 (11.8%)	17 (25.0%)
h) Senior administrators at the District Office provide effective leadership to define goals, develop plans, and establish priorities for the district.	4 (5.8%)	19 (27.5%)	13 (18.8%)	9 (13.0%)	24 (34.8%)
i) The district office provides effective services that support the mission and function of the college.	3 (4.4%)	16 (23.5%)	13 (19.1%)	9 (13.2%)	27 (39.7%)
Comments regarding **Planning and Instructional Programs** at SBVC (150 characters):					13 (100.0%)

9) Are you satisfied with the services you receive for the offices listed below:

	Very Satisfied	Satisfied	Dissatisfied	Very Dissatisfied	No Opinion
a) District Educational Technology Services.	16 (23.2%)	24 (34.8%)	7 (10.1%)	5 (7.2%)	17 (24.6%)
b) District Payroll Services.	21 (30.0%)	42 (60.0%)	3 (4.3%)	1 (1.4%)	3 (4.3%)
c) District Purchasing Services.	8 (11.6%)	17 (24.6%)	8 (11.6%)	1 (1.4%)	35 (50.7%)
d) District Contract AdministrationServices.	6 (8.6%)	18 (25.7%)	2 (2.9%)	5 (7.1%)	39 (55.7%)
f) Distance and Distributed Education.	6 (8.6%)	20 (28.6%)	5 (7.1%)	7 (10.0%)	32 (45.7%)
g) District Human Resources.	6 (8.5%)	33 (46.5%)	11 (15.5%)	5 (7.0%)	16 (22.5%)
h) SBVC Technology Services	16 (22.9%)	32 (45.7%)	7 (10.0%)	7 (10.0%)	8 (11.4%)
h) SBVC Office of Research and Planning.	11 (15.9%)	23 (33.3%)	5 (7.2%)	2 (2.9%)	28 (40.6%)
i) SBVC Bookstore.	19 (27.1%)	28 (40.0%)	8 (11.4%)	4 (5.7%)	11 (15.7%)
j) SBVC Library.	24 (34.8%)	29 (42.0%)	3 (4.3%)	0 (0.0%)	13 (18.8%)
k) SBVC Foundation.	11 (15.9%)	21 (30.4%)	0 (0.0%)	2 (2.9%)	35 (50.7%)
l) SBVC Campus Security.	13 (18.8%)	34 (49.3%)	7 (10.1%)	7 (10.1%)	8 (11.6%)
m) SBVC Marketing.	16 (23.5%)	23 (33.8%)	4 (5.9%)	4 (5.9%)	21 (30.9%)

10) What is your faculty status?

26 (36.6%) *Part-time*   45 (63.4%) *Full-time*

11) How long have you been employed at SBVC?

10 (14.1%) *20 years or more*   23 (32.4%) *10 to 14 years*   10 (14.1%) *1 to 4 years*

6 (8.5%) *15 to 19 years*   21 (29.6%) *5 to 9 years*   2 (2.8%) *less than a year*

Thank you for your Participation!