

Academic Senate SBVC	AD/SS 207 3:00 - 4:30
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Minutes of November 19, 2014

Time	Topic	Discussion	Further Action
	Call to Order		
	Approval of Minutes from November 19, 2014		Motion by A Au for approval of the Minutes of November 19, 2014. 2nd by N Sogomonian. Voice vote – unanimous save two abstentions.
	President's Report	<p>J Gilbert reported on the following matters (attached):</p> <p>Legislative Agenda for 2015: pending areas are dual enrollment, adult education, CTE, accreditation, accountability/affordability, transfer, and implementation of bachelor's degrees. Some local senates (mostly from large campuses) appoint a Legislation Liaison to track current/pending legislation affecting CC's – too large a task for the president alone.</p> <p>Common Assessment Initiative: will develop, free of charge, an assessment tool available to all CCC's; it will include a validated collection of multiple measures available to colleges along with assessment preparation. Common placements (cut scores) will still be determined locally. SB 1456 requires use of a common assessment to receive SSSP funding. A resolution passed which excluded some writing assessment from being fully computerized.</p> <p>Online Courses – Instructor Content and Student Authentication: As a means of ensuring regular and effective instructor-initiated contact (required by Title 5 § 55204), 81% of surveyed instructors use email, 76% use discussion boards, and 16% use chat rooms. As a means of authenticating students, 100% use a secured login and password through a course management system, 78% give proctored exams, 54% use writing style software for anti-plagiarism. Plenary materials are accessible at http://asccc.org./events/2014/11/2014-fall-plenary-session</p> <p>Next Executive Senate meeting (Nov. 26) will be virtual.</p>	

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	New Business	<p>Fall Plenary Review: A Au addressed new FACCC standards. Mission Statement requirements have changed; SBVC's are currently too cryptic. Expectations now include degrees and credentials offered, how we commit to student learning/achievement. Aggregation of data re Program Review is emphasized. Distance Ed was discussed. Self-evaluation cycles for colleges with good reports will be seven years; otherwise, six. Other topics included: human resources, PT faculty, Standard Four (governance). J Gilbert mentioned discussion and resolutions addressing parameters defining success at a CC – going beyond degrees/transferring, e.g. did a student accomplish his/her ed plan? A Au concluded that gender equity was a major topic. J Stanskas said that the state commission is pushing for schools to be able to track a specific course, e.g. Chem 101, and be able to disaggregate three-year success trends re gender, ethnicity, etc. He contrasted the challenges of collecting data in large, popular multi-section courses as opposed to infrequently offered classes. Standard 2.01 passed; it says that as a component of evaluation, faculty and administrators who will have direct bearing on student learning will have SLOs assessments as part of their evaluation. "Faculty participation in the SLO process could be a component in their own evaluation, but the results of student learning achievement assessments should not." He noted that 2.01 makes no distinction between FT and adjunct faculty and suggested this as a matter for the union.</p> <p>Interim Management Policy Suggestions: last year District Assembly discussed having a policy in place regarding interims, but no action was taken. Issues include: how interims are selected, evaluated, service time limits. A Chatterjee said there used to be a committee to select interims; candidates who wanted to stand for the permanent post had to go through a committee selection process; they were also evaluated. J Lamore: time limits lead to an endless revolving-door; J Stanskas: formerly, interims were excluded from the permanent pool, but that practice ceased because of some highly desirable interim candidates. "There's usually some collegiality to the process of appointing interims." A Chatterjee: it is an oddity that an interim has more tenure/security than a dean with year-to-year evaluations and contracts. J Gilbert will pool ideas and forward them to District Assembly. Improved language could possibly be inserted when AP/BPs regarding management evaluation are up for review.</p>	

