

**Program Review Committee  
Needs Assessment Report  
December 12, 2013**

At the committee meeting on November 22, 2013, the Needs requests for faculty and classified staff were ranked, and at the meeting on December 6, 2013, the requests for budget and equipment were ranked. These rankings are listed on the next page.

As was the case last year, the Program Review committee struggled in the ranking process, due to the dire need of so many of our departments. Because of dedicated faculty and staff, the programs on our campus have continued to succeed in educating and supporting the students from our community. However, the fiscal atmosphere of the past few years has taken a toll on the number of full-time faculty, support staff, and resources available to support student learning. The time is now to restore personnel, equipment, and budgets in order to ensure the success of the students in all of our programs. While certain mandates of the Student Success Act will no doubt influence our future, it is also critical that we uphold our obligation to our community: San Bernardino Valley College provides quality education and services that support a diverse community of learners.

We are optimistic that the changes in the state's budget, as well as projected reserves at the campus and district levels will enable many of these needs to be met. Hopefully, the new fiscal climate will change the campus history of not replacing faculty vacancies, sometimes after several years, and our programs can begin to rebuild. In addition, it is worth mentioning that the combined cost of funding all of the equipment and budget requests is just over \$1 million, with Equipment at \$583,483 and Budget at \$574,727, for a total of \$1,113,210. Such an investment in our campus would have a tremendous positive impact on our programs.

<b>Ranking</b>	<b>Faculty</b>	<b>Classified Staff</b>	<b>Budget</b>	<b>Equipment</b>
1	Psychology-1 (Stats)	Chem tech- PT to FT	HVAC	CTS-LA 100
2	Music	Theatre tech - PT to FT	Couns-adjunct	Electronics-test equip
3	Earth Science	CTS-tech-1	RTVF - Media Academy	Diesel-tools, grinder
4	Machining	Nursing sim lab tech-PT	Geog, Geol, GIS-field trips, tutors	Biology-micropipets
5	Sociology	Aero-Lab Tech	Rsrch-interns	CTS-Greek thtr
6	Accounting	Athletics-clerical	Athletics	Geology - Microscopes
7	Counseling-1	Culinary arts - Lab Tech	Aero	Auto Mech-hoists
8	HVAC	Perkins Clerk	Sci Div - maintenance	Physics - Vernier labs
9	Human Services	Couns-clerical	Auto Collision	PE - elliptical
10	Counseling-2	Art tech - PT to FT	Culinary Arts	Art - Kiln for sculpture
11	Psychology - 2	BIO - half time lab tech	Diesel	Auto Collision
12	Art	CTS-clerical	Machining	Geography-maps & stands
13	Electronics	Welding Lab Tech	Pharm Tech - faux med & media	Art - ceramics glaze table
14	Psychology - 3	GIS - half-time support spec.	Welding	PE-treadmills
15	Chemistry	CTS-tech-2	Nursing - maintenance	Aero-aircraft training
16	Pharm Tech	Auto Collision-Lab Tech	WST - tutors, field trips, supplies	Biology - hot plates
17	Aeronautics		CRJUS-FTES	Soc/Anthro-skulls
18	English			Geology - Balances
19	Math			Art - modelling stands
20	Biology			PE-Track covers
21	Welding			PE-recumbent bikes
22	Counseling-3			Soc/Anthro-pelvic bones
23	WST (moving)			Theatre - dress forms
24	Commun. Studies			PE-revolv stair steppers
25	Physics/Astronomy			Soc/Anthro-Hyoid bones
26	Reading			Theatre - Serger
27	Auto Collision			Nursing - privacy curtains
28				WST-backflow stns, etc.
29				PE-stair steppers
30				PE-rowing machines
31				PE-benches
32				PE-exercise mats
33				PE-Jacob's ladder