SBVC Ethnicity Trends for Employees

Position Type	Ethnicity	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Educational Administrator	Asian	10.5%	6.7%	10.5%	10.5%	10.5%	20.0%
	Black/African American	10.5%	6.7%	21.1%	21.1%	21.1%	60.0%
	Hispanic	36.8%	40.0%	31.6%	31.6%	31.6%	20.0%
	White	42.1%	40.0%	31.6%	31.6%	31.6%	0.0%
	Unknown	0.0%	6.7%	5.3%	5.3%	5.3%	0.0%
Total Number of Educational Administrator Employees		19	15	19	19	19	5
Full-Time, Tendured/Tenure Track Faculty Asian		9.1%	8.4%	7.7%	9.4%	9.4%	9.3%
	Black/African American	21.6%	21.3%	19.3%	20.4%	20.4%	19.4%
	Hispanic	20.5%	22.5%	23.8%	22.1%	22.1%	18.6%
	Native American/Alaskan Native	0.6%	0.6%	0.6%	0.6%	0.6%	0.8%
	Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
	Two or More Races	0.0%	0.6%	0.6%	0.6%	0.6%	0.0%
	White	47.7%	45.5%	45.9%	44.8%	44.8%	50.4%
	Unknown	0.6%	1.1%	2.2%	2.2%	2.2%	0.8%
Total Number of Full-Time, Tenured/Tenure Track Faculty		176	178	181	181	181	129
Part-Time Adjunct Faculty	Asian	12.2%	12.9%	12.4%	12.1%	12.1%	9.0%
	Black/African American	8.8%	10.8%	9.2%	10.8%	10.8%	13.7%
	Hispanic	19.5%	20.0%	19.5%	21.5%	21.5%	26.9%
	Native American/Alaskan Native	0.5%	0.5%	0.5%	0.4%	0.4%	0.2%
	Pacific Islander	0.5%	0.5%	0.5%	0.4%	0.4%	0.0%
	Two or More Races	0.5%	0.7%	0.7%	0.7%	0.7%	0.2%
	White	55.8%	52.0%	54.9%	51.4%	51.4%	46.4%
	Unknown	2.1%	2.6%	2.3%	2.6%	2.6%	3.6%
Total Number of Part-Time Adjunct Faculty		385	425	426	461	461	468
Classified Employees	Asian	5.3%	5.3%	4.8%	4.5%	4.5%	7.9%
	Black/African American	13.0%	12.6%	12.4%	13.6%	13.6%	13.8%
	Hispanic	47.6%	49.8%	51.9%	52.9%	52.9%	52.5%
	Native American/Alaskan Native	1.4%	1.4%	1.0%	1.4%	1.4%	0.9%
	Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
	Two or More Races	1.0%	1.0%	1.0%	0.9%	0.9%	0.6%
	White	31.7%	29.0%	28.1%	26.7%	26.7%	23.9%
	Unknown	0.0%	1.0%	1.0%	0.0%	0.0%	0.0%
Total Number of Classified Employees		208	207	210	221	221	318
Total Number of San Bernardino Valley (College Employees	788	825	836	882	882	920

https://datamart.cccco.edu/Faculty-Staff/Staff_Demo.aspx