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	Old Business	<p>Student Complaint Form: S Lillard said the union would be in dialogue with VP R Shabazz to resolve issues regarding faculty and permanent records. The current contract, Article 17, delineates how students log complaints against faculty. The process is clear; however, there isn't a specific form. R Pires distributed copies of her research. She suggested waiting until the accreditation report comes out. Schools with a complaint process have a dedicated web site; page 1 is generally entitled: "Complaint Process Notice," with directives for local complaints and links to the ACCJC and State Chancellor's office. SBVC and the District do not seem to have this. Most sites link complaints to the school's grievance policy. Valley's is currently under modification. She noted discrepancies between the grievance policy and the faculty contract:</p> <ol style="list-style-type: none"> 1 Students have 180 days to file a grievance (Policy) vs. 10 days (union contract). 2 Students file complaints with VPSS (Policy) vs. immediate supervisor (contract). 3 Forms will be maintained in Office of Student Life (Policy) vs. no mention of records (contract). <p>R Pires cited Lane College (OR); its form disallows complaints against faculty being filed using the website complaint process; rather, students lodge complaints with the appropriate division dean, subject to dispute resolution procedures. J Gilbert said the item would be readdressed Dec. 3.</p> <p>Bylaws – Standing Committees: J Gilbert led a discussion about deleting/merging standing committees. Executive committee said that Ed Policy, Student Services, and Elections are vital. Equity/Diversity, and Student Services could perhaps be merged. An ad hoc committee could be formed whenever certain issues arise; do Legislative, Personnel, and Financial need to be <i>standing</i> committees? J Stankas, from his perspective as past president, said that legislation is generally tracked and addressed by the senate president. The campus Budget Committee could serve in place of Financial. In his view, merging Equity/Diversity with Student Services possibly would create an impression that diversity is not a campus-wide priority; also, with the disaggregation of data coming from the Chancellor's office and required of the campus for accreditation standards, Equity/Diversity "would have something to say." J Gilbert's proposal would be to strike Financial and Legislative, leaving Senate with six standing committees. Language for all committees still needs to be edited/clarified. J Lamore: by definition, a standing committee has regular work to do; otherwise, an ad hoc group is more efficient.</p>	

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	Old Business (cont)	<p>Faculty Vacancy Policy: with the eight positions now filled, the continuing lack of a policy/procedure is of concern. Program Review addresses growth and past positions that were lost, but “in between” vacancies due to retirements and resignations need resolution. Should replacements be automatic or subject to a Program Review-like process? Divisions do have discretion for internal needs and prioritization. R Pires: Regarding full-time faculty, “we have more need than surplus.” All divisions feel short of full-time help. The Program Discontinuance policy is in place when division personnel themselves feel a discipline is no longer viable. J Stankas: when colleges review replacement positions, those requests typically rise to the top. S Lillard reported that Program Review was dealing with both growth and replacement positions. The entire cycle – needs assessment and efficacy – needs to be reevaluated. “We are seeing more applications than ever.” J Stankas reported that Pierce College was hiring thirty (out of 31) FT tenure-track positions for Fall. As a college 77% of their size, SBVC would comparably hire 23 positions.</p> <p>AP/BP 2510: J Gilbert consulted with Crafton College’s senate president; they felt that questionable language should be struck. Specific language about the 10+1 are in the already approved BP; the work group was cancelled due to low enrollment.</p>	<p>MOTION by A Aguilar-Kitibutr that Personnel Committee research and bring a recommendation about faculty vacancies to the Senate. 2nd by G Curasi. Ayes: 13, Nays: 4, Abstentions: 4.</p>
	Committees	<p>Ed Policy – R Pires reported on sample college Mission Statements. Common elements include both mission and vision statements, along with an expression of core values or “core commitments” or objectives. J Gilbert said that a new statement should originate with College Council, then flow back to constituent groups.</p> <p>Student Services - no report. Personnel Policy - no report. Career & Tech Ed - no report. Financial Policy - no report. Equity and Diversity - no report. Legislative Policy - no report. Elections - no report. Curriculum - Program Review - Professional Development –</p> <p>Accreditation & SLOs – A Au reported on Cloud software which will replace eLumen. Data can be uploaded and disaggregated there. Departments willing to pilot-test the software are encouraged to participate.</p>	

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