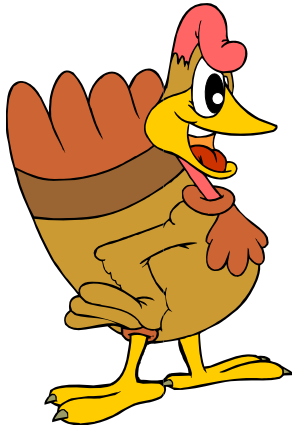


SBVC
Diversity & Equity
Committee

November 24, 2008
3-4:00 pm
ADSS 207, President's Conference Room

MINUTES

Members:



	A	P		A	P
Robert Alexander, AS President	X		Marie Mestas	X	
Dan Angelo		X	Stacy Meyer	X	
Kellie Barnett	X		Jack Olsen	X	
Mary Beth Barrios		X	Margaret Ortiz		X
Damon A. Bell, VPSS		X	Anasuya Pal	X	
Stephanie Briggs		X	Edward Perez	X	
Marco Cota	X		Mike Perez, VPAS		X
Frank Dunn	X		Romana Pires		X
Ed Gomez, Chair		X	Kathi Pryor		X
Eric Gonzalez, Student	X		Kay Ragan, VPI	X	
Suzan Hall, Secretary		X	Bert Reins	X	
June Hill		X	Zelma Russ		X
Diana Holmes, Guest	X		Mimi Tumang	X	
Denise Jacobs	X		Mary Valdemar	X	
Kathy Kafela	X		Barbara Nichols, Guest		X
Leonard Lopez	X				
William McKie		X			

TOPIC	DISCUSSION	FURTHER ACTION
1. Call to Order and Introductions –Ed Gomez	The meeting was called to order at 3:02 pm. All members were asked to introduce themselves.	
2. Approval of today's Agenda and Previous Minutes (October 27, 2008)	Agenda approved. Minutes approved as written with no changes.	
3. Barbara Nichols, Guest – Classified Senate VP	Barbara reported on the Classified Senate, which started up again in 2004 and supports professional development, leadership skills, training, etc. Union issues are not addressed. Several things are in process: the Executive Board is revamping the Constitution and By Laws, Thanksgiving baskets are being done for classified employees in need and a Christmas basket is being donated for the President's Holiday gathering. The Classified Senate has a small amount of funds available. Barbara will review the summary and plan on the Diversity and Equity website to see where the committee might be able to assist with funding.	Barbara suggested bringing awareness of the Diversity and Equity Committee to the Classified Senate and will invite Mary Valdemar to give an overview at one of the upcoming meetings.
4. Finance Report	\$18,479 with requests pending.	
5. Update on NCORE criteria for students-Damon and Mary Beth	Mary Beth presented the NCORE scholarship information for students. She is recruiting students, through Nikki Schaper in Student Life. The deadline to submit the student application essays will be February 1, 2009. Two students will be selected to attend. Both students selected will need to submit a resume and letters of recommendation by February 15, 2009 for submission to NCORE for registration fees. If scholarships are awarded, registration is covered and Diversity & Equity funds will pay for travel and lodging only. Otherwise, the entire conference cost will be covered through Diversity & Equity funds for two students and one faculty member as chaperone.	Mary Beth will present the information to ASG on December 4 and will attend an ICC meeting as well.
6. Banner Update-Mary Valdemar	In Mary's absence, this item was tabled for the next meeting.	

<p>7. Sub-committee Reports:</p> <p>a) Executive Summary – Zelma</p> <p>b) Funding Request Proposal Review: Mary Beth, Bill McKie, Margaret Ortiz & Damon Bell</p> <p>c) Research-Ed Gomez</p>	<p>Zelma reported on the Management Leadership meeting held on November 21. Individual strengths were discussed and how to work with campus constituencies as well as brainstorming on budget issues.</p> <p>Two requests for funding were received: 1) \$78.04 for the annual International Student Orientation meeting refreshments; and 2) \$390 for marketing postcards for the Spring, 2009 Week of Welcome. Discussion was conducted as to what category of funding the postcards should be taken from. It was determined it would come from the Multicultural Student Retention and Recruitment allotment.</p> <p>No report on research.</p>	<p>Mary Beth moved, Zelma seconded and the request was approved for funding.</p> <p>Mary Beth moved, Margaret seconded and the request was approved for funding.</p>
<p>8. Business:</p> <p>1. Student Report - Eric</p> <p>2. Programs Report – Kathi</p> <p>3. Classified Senate Report- Mary</p> <p>4. Academic Senate Report - Mary Beth</p> <p>5. Faculty and Staff - Zelma</p>	<p>No student report.</p> <p>No program report.</p> <p>No classified report.</p> <p>Mary Beth distributed the Basic Skills report as requested from the last meeting. She also reported there is some concern from the students about faculty not volunteering as club advisors. Discussion on minimizing committees is also being discussed in the Academic Senate. Diversity and Equity will remain as is.</p> <p>The Black Faculty and Staff Association sponsored a lunch meeting with the local clergy to discuss SBVC programs in the community and in their congregations. The ministers decided to form a committee and work with their congregations to make members aware of the diverse SBVC programs offered such as Tumaini, Puente, Valley Bound and CAHSEE.</p>	<p>This report will be sent electronically to those members who are absent with direction to review it for discussion at the January meeting.</p>
<p>9. Open Discussion and other Items</p>	<p>1. Zelma would like to see the Presidential Inauguration on January 20 broadcast on campus for all to view. Faculty could bring their classes, staff and interested students could attend. Location suggestions were Library Viewing Room, LA100 and the Cafeteria.</p> <p>2. Deaf Awareness Week is December 1-12, 2008 with events held in the Quad area. A flyer from Bert was distributed to promote this event.</p> <p>3. Dan suggested a set of training resources should be developed to include national, regional and city.</p> <p>4. Suggestions for guests at January meeting were Diane Dusick, RTVF and Sharon Chapman, advisor to the Arrowhead newspaper.</p> <p>5. Ed suggested "Budget" be put on the agenda as an ongoing open discussion item since education will be seriously affected by the cutbacks.</p> <p>6. Ed recommended cancellation of the December 8 meeting and the committee agreed unanimously.</p>	<p>1. Zelma will start the logistics and contact Diane Dusick in RTVF for her input. Advertising will be done before Martin Luther King, Jr. holiday on January 19, 2009.</p> <p>3. Dan will put a list together to share with the committee.</p> <p>4. Suzan to send invitations to Diane and Sharon.</p>
<p>10. Meetings for Spring Semester:</p> <p>Location—ADSS207- President's Conference Room</p>	<p>December 8, 2008 - Canceled</p> <p>January 26, 2009 February 23, 2009 March 23, 2009 April 27, 2009</p>	